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# Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



| 9       Number of independent voting members of the governing body (Part VI, line 1b)       4       22         5       Total number of individuals employed in calendar year 2019 (Part V, line 2a)       5       35         6       Total number of volunteers (estimate if necessary)       6       1000         7a       Total unrelated business revenue from Part VIII, column (C), line 12       7a       0.         b       Net unrelated business taxable income from Form 990-T, line 39       7b       0.         9       Program service revenue (Part VIII, line 1b)       1,523,093.1,861,885.       0.         9       Program service revenue (Part VIII, column (A), lines 3, 4, and 7d)       57.       49.         10       Investment income (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)       1,606,363.1,969,424.       1,606,363.1,969,424.         13       Grants and similar amounts paid (Part IX, column (A), line 13)       0.       0.       0.         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.       0.       0.       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), line 5-10)       1,141,853.1,306,702.       1,930,656.1,950,447.       1,930,656.1,950,447.         16       Proter sesses (Part IX, column (A), line 12)       0.       0.       0.       0. <th>AF</th> <th>or the</th> <th>a 2019 calendar year, or tax year beginning and</th> <th>d ending</th> <th>_</th> <th></th>  | AF           | or the               | a 2019 calendar year, or tax year beginning and  | d ending     | _                            |                             |
|--|--------------|----------------------|--|--------------|------------------------------|-----------------------------|
| Doing business as       52-1729701         Number and street (or P.0. box if mail is not delivered to street address)       Room/suite       E Telephone number         1225 I Street, NW       52       City or town, state or province, country, and ZIP or foreign postal code       G creaseredues 1       2,439,578.         Mamber and street (or P.0. box if mail is not delivered to street address)       F Name and address of principal officerAnnise ParKer       F Name and address of principal officerAnnise ParKer       Yes       No         I Briefly describe the organization:       Soll(3)       501(c) ()       (insert no.)       4947(a)(1) or IS       Street       No         Yes       No       No       Tax-exempt status:       501(c)(3)       501(c) (       (insert no.)       4947(a)(1) or IS       Form of organization:       Yes       No         Yes       No       No       Tax-exempt status:       501(c)(3)       501(c) (       Ites referee and       Yes       No         Yes       Nomber of organization:       Sold corporation       Trust       Association       Other       L Year of formation:       1991 M State of legal domicile: DC         Part II       Summary       2       Check this box >       if the organization is continued to soperations or disposed of more than 25% of its net assets.       3       Number of independent voting members of the go   | B c<br>a     | heck if<br>pplicable | e: C Name of organization  |              | D Employer identifie         | cation number               |
| Image: Product of the second seco |              |                      |  |              |                              |                             |
| Image: Second Secon |              | Name<br>chang        | e Doing business as  |              | 52-17297                     | 01                          |
| Strength       City or town, state or province, country, and ZIP or foreign postal code       G Gross recepts \$ 2,439,578.         Machington, DC 20005       H(a) Is this a group returm       H(a) Is this a group returm         State       Same as C above       H(a) Is this a group returm         I Taxexempt status:       501(c)(3)       501(c)()       (insert no.)       4947(a)(1) or X isz?         J Website:       WWW v-Victoryfund.org       H(b) Acait aubordinates included?       Yes       No         Method in the include of the organization:       X Caropration       Trust       Association       Other Lever of formation:       1991       M State of legal domicile; DC         Partical:       Summary       Summary       3       222         Check this box       If the organization discontinued its operations or disposed of more than 25% of its net assets.       3         Number of independent voting members of the governing body (Part VI, line 1a)       4       22         S Total number of individuals employed in calendar year 2019 (Part VI, line 2a)       5       35         S Total number of individuals employed in calendar year 2019 (Part VI, line 2a)       6       1.000         Tatal unrelated business revenue from Form 990-T, line 39       Prior Year       Current Year         S Contributions and grants (Part VIII, column (A), lines 3, 4, and 7d)       5.77 </td <th></th> <td>Initial</td> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> <td>E Telephone number</td> <td>ŕ</td>  |              | Initial              | Number and street (or P.O. box if mail is not delivered to street address)                     | Room/suite   | E Telephone number           | ŕ                           |
| Image of the second |              | ]Final<br>return/    | 1225 I Street, NW  | 525          | 202-842-                     | 8679                        |
| Washington, DC 20005       H(a) Is this a group return<br>for subordinates?       Yes No         I tax-exempt status:       501(c)(3)  |              | termin<br>ated       | City or town, state or province, country, and ZIP or foreign postal code                       |              | G Gross receipts \$          | 2,439,578.                  |
| Image: Second Secon |              | ⊿return              | Washington, DC 20005   |              | H(a) Is this a group re      | eturn                       |
| same as C above       H(b) Are all subordinates included?       Yes       No         1 Tax-exempt status:       501(c)(3)       501(c)(1)       (insert no.)       4947(a)(1) or X 527       H(b) Are all subordinates included?       Yes       No         1 Website:       Www.vitctoryfund.org       H(b) Are all subordinates included?       Yes       No         1 Briefly describe the organization:       X Corporation       Trust       Association       Other       L Year of formation:       1991 M State of legal domicile: DC         Partial       Summary       I Briefly describe the organization's mission or most significant activities:       To Change the face and voice of Americans by         2 Check this box       If the organization discontinued its operations or disposed of more than 25% of its net assets.       3         3 Number of voting members of the governing body (Part VI, line 1a)       3       222         4 Number of volunteers (estimate if necessary)       6       1000         7a Total number of volunteers (estimate if necessary)       6       0.0         7a Total number of volunteers (estimate in column (C), line 12       Ta       0.       0.         b Ret unrelated business taxable income from Form 990-T, line 39       Prior Year       Current Year         10       Investment income (Part VIII, column (A), lines 3, 4, and 7d)       1, 523, 093.   |              | Applic tion          | <sup>a-</sup> F Name and address of principal officer: Annise Parker                           |              |                              |                             |
| I Tax-exempt status:       501(c)(3)       501(c) (1) <  |              | pendir               |  |              | H(b) Are all subordinates in | icluded? Yes No             |
| K Form of organization:       X Corporation       Trust       Association       Other       L Year of formation:       1991       M State of legal domicile; DC         Part I       Summary       I Briefly describe the organization's mission or most significant activities:       TO change the face and voice of<br>America's politics and achieve equality for LGBTQ Americans by         2       Check this box       if the organization discontinued its operations or disposed of more than 25% of its net assets.       3         3       Number of voting members of the governing body (Part VI, line 1a)       3       22         4       Number of independent voting members of the governing body (Part VI, line 1a)       3       22         5       Total number of individuals employed in calendar year 2019 (Part V, line 2a)       6       1000         7       Total numelated business revenue from Part VIII, column (C), line 12       7a       0.         9       Program service revenue (Part VIII, line 1h)       1, 523, 093.       1, 861, 885.         9       Program service revenue (Part VIII, line 2g)       0.       0.       0.         10       Investment income (Part VIII, column (A), lines 3.4, and 7d)       1, 523, 093.       1, 861, 865.         12       Total arrelated business taxable income from Form 990-T, line 39       0.       0.       0.         10 <td< td=""><th>IT</th><td>ax-exe</td><td>empt status: 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1)</td><td>) or 🚺 527</td><td></td><td></td></td<>  | IT           | ax-exe               | empt status: 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1)                                     | ) or 🚺 527   |                              |                             |
| Part I       Summary         1       Briefly describe the organization's mission or most significant activities: To change the face and voice of American's politics and achieve equality for LGBTQ Americans by         2       Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets.         3       Number of voting members of the governing body (Part VI, line 1a)         4       Number of individuals employed in calendar year 2019 (Part V, line 2a)         5       Total number of individuals employed in calendar year 2019 (Part V, line 2a)         6       Total number of volunteers (estimate if necessary)         7a       Total unrelated business revenue from Part VIII, column (C), line 12         7a       Total unrelated business revenue from Form 990-T, line 39         9       Prior Year         10       Net unrelated business taxable income from Form 990-T, line 39         9       Prior Year         11       Other revenue (Part VIII, column (A), lines 3, 4, and 7d)         12       Total revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         13       Grants and similar amounts paid (Part IX, column (A), lines 1-3)         14       Benefits paid to or for members (Part IX, column (A), line 1-3)         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)         16       Po   | J۷           | Vebsit               |  |              | 1                            | n number 🕨                  |
| Image: Briefly describe the organization's mission or most significant activities: To change the face and voice of America's politics and achieve equality for LGBTQ Americans by         2       Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.         3       Number of voting members of the governing body (Part VI, line 1a)         4       Number of independent voting members of the governing body (Part VI, line 1a)         5       Total number of independent voting members of the governing body (Part VI, line 2a)         6       Total number of independent voting members of the governing body (Part VI, line 2a)         7       Total number of independent voting members of the governing body (Part VI, line 2a)         6       Total number of volunteers (estimate if necessary)         7       Total unrelated business revenue from Part VIII, column (C), line 12         9       Prior Year         9       Prior Year         10       Investment income (Part VIII, line 1b)         11       Other revenue (Part VIII, column (A), lines 3, 4, and 7d)         12       Total as dimilar amounts paid (Part IX, column (A), line 4)         13       Grants and similar amounts paid (Part IX, column (A), line 4)         14       Benefits paid to rof remembers (Part IX, column (A), line 4)         15       Salaries, other compensation, employee benefits (Part IX, column (A), line 5) <th>κF</th> <td>orm of</td> <td>organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨</td> <td>L Year</td> <td>of formation: 1991 N</td> <td>State of legal domicile: DC</td>   | κF           | orm of               | organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨                                    | L Year       | of formation: 1991 N         | State of legal domicile: DC |
| America's politics and achieve equality for LGBTQ Americans by         2 Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets.         3 Number of voting members of the governing body (Part VI, line 1a)       3       222         4 Number of independent voting members of the governing body (Part VI, line 1a)       4       222         5 Total number of individuals employed in calendar year 2019 (Part VI, line 2a)       5       335         6 Total number of individuals employed in calendar year 2019 (Part VI, line 2a)       6       1000         7a Total unrelated business revenue from Part VIII, column (C), line 12       7a       0.         b Net unrelated business taxable income from Form 990-T, line 39       7b       0.         9 Priogram service revenue (Part VIII, line 1h)       1,523,093.       1,861,885.         9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d)       57.       49.         10 Investment income (Part VIII, column (A), lines 1.3)       0.       0.       0.         12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 5.10)       11, 141, 853.       1, 306, 702.         16 Professional fundraising tees (Part IX, column (A), line 11e)       0.       0.       0.       0.         12 Total revenue - add lines 8 through 11 (must equal Part XI, column (A), lines 5.10)       1, 141, 853. <td< td=""><th>Pa</th><td>rt I</td><td>Summary</td><td></td><td></td><td></td></td<>   | Pa           | rt I                 | Summary  |              |                              |                             |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | ۵            | 1                    | Briefly describe the organization's mission or most significant activities: ${ m To}$ ${ m c}$ | change       | the face and                 | d voice of                  |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | Ŭ            |                      | America's politics and achieve equality  | for LG       | BTQ America                  | ns by                       |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | rne          | 2                    | Check this box 🕨 🛄 if the organization discontinued its operations or disp                     | osed of more | e than 25% of its net as     | sets.                       |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | Ň            | 3                    | Number of voting members of the governing body (Part VI, line 1a)                              |              |                              | 22                          |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | ۍ<br>مې      | 4                    | Number of independent voting members of the governing body (Part VI, line 1b)                  |              | 4                            |                             |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | ŝ            |                      |  |              |                              | 35                          |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | viti         |                      |  |              |                              | 100                         |
