every victory can lead to a major breakthrough
stand up

the voice of millions
is heard one vote at a time
change often starts with
a solitary act of courage

step forward
the tallest walls of injustice are not impenetrable
not even gravity is too strong to overcome
It is through the bravery and passion of an unstoppable few that society, and in fact the world, evolves.

The boldness to step forward, the strength to stand up, the stubbornness to break through and the will to fly, all create the momentum for historic victories. Every win for LGBT equality, no matter how big or small, has a cumulative impact on the fabric of our democracy. The stitches of that fabric are fortified when all members of society are fairly represented in the public arena. History will look back at candidates, officials, donors and campaigners as the foot soldiers in the political revolution that yielded true equality for LGBT citizens.

A BREAK through means lesbian, gay, bisexual and transgender Americans win at the ballot box and will have a powerful voice in our government to achieve true equality.

Since 1991, Victory has successfully helped elect hundreds of openly LGBT candidates to Congress, state legislatures, school boards, city councils and more. Through world-class programs and nonpartisan training, we also provide these new leaders with the skills and contacts they need to make the most of their access and influence.

Find out how you can BREAK through.

www.victoryfund.org
www.victoryinstitute.org
Candidate Support
The Gay & Lesbian Victory Fund provides strategic, technical and financial support to openly LGBT candidates and officials. It’s the only national organization committed to increasing the number of openly LGBT public officials at federal, state and local levels of government. Victory Fund support is acknowledged as the determining factor in the successful election or appointment of endorsed LGBT candidates. The Victory Fund is the nation’s largest LGBT political action committee and one of the nation’s largest non-connected PACs.

Leadership Development
The Gay & Lesbian Leadership Institute ensures that openly LGBT Americans are not excluded from—and are equipped with the skills they need to prevail in—the electoral process. The Leadership Institute does this by sponsoring qualified LGBT leaders’ participation in the executive programs at Harvard’s Kennedy School of Government, as well as by offering nonpartisan training and international professional networking opportunities.
Message from Our Leadership

Dear Friends:

Looking across the war room table early Wednesday morning after Election Day, cautious smiles were spreading on weary Victory staff as they realized most of the ballots were in and 35 leaders were headed to inauguration. The smiles expressed relief and joy for 56 hardworking candidates, countless campaign volunteers and thousands of donors who are helping to change the face of U.S. politics by electing more qualified LGBT candidates.

Identifying, interviewing, endorsing, tracking, funding and counseling candidates throughout this campaign period has certainly paid off.

2005 was a year of new tools and practices at the Victory Fund: our first independent expenditure campaign – New York/Voices Nuovos in San Antonio; new partnerships to help candidates in our horizon states – Nebraska and Kansas; expanded funding opportunities for all candidates; and an updated endorsement process to allow early endorsements.

We begin 2006 with more than a dozen candidates already endorsed – six of whom are running for state legislative seats. These candidates and those who follow throughout the year will be able to take advantage of increased media exposure, expanded technical support and improved Web-based contribution processing.

While providing stellar candidate service and support, we continue to improve our infrastructure. In 2005, our Board of Directors reviewed its operations and implemented best practices to improve our structure and the transparency of our work. Under the leadership of then Board Co-Chairs Cindy Abel and Scott Widmeyer, the Board adopted new officer positions and responsibilities for Board members. This year, the Board is reviewing our strategic plan and will be looking to our candidates and donors for input about new ways to achieve our mission.

Thank you for being with us in the process of opening minds and opportunities for all Americans. Revolutionizing politics in the United States is a challenge. Identifying well-qualified LGBT leaders and securing a place at the table takes help from everyone – the brave candidate, the devoted volunteer and the generous donor – each a revolutionary figure in their own right. With your support, every victory brings us closer to a major BREAKthrough for LGBT equality.