| b         Net unrelated business taxable income from Form 990-T, line 39         7b         0.           8         Contributions and grants (Part VIII, line 1h)         Prior Year         Current Year           9         Program service revenue (Part VIII, line 2g)         0.         0.           10         Investment income (Part VIII, column (A), lines 3, 4, and 7d)         57.         49.           11         Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83, 213.         107, 490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3)         0.         0.           13         Grants and similar amounts paid (Part IX, column (A), lines 4)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising expenses (Part IX, column (D), line 25)         0.         0.           17         Other expenses (Part IX, column (A), line 11e)         0.         0.         0.           17         Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25)         1,930,6566.         1,950,447.   | <b>\cti</b>  | 7a                   | Total unrelated business revenue from Part VIII, column (C), line 12                           |              |                              |                             |
| 8         Contributions and grants (Part VIII, line 1h)         1,523,093.         1,861,885.           9         Program service revenue (Part VIII, column (A), lines 3, 4, and 7d)         0.         0.         0.           10         Investment income (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)         83,213.         107,490.           12         Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)         1,606,363.         1,969,424.           13         Grants and similar amounts paid (Part IX, column (A), lines 1.3)         0.         0.         0.           14         Benefits paid to or for members (Part IX, column (A), line 4)         0.         0.         0.           15         Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10)         1,141,853.         1,306,702.           16a         Professional fundraising fees (Part IX, column (D), line 25)         0.         0.         0.           17         Other expenses (Part IX, column (A), line 11e.         0.         1,930,656.         1,950,447.           19         Revenue less expenses. Subtract line 18 from line 12         -324,293.         18,977.           19         Total assets (Part X, line 16)         1,087,226.         1,054,004.           21         Total liabilities (Part X, line 26)         811,443.  | ~            |                      |  |              |                              | 0.                          |
| 9       Program service revenue (Part VIII, line 2g)       0.       0.       0.         10       Investment income (Part VIII, column (A), lines 3, 4, and 7d)       57.       49.         11       Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)       83, 213.       107, 490.         12       Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3)       0.       0.       0.         13       Grants and similar amounts paid (Part IX, column (A), lines 1-3)       0.       0.       0.       0.         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.       0.       0.       0.       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       1,141,853.       1,306,702.         16a       Professional fundraising fees (Part IX, column (D), line 25)       0.       0.       0.         17       Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)       788,803.       643,745.       1,930,656.       1,950,447.         19       Revenue less expenses. Subtract line 18 from line 12       -324,293.       18,977.       8eginning of Current Year       End of Year         20       Total assets (Part X, line 16)       1,087,226.       1,054,004.       811,443.       741,787.  |              |                      |  |              |                              |                             |
| 11       Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)       83, 213.       107, 490.         12       Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)       1, 606, 363.       1, 969, 424.         13       Grants and similar amounts paid (Part IX, column (A), lines 1-3)       0.       0.       0.         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.       0.       0.       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       1, 141, 853.       1, 306, 702.         16a       Professional fundraising fees (Part IX, column (D), line 25)       0.       0.       0.         17       Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e)       788, 803.       643, 745.         19       Revenue less expenses. Subtract line 18 from line 12       -324, 293.       18, 977.         19       Revenue less (Part X, line 16)       1, 087, 226.       1, 054, 004.         20       Total liabilities (Part X, line 26)       811, 443.       741, 787.   | Ð            | 8                    | Contributions and grants (Part VIII, line 1h)  |              | 1,523,093.                   | 1,861,885.                  |
| 11       Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)       83, 213.       107, 490.         12       Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)       1, 606, 363.       1, 969, 424.         13       Grants and similar amounts paid (Part IX, column (A), lines 1-3)       0.       0.       0.         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.       0.       0.       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       1, 141, 853.       1, 306, 702.         16a       Professional fundraising fees (Part IX, column (D), line 25)       0.       0.       0.         17       Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e)       788, 803.       643, 745.         19       Revenue less expenses. Subtract line 18 from line 12       -324, 293.       18, 977.         19       Revenue less (Part X, line 16)       1, 087, 226.       1, 054, 004.         20       Total liabilities (Part X, line 26)       811, 443.       741, 787.   | nue          | 9                    | Program service revenue (Part VIII, line 2g)   |              | • •                          | -                           |
| 11       Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)       83, 213.       107, 490.         12       Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)       1, 606, 363.       1, 969, 424.         13       Grants and similar amounts paid (Part IX, column (A), lines 1-3)       0.       0.       0.         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.       0.       0.       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       1, 141, 853.       1, 306, 702.         16a       Professional fundraising fees (Part IX, column (D), line 25)       0.       0.       0.         17       Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e)       788, 803.       643, 745.         19       Revenue less expenses. Subtract line 18 from line 12       -324, 293.       18, 977.         19       Revenue less (Part X, line 16)       1, 087, 226.       1, 054, 004.         20       Total liabilities (Part X, line 26)       811, 443.       741, 787.   | ě            | 10                   | Investment income (Part VIII, column (A), lines 3, 4, and 7d)                                  |              | -                            |                             |
| 13       Grants and similar amounts paid (Part IX, column (A), lines 1·3)       0.       0.       0.         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.       0.       0.       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10)       1,141,853.       1,306,702.         16a       Professional fundraising fees (Part IX, column (A), line 11e)       0.       0.       0.         b       Total fundraising expenses (Part IX, column (D), line 25)       0.       0.       0.       0.         17       Other expenses. (Part IX, column (A), lines 11a-11d, 11f-24e)       0.       0.       0.       0.447.         19       Revenue less expenses. Subtract line 18 from line 12       -324, 293.       18, 977.       9.         20       Total assets (Part X, line 16)       1, 087, 226.       1, 054, 004.         21       Total liabilities (Part X, line 26)       811, 443.       741, 787.   | Π.           | 11                   | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)                       |              |                              | 107,490.                    |
| 10       Grantes and onimal andominal andomic part (V art X, column (V), mice 1 o)         14       Benefits paid to or for members (Part IX, column (A), line 4)       0.         15       Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)       1,141,853.       1,306,702.         16a       Professional fundraising fees (Part IX, column (A), line 11e)       0.       0.       0.         16a       Professional fundraising expenses (Part IX, column (D), line 25)       0.       0.       0.         17       Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)       0.       0.       0.         18       Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)       1,930,656.       1,950,447.         19       Revenue less expenses. Subtract line 18 from line 12       -324,293.       18,977.         20       Total assets (Part X, line 16)       1,087,226.       1,054,004.         21       Total liabilities (Part X, line 26)       811,443.       741,787.  |              | 12                   | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)             |              | 1,606,363.                   | 1,969,424.                  |
| 11       Definite plate to on the methods (r drive, order in (r), order i          |              | 13                   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)                               |              | 0.                           | • •                         |
| 16a       Professional fundraising fees (Part IX, column (A), line 11e)       0.       0.         b       Total fundraising expenses (Part IX, column (D), line 25)       0.       0.         17       Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)       788,803.       643,745.         18       Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)       1,930,656.       1,950,447.         19       Revenue less expenses. Subtract line 18 from line 12       -324,293.       18,977.         20       Total assets (Part X, line 16)       1,087,226.       1,054,004.         21       Total liabilities (Part X, line 26)       811,443.       741,787.  |              | 14                   | Benefits paid to or for members (Part IX, column (A), line 4)                                  |              | ÷ -                          | -                           |
| 17       Other expenses (Part IX, column (A), lines T1a-T1d, T17-24e)       7667,0031       0437,7431         18       Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)       1,930,6561       1,950,447         19       Revenue less expenses. Subtract line 18 from line 12       -324,2931       18,977         10       Total assets (Part X, line 16)       1,087,2261       1,054,004         21       Total liabilities (Part X, line 26)       811,443       741,787   | ŝ            | 15                   | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)              | )            |                              | 1,306,702.                  |
| 17       Other expenses (Part IX, column (A), lines T1a-T1d, T17-24e)       7667,0031       0437,7431         18       Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)       1,930,6561       1,950,447         19       Revenue less expenses. Subtract line 18 from line 12       -324,2931       18,977         10       Total assets (Part X, line 16)       1,087,2261       1,054,004         21       Total liabilities (Part X, line 26)       811,443       741,787   | u Se         | 16a                  | Professional fundraising fees (Part IX, column (A), line 11e)                                  |              | 0.                           | 0.                          |
| 17       Other expenses (Part IX, column (A), lines T1a-T1d, T17-24e)       7667,0031       0437,7431         18       Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)       1,930,6561       1,950,447         19       Revenue less expenses. Subtract line 18 from line 12       -324,2931       18,977         10       Total assets (Part X, line 16)       1,087,2261       1,054,004         21       Total liabilities (Part X, line 26)       811,443       741,787   | ďx           | b                    | Total fundraising expenses (Part IX, column (D), line 25)                                      | 0.           |                              |                             |
| I9         Revenue less expenses. Subtract line 18 from line 12         -324,293.         18,977.           In Section 20         Total assets (Part X, line 16)         End of Year         1,087,226.         1,054,004.           In Total liabilities (Part X, line 26)         811,443.         741,787.  | ш            | 17                   | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)                                   |              |                              |                             |
| Beginning of Current Year         End of Year           20         Total assets (Part X, line 16)         1,087,226.         1,054,004.           21         Total liabilities (Part X, line 26)         811,443.         741,787.   |              | 18                   | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)                      |              |                              |                             |
| Beginning of Current Year         End of Year           20         Total assets (Part X, line 16)         1,087,226.         1,054,004.           21         Total liabilities (Part X, line 26)         811,443.         741,787.           22         Net assets or fund balances. Subtract line 21 from line 20         275,783.         312,217.   |              | 19                   | Revenue less expenses. Subtract line 18 from line 12   |              | -324,293.                    | 18,977.                     |
| 20       Total assets (Part X, line 16)       1,087,226.       1,054,004.         21       Total liabilities (Part X, line 26)       811,443.       741,787.         22       Net assets or fund balances. Subtract line 21 from line 20       275,783.       312,217.   | s or         |                      |  | Be           |                              |                             |
| 21       Total liabilities (Part X, line 26)       811,443.       741,787.         22       Net assets or fund balances. Subtract line 21 from line 20       275,783.       312,217.   | sets<br>alan | 20                   | Total assets (Part X, line 16)   |              |                              |                             |
| 원코 Net assets or fund balances. Subtract line 21 from line 20  | t As<br>id B | 21                   | Total liabilities (Part X, line 26)  |              |                              | 741,787.                    |
|  | Fun          | 22                   | Net assets or fund balances. Subtract line 21 from line 20                                     |              | 275,783.                     | 312,217.                    |

#### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

|             | Annie D. Parker   |                          | 11/16/20                |  |  |  |  |  |
|-------------|---|--------------------------|-------------------------|--|--|--|--|--|
| Sign        | Signature of officer  |                          | Date                    |  |  |  |  |  |
| Here        | Annise Parker, Preside  | ent & CEO                |                         |  |  |  |  |  |
|             | Type or print name and title  |                          |                         |  |  |  |  |  |
|             | Print/Type preparer's name  | Preparer's signature     | Date Check PTIN         |  |  |  |  |  |
| Paid        | Jie Chen, CPA   | / pentice                | 11/16/20 if p01049760   |  |  |  |  |  |
| Preparer    | Firm's name 🕨 Rogers & Company  |                          | Firm's EIN ▶ 58-2676261 |  |  |  |  |  |
| Use Only    | Firm's address 👞 8300 Boone Boule   |                          |                         |  |  |  |  |  |
|             | Vienna, VA 22182  | Phone no. (703) 893-0300 |                         |  |  |  |  |  |
| May the II  | RS discuss this return with the preparer shown ab   | ove? (see instructions)  | X Yes No                |  |  |  |  |  |
| 932001 01-2 | P32001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form <b>990</b> (2019) |                          |                         |  |  |  |  |  |

See Schedule O for Organization Mission Statement Continuation

| Form | 990 (2019) LGBTQ Victory Fund, Inc. 52-1729701 Page 2   |
|------|---|
|      | t III Statement of Program Service Accomplishments  |
|      | Check if Schedule O contains a response or note to any line in this Part III  |
| 1    | Briefly describe the organization's mission:  |
|      | LGBTQ Victory Fund works to change the face and voice of America's  |
|      | politics and achieve equality for LGBTQ Americans by increasing the   |
|      | number of openly LGBTQ officials at all levels of government.   |
|      |   |
| 2    | Did the organization undertake any significant program services during the year which were not listed on the  |
|      | prior Form 990 or 990-EZ?   |
| •    | If "Yes," describe these new services on Schedule O.<br>Did the organization cease conducting, or make significant changes in how it conducts, any program services?  |
| 3    |   |
|      | If "Yes," describe these changes on Schedule O.   |
| 4    | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.  |
|      | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.  |
| 4a   | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )  |
| та   | LGBTQ Victory Fund: is the only national organization that endorses and   |
|      | supports openly lesbian, gay, bisexual, transgender and queer (LGBTQ)   |
|      | candidates for elected office at every level of government. The   |
|      | organization supports its endorsed candidates by providing them with  |
|      | fundraising support, campaign services and communications support.  |
|      | LGBTQ Victory Fund is non-partisan and endorses hundreds of LGBTQ   |
|      | candidates each year.   |
|      |   |
|      |   |
|      |   |
|      |   |
|      |   |
| 4b   | (Code:) (Expenses \$ including grants of \$) (Revenue \$)<br>Its fundraising support includes bundling contributions for candidates   |
|      | through its national network of donors, organizing fundraising events   |
|      |   |
|      | and promoting candidates through victory Campaign Board members. Its  |
|      | and promoting candidates through Victory Campaign Board members. Its<br>campaign services include technical assistance to candidate and   |
|      | campaign services include technical assistance to candidate and   |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly  |
|      | campaign services include technical assistance to candidate and   |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when  |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of  |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when  |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when  |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when  |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| -4c  | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| -4c  | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| -4c  | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
|      | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
| 4c   | campaign services include technical assistance to candidate and<br>campaign teams on effective campaigning, advice on running as an openly<br>LGBTQ candidate, and investing in independent expenditures when<br>appropriate. Its communications support includes raising the profile of<br>LGBTQ candidates in local and national press and responding when<br>candidates face homophobic or transphobic attacks.                      |
|      | <pre>campaign services include technical assistance to candidate and<br/>campaign teams on effective campaigning, advice on running as an openly<br/>LGBTQ candidate, and investing in independent expenditures when<br/>appropriate. Its communications support includes raising the profile of<br/>LGBTQ candidates in local and national press and responding when<br/>candidates face homophobic or transphobic attacks.<br/></pre> |
|      | <pre>campaign services include technical assistance to candidate and<br/>campaign teams on effective campaigning, advice on running as an openly<br/>LGBTQ candidate, and investing in independent expenditures when<br/>appropriate. Its communications support includes raising the profile of<br/>LGBTQ candidates in local and national press and responding when<br/>candidates face homophobic or transphobic attacks.<br/></pre> |
| 4d   | <pre>campaign services include technical assistance to candidate and<br/>campaign teams on effective campaigning, advice on running as an openly<br/>LGBTQ candidate, and investing in independent expenditures when<br/>appropriate. Its communications support includes raising the profile of<br/>LGBTQ candidates in local and national press and responding when<br/>candidates face homophobic or transphobic attacks.<br/></pre> |

| Form | 990 | (2019) |  |
|------|-----|--------|--|

Form 990 (2019) LGBTQ Victory Fund, Inc. Part IV Checklist of Required Schedules

|     |  |     | Yes | No       |
|-----|--|-----|-----|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |     |     |          |
|     | If "Yes," complete Schedule A  | 1   |     | X        |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2   | Х   |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |     |     |          |
|     | public office? If "Yes," complete Schedule C, Part I   | 3   | Х   |          |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                 | 4   |     |          |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |     |     |          |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III   | 5   |     | x        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |     |     | x        |
| -   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6   |     | <u> </u> |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | -   |     | x        |
| 0   | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7   |     |          |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   | 8   |     | x        |
| 9   | Schedule D, Part III<br>Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  | 0   |     | - 23     |
| 9   | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  |     |     |          |
|     | If "Yes," complete Schedule D, Part IV   | 9   |     | x        |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   | 5   |     |          |
| 10  | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10  |     | x        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X   | 10  |     |          |
|     | as applicable.   |     |     |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,  |     |     |          |
|     | Part VI  | 11a | Х   |          |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |     |     |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b |     | X        |
| С   | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |     |     |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c |     | X        |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |     |     |          |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d | X   |          |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e | Х   |          |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |     |     | v        |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X   | 11f |     | x        |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII   | 12a |     | x        |
| b   | Was the organization included in consolidated, independent audited financial statements for the tax year?  |     |     |          |
|     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b |     | X        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13  |     | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a |     | X        |
| b   | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |     |     |          |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |     |     | v        |
|     | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b |     | x        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> | 15  |     | x        |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   |     |     |          |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV  | 16  |     | Х        |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,  |     |     |          |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I   | 17  |     | X        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |     |     |          |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18  | Х   | <u> </u> |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"   |     |     |          |
|     | complete Schedule G, Part III  | 19  |     | X        |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a |     | X        |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b |     |          |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |     |     | v        |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21  |     | X        |

|     |   |            | Yes | No       |
|-----|---|------------|-----|----------|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |            |     |          |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22         |     | X        |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |            |     |          |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |            |     |          |
|     | Schedule J  | 23         | X   |          |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |            |     |          |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |            |     | v        |
|     | Schedule K. If "No," go to line 25a   | 24a        |     | X        |
|     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b        |     | <u> </u> |
| C   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?                        | 24c        |     |          |
| Ь   | any tax-exempt bonds?<br>Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                  | 240<br>24d |     | <u> </u> |
|     | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  | 2-10       |     | <u> </u> |
| 200 | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a        |     |          |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and  |            |     |          |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |            |     |          |
|     | Schedule L, Part I  | 25b        |     |          |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   |            |     |          |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |            |     |          |
|     | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26         |     | Х        |
| 27  | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,                                       |            |     |          |
|     | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled                                       |            |     |          |
|     | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27         |     | X        |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |            |     |          |
|     | instructions, for applicable filing thresholds, conditions, and exceptions):  |            |     |          |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  |            |     | v        |
|     | "Yes," complete Schedule L, Part IV   | 28a        |     | X<br>X   |
|     | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b        |     |          |
| С   | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If<br>"Yes," complete Schedule L, Part IV                   | 28c        |     | x        |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 200        |     | X        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation                                       |            |     |          |
|     | contributions? If "Yes," complete Schedule M  | 30         |     | x        |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31         |     | X        |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |            |     |          |
|     | Schedule N, Part II   | 32         |     | X        |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |            |     |          |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33         |     | X        |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |            |     |          |
|     | Part V, line 1  | 34         |     | X        |
|     | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a        |     | X        |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   | 05         |     |          |
| 20  | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b        |     | <u> </u> |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  | 36         |     |          |
| 37  | If "Yes," complete Schedule R, Part V, line 2<br>Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30         |     | <u> </u> |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37         |     | x        |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  |            |     |          |
| _   | Note: All Form 990 filers are required to complete Schedule O   | 38         | х   |          |
| Pai |   | -          |     |          |
|     | Check if Schedule O contains a response or note to any line in this Part V  | <u></u>    |     | X        |
|     |   |            | Yes | No       |
| 1a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a   |            |     |          |
| b   |   |            |     |          |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |            | v   |          |
|     | (gambling) winnings to prize winners?   | 1c         | X   | 1        |