Sincerely,

Brian A. Johnson
Chair
Chuck Wolfe
President & CEO

Gay & Lesbian Leadership Award – 2005 Honorees

Each year, Victory bestows the Gay & Lesbian Leadership Award upon individuals or groups whose outstanding work for justice and equality exemplifies our vision of a society that embraces lesbian, gay, bisexual and transgender individuals as valued and empowered participants in all aspects of public life. The 2005 honorees are as follows:

Gay & Lesbian Leadership Award: Los Angeles, CA
David C. Cole
Civil Rights Attorney

Gay & Lesbian Leadership Award: New York, NY
Hon. Joni L. Cabot
U.S. Senator from New Jersey
Hon. Gregory Meeks
Congressman from New York

Local Hero Award: Washington, DC
Hon. Richard M. Daley
Mayor of Chicago

Dates Strom Leadership Award
Washington, DC
Hon. Tom Daschle
Former U.S. Senator from South Dakota
Former Minority Leader, U.S. Senate

Gay & Lesbian Victory Fund
San Diego, CA
Fort Lauderdale, FL
San Francisco, CA
Washington, DC

provides strategic, technical and financial support to openly LGBT candidates and officials. It’s the only national organization committed to increasing the number of openly LGBT public officials at federal, state and local levels of government. Victory Fund support is acknowledged as the determining factor in the successful election or appointment of endorsed LGBT candidates. The Victory Fund is the nation’s largest LGBT political action committee and one of the nation’s largest non-connected PACs.

Message from Our Leadership
Elena Guajardo left the state with no openly LGBT elected officials until
The Leadership Institute will launch a multimedia Coming Out Project tool kit in spring 2006.
Both victories were aided by our collaboration with local and state LGBT groups. These partnerships enable us to identify and encourage LGBT community leaders to run for office, increase local support for candidates and broaden Victory’s impact. Together with Log Cabin Republicans, National Stonewall Democrats, Equality Federation, party organizations, unions and others, Victory is helping to amplify the LGBT voice in electoral politics in every state.
Barbara Baier Gay & Lesbian Victory Fund candidates continue to fare well at the polls, despite the overall trend of states passing anti-LGBT legislation. Even in states and elections where anti-gay initiatives prevailed, Victory Fund candidates beat the odds and win on their qualifications and positive campaigns.

2005 Election Scorecard

State Legislators
- Adam Elkin Virginia House of Delegates
- Tien Scheffel Massachusetts State House

Municipal Office
- Nicholas J. Antonio City Council, Lakewood, OH
- Barb Baier School Board, Lincoln, NE
- Brian Bates City Council, Doraville, GA
- Cord Becker Board of Education, Cambridge, MN
- Scott Benson City Council, Minneapolis, MN
- Joe Conners Treasurer, San Francisco, CA
- Chris Edwards City Council, Napo, CA
- Anne Fauser City Council, Atlanta, GA
- Jay Flisette County Board, Arlington, VA
- Giiny Fout City Council, Palm Springs, CA
- Jim Goughan Mayor, Altamont, NY
- Phil Gillett County Legislature, Westchester County, NY
- Mike Gia Mayor, Redondo Beach, CA
- Elena Guajardo City Council, San Antonio, TX
- Kathy Lee Herrera County Legislature, Tompkins County, NY
- Virginia Holt Library Board, Minneapolis, MN
- Alan Hooker Library Board, Minneapolis, MN
- Susan Hopkins School Board, Portland, ME
- Mary Jo Hudson City Council, Columbus, OH
- Mark Klasnianchmi Town Council, Chapel Hill, NC
- Rod Krueger Library Board, Minneapolis, MN
- Joe Lacey School Board, Dayton, OH
- Stephen Lamphear City Council, Burien, WA
- Kevin Lee Borough Council, Lansdale, PA
- Robert Lilligren City Council, St. Cloud, MN
- Marquita Lopez Manhattan Borough President, New York, NY