| 2019)      | LGBTQ     | Victory     | Fund,      | Inc.                         |
|------------|-----------|-------------|------------|------------------------------|
| Statements | Regarding | Other IRS F | ilings and | I Tax Compliance (continued) |

|        |   |           | Yes | No       |  |  |  |  |
|--------|---|-----------|-----|----------|--|--|--|--|
| 2a     | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |           |     |          |  |  |  |  |
|        | filed for the calendar year ending with or within the year covered by this return 2a 35   |           |     |          |  |  |  |  |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                  | 2b        | Х   |          |  |  |  |  |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)                                |           |     |          |  |  |  |  |
|        | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a        |     |          |  |  |  |  |
| b      | <b>b</b> If "Yes," has it filed a Form 990-T for this year? <i>If</i> " <i>No</i> " to line 3b, provide an explanation on Schedule O            |           |     |          |  |  |  |  |
| 4a     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a                       |           |     |          |  |  |  |  |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                | 4a        |     | X        |  |  |  |  |
| b      | If "Yes," enter the name of the foreign country   |           |     |          |  |  |  |  |
| _      | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                             | _         |     | v        |  |  |  |  |
| 5a     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a        |     | X<br>X   |  |  |  |  |
| b      | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                | 5b        |     |          |  |  |  |  |
|        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?   | 5c        |     |          |  |  |  |  |
| 6a     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit                     | 60        | х   |          |  |  |  |  |
| h      | any contributions that were not tax deductible as charitable contributions?   | <u>6a</u> | ~   |          |  |  |  |  |
| D      |   | 6b        | х   |          |  |  |  |  |
| 7      | Organizations that may receive deductible contributions under section 170(c).   | do        |     |          |  |  |  |  |
| ʻ -    | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a        |     |          |  |  |  |  |
| a<br>h | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b        |     |          |  |  |  |  |
| c      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required                               | 15        |     |          |  |  |  |  |
| Ŭ      | to file Form 8282?  | 7c        |     |          |  |  |  |  |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year 7d  |           |     |          |  |  |  |  |
| e      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                 | 7e        |     |          |  |  |  |  |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                    | 7f        |     |          |  |  |  |  |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                | 7g        |     |          |  |  |  |  |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?              | 7h        |     |          |  |  |  |  |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |           |     |          |  |  |  |  |
|        | sponsoring organization have excess business holdings at any time during the year?  | 8         |     |          |  |  |  |  |
| 9      | Sponsoring organizations maintaining donor advised funds.   |           |     |          |  |  |  |  |
| а      | Did the sponsoring organization make any taxable distributions under section 4966?  | 9a        |     |          |  |  |  |  |
| b      | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?   | 9b        |     |          |  |  |  |  |
| 10     | Section 501(c)(7) organizations. Enter:   |           |     |          |  |  |  |  |
| а      | Initiation fees and capital contributions included on Part VIII, line 12 10a  |           |     |          |  |  |  |  |
| b      | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |           |     |          |  |  |  |  |
| 11     | Section 501(c)(12) organizations. Enter:  |           |     |          |  |  |  |  |
| а      | Gross income from members or shareholders 11a   |           |     |          |  |  |  |  |
| b      | Gross income from other sources (Do not net amounts due or paid to other sources against  |           |     |          |  |  |  |  |
|        | amounts due or received from them.)   |           |     |          |  |  |  |  |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?                                      | 12a       |     |          |  |  |  |  |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year   |           |     |          |  |  |  |  |
| 13     | Section 501(c)(29) qualified nonprofit health insurance issuers.  | 13a       |     |          |  |  |  |  |
| d      | Is the organization licensed to issue qualified health plans in more than one state?  | 154       |     |          |  |  |  |  |
| h      | Enter the amount of reserves the organization is required to maintain by the states in which the  |           |     |          |  |  |  |  |
| 5      | organization is licensed to issue qualified health plans  |           |     |          |  |  |  |  |
| c      | Enter the amount of reserves on hand 13c  |           |     |          |  |  |  |  |
|        | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a       |     | х        |  |  |  |  |
|        | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>                                | 14b       |     | <u> </u> |  |  |  |  |
| 15     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                                   |           |     |          |  |  |  |  |
|        | excess parachute payment(s) during the year?  | 15        |     | х        |  |  |  |  |
|        | If "Yes," see instructions and file Form 4720, Schedule N.  | _         |     |          |  |  |  |  |
| 16     | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                                 | 16        |     | Х        |  |  |  |  |
|        | If "Yes," complete Form 4720, Schedule O.   |           |     |          |  |  |  |  |

Form 990 (2019)

Part V

LGBTQ Victory Fund, Inc.

52-1729701 Page 6

| rt VI | Governance, N         | Aanagement,        | and Discl     | osure For each    | "Yes"    | response to  | lines 2 through | 7b below,   | and for a "I | Vo" re | esponse |
|-------|-----------------------|--------------------|---------------|-------------------|----------|--------------|-----------------|-------------|--------------|--------|---------|
|       | to line 8a, 8b, or 10 | )b below, describe | e the circums | tances, processes | s, or cl | hanges on So | chedule O. See  | instruction | 1S.          |        |         |