Elected/Won • Non-Incumbent / New

Municipal Office (continued)
- Ben Lowell City Council, Houston, TX
- Eric Malin City Council, Manhattan Beach, CA
- Tim Moore Mayor, Rochester, NY
- Marty Martinez Alderman, Somerville, MA
- Theresa Muiszczek City Council, Trinidad, CO
- Rosie Mendez City Council, New York, NY
- Dan Miller City Council, Harrisburg, PA
- Ron Nelson Alderman, Pacifica, MI
- Tiffany Muller City Council, Siope, KS
- Patrick Murphy City Council, New York, NY
- Vivian J. Peige Treasurer, Norfolk, VA
- Anissa Parker Controller, Houston, TX
- Jeffrey Prag City Council, West Hollywood, CA
- Loreta Rodri City Council, Santa Barbara, CA
- Bill Rosendall City Council, Los Angeles, CA
- Dan Rogers School Board, Portland, OR
- Joe Santiago City Council, Cleveland, OH
- Gary Schiff City Council, Minneapolis, MN
- William Schmidt City Council, Phoenix, AZ
- Dwayne Scholz City Council, Topeka, OH
- Shane Seger City Council, Altoona, MY
- Tom Singletary City Council, Phoenix, AZ
- Ed Stanley Commissioner, Port of Olympia, WA
- Jass Stewart Mayor, Brockton, MA
- Chris Swope Clerk, Lansing, MI
- Owen Williamson District Attorney, Tompkins County, NY
- John Williams City Council, Palmyra, CA
- Kathleen Wosneck City Council, Sandy Springs, GA

Read more detailed analysis about each of these races at www.victoryfund.org/2005analysis.

Gay & Lesbian Victory Fund candidates continue to fare well at the polls, despite the overall trend of states passing anti-LGBT legislation. Even in states and elections where anti-gay initiatives prevailed, Victory Fund candidates beat the odds and win on their qualifications and positive campaigns.

This year the Victory Fund endorsed 56 qualified LGBT candidates in 17 states. Of the 56 candidates, 35 won their races. These 35 victories represent individual brave endeavors that are creating a collective wave of positive change. What may seem like small accomplishments today can have a lasting impact on the future of this country.

Volley and its national donor network invested more than $3.2 million this year alone in LGBT leadership. This commitment is having a visible impact on our continuing work to advance the rights of LGBT people across the country by achieving gay and equal representation.

Horizon State Victories
In 2005, the Gay & Lesbian Victory Fund removed Kansas and Nebraska from its Horizon State list – states that have no openly LGBT officials at any level of government. Victory helped break through this barrier with the financial and technical support it provided to candidates and current elected officials seeking to come out.

In Nebraska, Barbara Baier beat her opponent 56% to 44% for a seat on the Lincoln School Board. During the campaign, Baier had to overcome questions about her sexual orientation on the radio, in the newspaper and on television. With technical support and training from Victory, she rose above the fray and stayed on message about what she planned to accomplish when elected. In an ongoing effort to build strategic alliances, the Victory Fund worked closely with the Democratic Party to ensure that Baier’s message got out to voters through a positive direct mail campaign.

In Kansas, Victory Fund-endorsed candidate Tiffany Muller lost her seat on the Topeka City Council, a seat to which she had been appointed the previous year. This left the state with no openly LGBT elected officials until Lawrence Commission member Mike Runnel came out. Mike’s decision was prompted by state voters approving an anti-gay constitutional amendment and Victory’s visibility and assistance in Tiffany’s race. Victory supported Mike in taking this important step and will continue to assist elected officials who choose to come out while in office. The Leadership Institute will launch a multimedia Coming Out Project tool kit in spring 2006.

Both victories were aided by our collaboration with local and state LGBT groups. These partnerships enabled us to identify and encourage LGBT community leaders to run for office, increase local support for candidates and broaden Victory’s impact. Together with Log Cabin Republicans, National Stonewall Democrats, Equality Federation, party organizations, unions and others, Victory is helping to amplify the LGBT voice in electoral politics in every state.

12 Legislative Horizon States
- Delaware
- Florida
- Kansas
- Mississippi
- Nebraska
- New Jersey
- New Mexico
- Ohio
- Oklahoma
- Pennsylvania
- Texas
- Wisconsin
- Wyoming

Legislative Horizon States lack openly LGBT representation in the state legislature.

11 Horizon States
- Alabama
- Alaska
- Arkansas
- Hawaii
- Indiana
- Louisiana
- North Dakota
- South Carolina
- South Dakota
- Tennessee
- West Virginia

Horizon States are states with no openly LGBT elected officials at any level of government.
Another high-profile race is heating up in Massachusetts where State Senator Jarrett Barrios is running for Middlesex County District Attorney. Jarrett, the first openly gay candidate elected to the Massachusetts State Senate and a five-time endorsee of the Victory Fund, has tough competition for his September primary. He is working hard to increase his visibility to win this race in one of the largest counties in the nation.

Jarrett Barrios

In Ohio, a state that rejected numerous progressive initiatives on the ballot, four endorsed gay candidates won races. Three of the wins were for new seats, including Joe Santiago for Cleveland City Council, Nickie Antonio for an at-large Lakewood City Council seat and Joe Lacey for a seat on the Dayton School Board. Mary Jo Hudson won a seat she was appointed to last year on the Columbus City Council.

While Texas voters overwhelmingly voted to ban legal recognition of same-sex relationships, Sue Lovell won an at-large Houston City Council seat, winning 33% of the vote in the general election and securing her victory in a contentious runoff. Sue will join Amina Parker as an openly lesbian holding office in the nation’s fourth-largest city.

In Pennsylvania, also a Legislative Horizon State, Dan Miller won a new seat on the Harrisburg City Council and Kevin Loo was reelected to the Landstrom Borough Council.

While there are no open state legislators in Ohio, Pennsylvania or Texas, there are now more than 15 out

selected officials in those states at the local level who represent the bench for future state-level campaigns.

Anti-Gay Attacks Continue

In Pennsylvania, first openly LGBT state legislator, will likely face the same right-wing attacks that her campaign experienced in 2004. Victory will need to invest heavily in races like this to protect our incumbents. Other 2006 incumbents include Nicole L’Feuvre, Idaho’s first openly LGBT state representative, and Oklahoma County Commissioner Jim Roth, the first and only openly gay candidate to win an election in Oklahoma.

Tina Taviano

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Tina Taviano is a Democratic candidate running for Sheriff of Allentown, Indiana. Tina could become the first openly LGBT official in Indiana. By far the most qualified candidate in the race, Sgt. Taviano is currently the Director of Training for the Allen County Sheriff’s Department.

Mike McAllister is running for the District 88 seat in the Arkansas State House. Mike is very popular in his neighborhood, where he serves as a neighborhood association board member. His primary in July will be the focus of attention in this overwhelmingly Democratic district.
A BREAKthrough means lesbian, gay, bisexual and transgender Americans win at the ballot box and will have a powerful voice in our government to achieve true equality.

Since 1991, Victory has successfully helped elect hundreds of openly LGBT candidates to Congress, state legislatures, school boards, city councils and more. Through world-class programs and nonpartisan training, we also provide these new leaders with the skills and contacts they need to make the most of their access and influence.

Find out how you can BREAK through.
www.victoryfund.org
Dear Friends:

No one succeeds alone – we all have help. LGBT elected and appointed officials achieve great breakthroughs with the support of constituents, donors, mentors, great trainings and professional development opportunities. We too thrive through collaboration. This year we developed stronger and broader partnerships, leveraging a small and dedicated staff with growing resources to broaden the delivery and enhance the quality of our programs. Equality Utah, Equal Rights Washington and Equal Rights Colorado helped propel our cornerstone program – Candidate & Campaign Training – to reach more potential candidates than ever before. We developed an advanced training program and held its inaugural session in Boston with five federal and statewide potential candidates participating. With the Equality Federation of state LGBT organizations, we initiated our States Project detailed in this report.