|         | Check if Schedule O contains a response or note to any line in this Part VI   |            |         | X        |
|---------|---|------------|---------|----------|
| Sec     | tion A. Governing Body and Management   |            |         |          |
|         |   |            | Yes     | No       |
| 1a      | Enter the number of voting members of the governing body at the end of the tax year 1a 22   | 2          |         |          |
|         | If there are material differences in voting rights among members of the governing body, or if the governing   |            |         |          |
|         | body delegated broad authority to an executive committee or similar committee, explain on Schedule O.   |            |         |          |
| b       | Enter the number of voting members included on line 1a, above, who are independent 1b 22  | 2          |         |          |
| 2       | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other  | 1          |         |          |
|         | officer, director, trustee, or key employee?  | 2          |         | Х        |
| 3       | Did the organization delegate control over management duties customarily performed by or under the direct supervision   |            |         |          |
|         | of officers, directors, trustees, or key employees to a management company or other person?   | 3          |         | x        |
| 4       | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  | 4          |         | X        |
| 5       | Did the organization become aware during the year of a significant diversion of the organization's assets?  | 5          |         | X        |
| 6       | Did the organization have members or stockholders?  | 6          |         | x        |
| -<br>7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or  | -          |         |          |
| 74      | more members of the governing body?   | 7a         |         | x        |
| b       | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or  | 14         |         |          |
| D       | persons other than the governing body?  | 7b         |         | x        |
| 0       | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:   | 10         |         |          |
| 8       |   | 0.0        | х       |          |
| a<br>L  | The governing body?   | 8a         | X       |          |
| b       | Each committee with authority to act on behalf of the governing body?   | 8b         |         | <u> </u> |
| 9       | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the  |            |         | x        |
| <u></u> | organization's mailing address? If "Yes," provide the names and addresses on Schedule O   | 9          |         | Λ        |
| Sec     | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)  |            |         |          |
|         |   |            | Yes     | No<br>X  |
|         | Did the organization have local chapters, branches, or affiliates?  | 10a        |         |          |
| b       | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,  |            |         |          |
|         | and branches to ensure their operations are consistent with the organization's exempt purposes?   | 10b        | 37      |          |
| 11a     | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?   | 11a        | Х       |          |
| b       | Describe in Schedule O the process, if any, used by the organization to review this Form 990.   |            | 37      |          |
| 12a     | Did the organization have a written conflict of interest policy? If "No," go to line 13   | 12a        | X       |          |
| b       | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                       | 12b        | Х       |          |
| С       | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  |            |         |          |
|         | in Schedule O how this was done   | 12c        | Х       |          |
| 13      | Did the organization have a written whistleblower policy?   | 13         | Х       |          |
| 14      | Did the organization have a written document retention and destruction policy?  | 14         | Х       |          |
| 15      | Did the process for determining compensation of the following persons include a review and approval by independent  |            |         |          |
|         | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |            |         |          |
| а       | The organization's CEO, Executive Director, or top management official  | 15a        | Х       |          |
| b       | Other officers or key employees of the organization   | 15b        | Х       |          |
|         | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).   |            |         |          |
| 16a     | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a   |            |         |          |
|         | taxable entity during the year?   | 16a        |         | Х        |
| b       | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation  |            |         |          |
|         | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's  |            |         |          |
|         | exempt status with respect to such arrangements?  | 16b        |         |          |
| Sec     | tion C. Disclosure  |            |         |          |
| 17      | List the states with which a copy of this Form 990 is required to be filed DC, CA, FL, NY, PA, VA   |            |         |          |
| 18      | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(   | 3)s onlv   | ) avail | able     |
|         | for public inspection. Indicate how you made these available. Check all that apply.   | , <b>y</b> | ,       |          |
|         | Own website Another's website X Upon request Other (explain on Schedule O)  |            |         |          |
| 19      | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a   | nd fina    | ncial   |          |
| 13      | statements available to the public during the tax year.   | iu iiidi   | icial   |          |
| 20      | Statements available to the public during the tax year.<br>State the name, address, and telephone number of the person who possesses the organization's books and records |            |         |          |
| 20      | Annice Parker President and CEO - 202-842-8679  |            |         |          |

|      |   | rarker, |     |     |      |        |        |    |       |   |
|------|---|---------|-----|-----|------|--------|--------|----|-------|---|
| 1225 | Ι | Street, | NW, | No. | 525, | Washir | igton, | DC | 20005 | 5 |

| Part VII | Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate |
|----------|--|
|          | Employees, and Independent Contractors   |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| Name and title         Average<br>hours per<br>light any<br>block and a stretch intering<br>both and stretch intering<br>both and stretch intering<br>both a | (A)                                  | (B)       |         |         | (0          | C)    |         |       | (D)               | (E)             | (F)  |
|---|--------------------------------------|-----------|---------|---------|-------------|-------|---------|-------|-------------------|-----------------|--|
| hours per veek<br>week<br>(list any related organizations<br>income from compensation<br>related organizationscompensation<br>from compensation<br>from compensation<br>from compensation<br>(W-2/1099-MISC)compensation<br>organizations<br>and related<br>organizations(1) Chris Abele<br>(2) JD Angle2.00<br>(2) JD AngleXX0.0.0.(2) JD Angle<br>(2) JD Angle2.00<br>(2) JD AngleXX0.0.0.0.(2) JD Angle<br>(2) JD Angle2.00<br>(2) JD AngleXX0.0.0.0.(3) Sue Burnaide<br>Victory Pund-secretary<br>Victory Pund-secretary<br>Victory Pund-secretaryXX0.0.0.0.(4) Sharon Callaban<br>Victory Pund-Secretary<br>Victory Pund-SecretaryXX0.0.0.0.0.(5) Samuel Garrett Pate<br>Victory Pund-SecretaryXX0. <td< td=""><td></td><td></td><td>(do</td><td></td><td>Pos</td><td>ition</td><td></td><td>000</td><td></td><td></td><td></td></td<>   |                                      |           | (do     |         | Pos         | ition |         | 000   |                   |                 |  |
| Vector         Vector<   |                                      | hours per | box     | , unle  | ss pe       | rson  | is bot  | h an  | compensation      | compensation    | amount of  |
| (1) Chris Abele         2.00         X         X         X         0.         0.         0.         0.           (2) JD Angle         2.00         X         X         X         0.<   |                                      |           |         | cer an  | id a d<br>I | recto | or/trus | itee) |                   |                 |  |
| (1) Chris Abele         2.00         X         X         X         0.         0.         0.         0.           (2) JD Angle         2.00         X         X         X         0.<   |                                      |           | irecto  |         |             |       |         |       |                   |                 |  |
| (1) Chris Abele         2.00         X         X         X         0.         0.         0.         0.           (2) JD Angle         2.00         X         X         X         0.<   |                                      |           | e or d  | tee     |             |       | sated   |       |                   | (W-2/1099-MISC) |  |
| (1) Chris Abele         2.00         X         X         X         0.         0.         0.         0.           (2) JD Angle         2.00         X         X         X         0.<   |                                      |           | ruste   | l trus  |             | /ee   | mpen    |       | (00-2/1033-10130) |                 | , and a second s |
| (1) Chris Abele         2.00         X         X         X         0.         0.         0.         0.           (2) JD Angle         2.00         X         X         X         0.<   |                                      | - U       | d ual t | utiona  | L_          | mploy | st col  | 5     |                   |                 |  |
| (1) Chris Abele2.00XX0.0.One Victory Vice-ChairXX0.0.0.(2) J Angle2.00XX0.0.0.(3) Sue Burnside2.00X0.0.0.(4) Sharon Callahan2.00X0.0.0.Victory Fund-ex officioX0.0.0.0.(5) Samuel Garrett-Pate2.00X0.0.0.Victory Fund-ex officioX0.0.0.0.(6) Joe Falk1.00X0.0.0.DirectorX0.0.0.0.(7) Chris Kehoe1.00X0.0.0.DirectorX0.0.0.0.(9) Jason Mida1.00X0.0.0.DirectorX0.0.0.0.(11) Jess Nahigian1.00X0.0.0.DirectorX0.0.0.0.(13) Mellie Price1.00X0.0.0.(14) Wade Rakes1.00X0.0.0.(15) Alex Slater1.00X0.0.0.(16) Vince Pryor1.00X0.0.0.(17) Daniel Penchina1.00X0.0.0.UirectorX0.0.0.0.(16) Vince Pryor1.00X0.0.0. </td <td></td> <td>line)</td> <td>Indivi</td> <td>Institu</td> <td>Office</td> <td>Key e</td> <td>Highe</td> <td>Forme</td> <td></td> <td></td> <td>0</td>  |                                      | line)     | Indivi  | Institu | Office      | Key e | Highe   | Forme |                   |                 | 0  |
| (2)         JD Angle         2.00         X         X         X         0.         0.         0.           Victory Fund-serrary         X         X         0.         0.         0.         0.         0.           (3)         Sus Burnaide         2.00         X         0.         0.         0.         0.           (4)         Sharon Callahan         2.00         X         X         0.         0.         0.           Victory Fund-chair & One Victory Vic         X         X         0.         0.         0.         0.           (5)         Samuel Garrett-Pate         2.00         X         0.         0.         0.         0.           Victory Fund-ex officio         X         0.         0.         0.         0.         0.           (6)         Joe Falk         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (9)         Jason Mida         1.00         X         0.         0.         0.         0.           (11)         Jess Nahigian         1.000         X         0.  | (1) Chris Abele                      | 2.00      |         |         |             |       |         |       |                   |                 |  |
| Victory Fund-Secretary         X         X         X         0.         0.         0.           (3) Sue Furnaide         2.00         X         0.         0.         0.         0.           Victory Fund-ex officio         X         X         X         0.         0.         0.           (4) Sharon Callahan         2.00         X         X         X         0.         0.         0.           (5) Samuel Garrett-Pate         2.00         X         X         0.         0.         0.         0.           Victory Fund-ex officio         X         X         0.         0.         0.         0.         0.         0.           (5) Samuel Garrett-Pate         2.00         X         0.         0  | One Victory Vice-Chair               |           | X       |         | Х           |       |         |       | 0.                | 0.              | 0.   |
| (3)         Sue Burnside         2.00         X         0.         0.         0.           (4)         Sharon Callahan         2.00         X         X         0.         0.         0.           (5)         Samuel Garrett-Pate         2.00         X         X         0.         0.         0.           Victory Fund-chair & One Victory Vic         X         X         0.         0.         0.         0.           (5)         Samuel Garrett-Pate         2.00         X         0.         0.         0.         0.           Victory Fund-ex officio         X         0.         0.         0.         0.         0.           Victory Fund-ex officio         X         0.         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (7)         Chris Kehoe         1.000         X         0.         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.         0.         0.           Director         X         0.         0.         0.   | (2) JD Angle                         | 2.00      |         |         |             |       |         |       |                   |                 |  |
| Victory Fund-ex officio         X         0.         0.         0.         0.           (4) Sharon Callahan         2.00         X         X         0.         0.         0.           Victory Fund-Chair & One Victory Vic         X         X         0.         0.         0.         0.           Victory Fund-ex officio         X         X         0.         0.         0.         0.           Victory Fund-ex officio         X         0.         0.         0.         0.         0.           (6) Joe Falk         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (8) Chrys Lemon         1.00         X         0.   | Victory Fund-Secretary               |           | X       |         | Х           |       |         |       | 0.                | 0.              | 0.   |
| (4) Sharon Callahan       2.00       X       X       0.       0.       0.         (5) Samuel Garrett-Pate       2.00       X       X       0.       0.       0.         (5) Samuel Garrett-Pate       2.00       X       0.       0.       0.       0.         (6) Joe Falk       1.00       X       0.       0.       0.       0.       0.         (7) Chris Kehoe       1.00       X       0.       0.       0.       0.       0.         (8) Chrys Lemon       1.00       X       0.       0.       0.       0.       0.         (9) Jason Mida       1.00       X       0.       0.       0.       0.       0.         (10) Kevin B Morrison       1.00       X       0.       0.       0.       0.       0.         Director       X       0. <t< td=""><td>(3) Sue Burnside</td><td>2.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>   | (3) Sue Burnside                     | 2.00      |         |         |             |       |         |       |                   |                 |  |
| Victory Fund-Chair & One Victory Vic         X         X         X         0.         0.         0.         0.           (5) Samuel Garrett-Pate         2.00         X         0.         0.         0.         0.         0.           Victory Fund-ex officio         X         0.         0.         0.         0.         0.         0.           (6) Joe Falk         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.           (7) Chris Kehoe         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.           (8) Chrys Lemon         1.000         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (10) Kevin B Morrison         1.000         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (11) Jess Nahigian </td <td>Victory Fund-ex officio</td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>   | Victory Fund-ex officio              |           | X       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (5) Samuel Garrett-Pate       2.00       X       0.       0.       0.         Victory Fund-ex officio       X       0.       0.       0.       0.         (6) Joe Falk       1.00       X       0.       0.       0.       0.         (7) Chris Kehoe       1.00       X       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.         (8) Chrys Lemon       1.00       X       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (9) Jason Mida       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.       0.         (10) Kevin B Morrison       1.00       X       0. <td>(4) Sharon Callahan</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   | (4) Sharon Callahan                  | 2.00      |         |         |             |       |         |       |                   |                 |  |