Our long-standing partnership with INLGO – the International Network of Lesbian & Gay Officials – reached its pinnacle with the Boards of both organizations completing our planned merger. A key INLGO program – the annual conference of LGBT leaders from around the world – expanded into the Gay & Lesbian Leadership Conference. This year’s gathering in Seattle with a new partner, presenting sponsor Service Employees International Union (SEIU), was the most successful gathering of openly LGBT officials from around the globe in the organization’s 21-year history.

Our most visible achievement in 2005 was the launch of the Leadership SmartBrief. Now read twice a week by more than 8,000 LGBT leaders around the world, this publication has become a primary source of LGBT leadership news – giving readers the information they need to succeed.

New Board leadership was chosen in 2005, as Bill Lewis of Phoenix, AZ stepped down after five years of service as Chair. The spectacular growth of the Leadership Institute, a 251% increase in revenue over three years, is due in great part to Bill and his partner, Rick Underwood.

Partnerships come in all shapes and sizes from donors to corporate sponsors, from faculty to candidate trainees, from local and state activists to international officials, from foundation grant-makers to Harvard University.

Truly valuing these partners ensures we will continue to develop more new and meaningful relationships to benefit LGBT leaders, and our community, in our ascent to victory.

Sincerely,

David P. Nixon
Chair

Chuck Wolfe
President & CEO

Message from Our Leadership

Gay & Lesbian Leadership Award – 2005 Honorees

Each year, Victory bestows the Gay & Lesbian Leadership Award upon individuals or groups whose outstanding work for justice and equality exemplifies Victory’s vision of a society that embraces lesbian, gay, bisexual and transgender individuals as valued and empowered participants in all aspects of public life. The 2005 honorees are as follows:

**Gay & Lesbian Leadership Award** – Seattle, WA

**LGBT Caucus of the California State Legislature**
- The Honorable Jackie Goldberg
- The Honorable Christine Kehoe
- The Honorable Sheila Kuehl
- The Honorable John Laird
- The Honorable Mark Leno
- The Honorable Carolpe Bigeun

**Inaugural Olivia Leadership Award** – Seattle, WA
- Judy Dlugacz
  - President & Founder of Olivia Cruises and Resorts
- Amy J. Errett
  - CEO of Olivia Cruises and Resorts

Staff

Stephen Alexander
Vice President, Fundraising & Development

Robin Brand
Sr. Vice President, Programs

Dave DeCicco
Vice President, Communications & Marketing

Tressa Feher
Director, Trainings

Jennifer Gregg
Manager, Donor Services

Jermaine W. Ivy
Manager, Board Relations

Meighan Mahaffey
Coordinator, Trainings

Jason Mida
Victory Cabinet Officer

Tim Plant
Victory Cabinet Officer

Fred Sherman, CPA
CFO & Vice President, Operations

Mark Spengler
Vice President, Leadership Gifts

Rusty J. Trump
Associate, Communications & Technology

Chuck Wolfe
President & CEO

Board of Directors

David P. Nixon
Chair, Fort Lauderdale, FL

Joyce Newstet
Secretary, San Francisco, CA

Randy Fiser
Treasurer, Washington, DC

Chuck Wolfe
President, Washington, DC

Dan Baker
Long Beach, CA

Thomas P. Daley
Arlington, VA

Rob Saltzman
Los Angeles, CA

Randy Soderstrom
Tucson, AZ

Cathy Woolard
Atlanta, GA

(as of 12/31/2005)

2005 Interns

Seth Croft
University of Virginia

Leyla Dogruel
Technische Universität Ilmenau, Germany

Julie Jeong
Hong-Ik University, Korea

William Neville
Davidson College

2005 Supporters

1. Message from Our Leadership
2. Gay & Lesbian Leadership Award
3. Update
4. 2005 Supporters

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Hong-Ik University, Korea

William Neville
Davidson College

2005 Supporters

1. Message from Our Leadership
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4. 2005 Supporters
Leadership Conference achieved this year, winning candidates in California, Michigan, Institute programs. Individuals received training and education at both Springs, Boston and Seattle. More than 290 LGBT in 2005, trainings were held in Salt Lake City, Colorado proving campaign professionals.