| Victory Pund-ex officio         X         0.<   | Victory Fund-Chair & One Victory Vic |           | Х       |         | Х           |       |         |       | 0.                | 0.              | 0.   |
| (6) Joe Falk         1.00         x         0.         0.         0.           Director         x         0.         0.         0.         0.         0.           (9) Jason Mida         1.00         x         0.         0.         0.         0.           Director         x         0.         0.         0.         0.         0.         0.           (10) Revin B Morrison         1.00         x         0.         0.         0.         0.         0.         0.           (11) Jess Nahigian         1.00         x         0. <td>(5) Samuel Garrett-Pate</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  | (5) Samuel Garrett-Pate              | 2.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0.         0.         0.           (7) Chris Kehoe         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (8) Chrys Lemon         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (9) Jason Mida         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (10) Kevin B Morrison         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (11) Jess Nahigian         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.         0.           (12) Greg Porter         1.00         X         0.         0.         0.         0.           Victory Fund-Vice Chair         X         0.         0.         0.         0.         0.           (15) Alex Slater <td< td=""><td>Victory Fund-ex officio</td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>  | Victory Fund-ex officio              |           | X       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (7)Chris Kehoe $1.00$ X $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ BirectorX $0.$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (10) Kevin B Morrison $1.00$ $X$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (11) Jess Nahigian $1.00$ $X$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (12) Greg Porter $1.00$ $X$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (13) Mellie Price $1.00$ $X$ $0.$ $0.$ $0.$ Victory Fund-Vice Chair $X$ $0.$ $0.$ $0.$ (15) Alex Slater $1.00$ $X$ $0.$ $0.$ $0.$ Director $X$ $0.$ $0.$ $0.$ $0.$ (16) Vince Pryor $1.00$ $X$ $0.$ $0.$ $0.$ Director $X$ $0.$ $0.$ $0.$ $0.$ Director $0.$ $0.$ $0.$ $0.$ <td< td=""><td>(6) Joe Falk</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>   | (6) Joe Falk                         | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0.         0.         0.           (8) Chrys Lemon         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (9) Jason Mida         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (10) Kevin B Morrison         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (11) Jess Nahigian         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (12) Greg Porter         1.00         X         0.         0.         0.           Director         X         0.         0.         0.         0.           (13) Mellie Price         1.00         X         0.         0.         0.           Victory Fund-Vice Chair         X         0.         0.         0.         0.           (15) Alex Slater         1.00         X         0.  | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (8)         Chrys Lemon         1.00         X         0.   | (7) Chris Kehoe                      | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0.         0.         0.         0.           (9) Jason Mida         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (11) Jess Nahigian         1.00         X         0. <t< td=""><td>Director</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>   | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (9) Jason Mida       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (10) Kevin B Morrison       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (11) Jess Nahigian       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (12) Greg Porter       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (12) Greg Porter       1.00       X       0.       0.       0.         Director       X       0.       0.       0.       0.         (13) Mellie Price       1.00       X       0.       0.       0.         Victory Fund-Vice Chair       X       0.       0.       0.       0.         (14) Wade Rakes       1.000       X       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (16) Vince Pryor  | (8) Chrys Lemon                      | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0.         0.         0.         0.           (10) Kevin B Morrison         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (11) Jess Nahigian         1.00         X         0.         0.         0.         0.           Director         X         0.         0.         0.         0.         0.         0.           (12) Greg Porter         1.00         X         0.         0.         0.         0.         0.         0.           Director         X         0.         <   | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (10) Kevin B Morrison         1.00         X         0.<   | (9) Jason Mida                       | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0. <t< td=""><td>Director</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>   | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (11) Jess Nahigian       1.00       X       0.       0.       0.         Director       1.00       X       0.       0.       0.       0.         (12) Greg Porter       1.00       X       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (13) Mellie Price       1.00       X       0.       0.       0.       0.       0.         Victory Fund- Treasurer       X       0.       0.       0.       0.       0.       0.         (14) Wade Rakes       1.00       X       0.       0.       0.       0.       0.       0.       0.         Victory Fund-Vice Chair       X       0. </td <td>(10) Kevin B Morrison</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  | (10) Kevin B Morrison                | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0. </td <td>Director</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>   | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (12) Greg Porter       1.00       X       0.       0.       0.       0.         Director       X       1.00       X       0.       0.       0.       0.         (13) Mellie Price       1.00       X       0.       0.       0.       0.       0.         Victory Fund- Treasurer       X       0.       0.       0.       0.       0.       0.         (14) Wade Rakes       1.00       X       0.       0.       0.       0.       0.         Victory Fund-Vice Chair       X       0.       0.       0.       0.       0.       0.         (15) Alex Slater       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (16) Vince Pryor       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (17) Daniel Penchina       1.00       X       0.       0.       0.       0.       0.  | (11) Jess Nahigian                   | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director         X         0. <t< td=""><td>Director</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>   | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (13) Mellie Price       1.00       X       0.       0.       0.         Victory Fund- Treasurer       X       0.       0.       0.       0.         (14) Wade Rakes       1.00       X       0.       0.       0.       0.         Victory Fund-Vice Chair       X       0.       0.       0.       0.       0.         Victory Fund-Vice Chair       1.00       X       0.       0.       0.       0.         (15) Alex Slater       1.00       X       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (16) Vince Pryor       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (17) Daniel Penchina       1.00       X       0.       0.       0.       0.       0.  | (12) Greg Porter                     | 1.00      |         |         |             |       |         |       |                   |                 | _  |
| Victory Fund- Treasurer         X         0.<   | Director                             |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (14) Wade Rakes       1.00       X       0.       0.       0.       0.         Victory Fund-Vice Chair       X       0.       0.       0.       0.       0.         (15) Alex Slater       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         (16) Vince Pryor       1.00       X       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.         Director       X       0.       0.       0.       0.       0.       0.   | (13) Mellie Price                    | 1.00      |         |         |             |       |         |       |                   |                 | _  |
| Victory Fund-Vice Chair         X         0.<   | Victory Fund- Treasurer              |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (15) Alex Slater       1.00       X       0.       0.       0.       0.         Director       X       0.   | (14) Wade Rakes                      | 1.00      |         |         |             |       |         |       |                   |                 | _  |
| Director         X         0. <t< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>   |                                      |           | Х       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (16) Vince Pryor         1.00         X         0.   | (15) Alex Slater                     | 1.00      |         |         |             |       |         |       |                   |                 | _  |
| Director         X         0. <t< td=""><td></td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>   |                                      |           | X       |         |             |       |         |       | 0.                | 0.              | 0.   |
| (17) Daniel Penchina         1.00         X         0. </td <td></td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  |                                      | 1.00      |         |         |             |       |         |       |                   |                 |  |
| Director X 0. 0. 0.   |                                      |           | X       |         |             |       |         |       | 0.                | 0.              | 0.   |
|   |                                      | 1.00      |         |         |             |       |         |       |                   |                 | •  |
|   |                                      |           | Х       |         |             |       |         |       | 0.                | 0.              |  |