Trainings provide comprehensive, nonpartisan training to present and future openly LGBT candidates, campaign personnel and community leaders. The trainings provide attendees with the knowledge and technical skills required for success through practical training from proven campaign professionals.

In 2005, trainings were held in Salt Lake City, Colorado Springs, Boston and Seattle. More than 290 LGBT individuals received training and education at both introductory and senior levels through the 2005 Leadership Institute programs.

This year, winning candidates in California, Michigan, Ohio, Pennsylvania, Virginia and Texas were graduates of the Candidate & Campaign Training Program. Two of these states – Ohio and Pennsylvania – are states where no openly LGBT candidates have won at the state level.

Elena Guajardo, who attended the New Orleans training in 2004, became the first openly gay elected official this year in San Antonio, the eighth-largest city in the United States.

Making the Grade
Each summer, with the support of tuition assistance from the Gay & Lesbian Leadership Institute, high-profile LGBT public officials join other senior public executives in New England for three weeks at Harvard University’s Kennedy School of Government. The Gay & Lesbian Leadership Institute has collaborated directly with Harvard since 2001 to offer the Senior Executives in State and Local Government program to leaders from the LGBT community.

This year, seven Leadership Institute Fellows were immersed in high-level training, discussion and debate about fiscal policy, human resources, leadership development and best practices in public administration. Among those chosen, two fellows, Stephen Glassman and Mario Acosta-Velez, were co-sponsored by both the Gay & Lesbian Leadership Institute and the Fannie Mae Foundation. Demonstrating commitment to both LGBT rights and advances in the area of affordable housing, the leaders’ recognition from both organizations marks a great achievement.

Leadership Conference Yields Global Call to Action
Hundreds of LGBT elected and appointed leaders from across the United States and around the world passed an historic resolution in Seattle on November 18th at the Gay & Lesbian Leadership Conference. The resolution calls upon “all nations and governments to adopt a vocal, clear and consistent policy on international human rights abuses against lesbian, gay, bisexual and transgender people that includes a call to abolish sodomy laws.” Attendees, some who travelled from as far away as Sri Lanka and Poland, vowed to continue to bring attention to the abysmal record on this issue of some countries, such as Iran, Malaysia, Saudi Arabia and the United Arab Emirates.

The leaders also approved a resolution to “encourage all LGBT legislators and all other LGBT public officials to be open and honest about their sexual orientation or gender identity or expression so that their input on future legislation and proposals will be enhanced by a freedom to share both unique and common professional and personal life experiences with their colleagues and the constituents they represent.”

The Seattle meeting also marked the beginning of an historic partnership between Victory and organized labor. The Service Employees International Union (SEIU) served as the Presenting Sponsor for the 21st annual conference presented with the International Network of Lesbian & Gay Officials (INLGO).

Support in the States
To advance victory at the state level, the States Project was created as a collaborative effort of the Gay & Lesbian Leadership Institute and the Equality Federation of state LGBT organizations. The goal of the project is to ensure that every state LGBT community is provided with the technical training and legal counsel necessary to support work to achieve fair and equal political representation. This collaborative project began in 2005 and focused on Maryland, Tennessee and Florida. In Michigan, where two state groups already have political arms, hands-on training was provided on how to build and market the existing entities. All state organizations received legal and marketing training at the Federation’s annual meeting in August. Additional states will be chosen for 2006.

Four Officials Chosen for OUT 100
A critical piece of the work of the Leadership Institute is to highlight the achievements of LGBT officials and leaders. By increasing their standing and stature in public leadership positions, we break down stereotypes, create role models and help make them more effective leaders. Victory’s efforts to highlight their work were recognized by OUT, which included four Victory supported officials in its 2005 OUT 100, the magazine’s annual list of the year’s most interesting, influential and newsworthy LGBT people from across the country. Included in the list were Lupe Valdez (elected in 2004), who is the nation’s first Latina, lesbian sheriff and Mike Gin (elected in early 2005), the openly gay Asian-American mayor of Redondo Beach, CA. Both attended the Leadership Institute’s Candidate & Campaign Training. Also included in the list were Toni Atkins, who became acting mayor of San Diego, and Assemblymember Mark Leno, whose leadership in California yielded the first marriage equality bill to pass a legislative body in the U.S.

Real News, Real Brief, Very Smart
In January, the Gay & Lesbian Leadership Institute launched the LGBT leadership community’s flagship e-news summary publication – the Gay & Lesbian Leadership SmartBrief. This groundbreaking free resource gives public, private and not-for-profit leaders news they can use to be effective – whether for policy development, entrepreneurship, philanthropy or activism.

The Gay & Lesbian Leadership SmartBrief achieved widespread recognition almost immediately. Subscription growth was brisk, thanks in part to marketing partnerships with other LGBT organizations such as Servicemembers Legal Defense Network, Equality Forum, National Stonewall Democrats, PFLAG and Family Pride Coalition. SmartBrief subscriptions grew 141% over the course of 2005 to more than 8,000. What is most impressive is how highly engaged its readers are. The open rate for SmartBrief is a phenomenal 45%, compared to an industry average of 27.5% (according to Doubleclick.com). Further, the number of SmartBrief readers who “click through” for more information while reading the newsletter is at 20%, compared to an industry average click through rate of just 7.2%. Subscribe free at www.smartbrief.com/lgbt.

Coming Out Project to Launch in 2006
One path to achieving a critical mass of openly LGBT public officials is to support current officeholders who are not yet out but are ready to undertake the process. With the launch of the Coming Out Project in 2006, a unique video will share the issues and rewards from both a professional and personal perspective experienced by elected officials who have come out while in office. The video will be supplemented with voter-focused polling conducted by one of the nation’s premier political research and communications firms. View a preview of the video component of the tool kit at www.victoryinstitute.org/trailer.
2005 Sources of Income
$1,298,000

2005 Expenditures
$1,159,000

Gay & Lesbian Leadership Institute

Diamond Victory Council
Anonymous
Arcus Foundation
David Bohnett Foundation
Gill Foundation
Esmond V. Humesworth and James Richardson
William C. Lewis and Richard K. Underwood
Service Employees International Union

Platinum Victory Council
B.W. Bastian Foundation
Donald A. Barnes and Gregory Connors
Evelyn & Walter Haas, Jr. Fund
Heinz Family Foundation
H. van Ameringen Foundation

Gold Victory Council
Ralph Alper
American Legacy Foundation
Amgen, Inc.
Ronald M. Arsim
Alvin H. Baum, Jr.
Noi Chaukho and go mama go!
Anthony J. Celentano
Patrick T. Davis*
Hewlett Packard Company
The Honorable James C. Hormel and Timothy C. Wu
Kathy Levinson and Lesbian Equity Foundation of Silicon Valley

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Boeing, Inc.
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Mark Bunstein and David Calle
Thomas Christofferson and Clarke Lister
City of Long Beach
Dr. Douglas Cunningham
Evelton Corporation
Fannie Mae Foundation

We gratefully acknowledge the following donors whose generous support makes work of the Gay & Lesbian Leadership Institute possible.

2005 Supporters

Based on unaided expenditures as of 1/27/06 and rounded to the nearest $1,000. When completed, audited financials will be available at www.victoryinstitute.org/annual.

Dr. Dolores A. Jacobs, Ph.D. and Dr. Heather Berberet*
Elizabeth James*
Steve Kay
Kenter Fund of the Coastal Community Foundation
John S. and James L. Knight Foundation
Rachel Marmon
Kevi McAuliffe
Mills Services Corporation
The Honorable Edward B. Murray and Michael Shiosaki
Mark D. O’Donnell and James M. Delaplane, Jr.
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