| Form 99              | 90 (2019) LGBTQ Via                            | ctory Fu   | ind             | 1,                    | Ir          | nc           | •                                    |       |  | 52-172   | <del>)</del> 70 | <u>)1 i</u>  | Page <b>8</b>                |
|----------------------|--|--|-----------------|-----------------------|-------------|--------------|--------------------------------------|-------|--|--|-----------------|--|------------------------------|
| Part V               | VII Section A. Officers, Directors, Trus       | tees, Key Em   | ploy            | vees                  | , an        | d Hi         | ghe                                  | st C  | Compensated Employe                            | es (continued)                                   |                 |  |                              |
|                      | (A)<br>Name and title                          | (B)<br>Average<br>hours per  | box             | not c<br>, unle       | Pos<br>heck | more<br>rson | re than one compensation compensatio |       |  | Reportable compensation                          |                 | (F)<br>Estima<br>amoun                                       | t of                         |
|                      |  | week<br>(list any<br>hours for<br>related<br>organizations<br>below<br>line) | tee or director | Institutional trustee | Officer     |              | Highest compensated<br>employee      | ,     | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | 0               | othe<br>ompens<br>from t<br>organiza<br>and rela<br>organiza | ation<br>he<br>ation<br>ated |
| (18) S<br>Direct     | Stuart Appelbaum<br>cor                        | 1.00   | x               |                       |             |              |                                      |       | 0.   | 0  | •               |  | 0.                           |
| (19) M               | Michael Grover                                 | 1.00   |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
| Direct               | cor  |  | Х               |                       |             |              |                                      |       | 0.   | 0  | •               |  | 0.                           |
| (20) E               | Pia Carouse                                    | 1.00   |                 |                       |             |              |                                      |       |  | _  |                 |  | _                            |
| Direct               | lor  |  | х               |                       |             |              |                                      |       | 0.   | 0  | •               |  | 0.                           |
| (21) C<br>Direct     | Chris Massicotte<br>Cor                        | 1.00   | x               |                       |             |              |                                      |       | 0.   | 0  |                 |  | 0.                           |
| (22) A               | Annise Parker                                  | 28.00  |                 |                       |             |              |                                      |       |  |  | +               |  |                              |
| Presid               | lent and CEO                                   |  | x               |                       | x           |              |                                      |       | 207,000.                                       | 0  | •               | 5,3  | 185.                         |
| (23) <i>P</i><br>COO | Aaron Samulcek                                 | 22.00  |                 |                       | x           |              |                                      |       | 96,160.  | 0  |                 |  | 015.                         |
|                      | Seth Schermer                                  | 26.00  |                 |                       |             |              |                                      |       |  |  | -               |  |                              |
| VP of                | Development                                    |  |                 |                       |             |              | x                                    |       | 110,326.                                       | 0  |                 | 7.9  | 967.                         |
| -                    | -<br>Sean Meloy                                | 40.00  |                 |                       |             |              |                                      |       |  | -  | +               |  |                              |
|                      | Political Director                             |  |                 |                       |             |              | x                                    |       | 106,000.                                       | 0  |                 | 9,9  | 916.                         |
|                      |  |  |                 |                       |             |              |                                      |       |  |  | -               |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
| 1b S                 | ubtotal  |  |                 |                       |             |              |                                      |       | 519,486.                                       | 0  | •               | 30,0   | )83.                         |
|                      | otal from continuation sheets to Part VI       |  |                 |                       |             |              |                                      |       | 0.   | 0  |                 |  | 0.                           |
| d T                  | otal (add lines 1b and 1c)                     |  |                 |                       |             |              |                                      |       | 519,486.                                       | 0  | •               | 30,0   | )83.                         |
| <b>2</b> T           | otal number of individuals (including but n    | ot limited to th   | iose            | liste                 | ed al       | bove         | e) wł                                | no r  | eceived more than \$100                        | ,000 of reportable                               |                 |  |                              |
| C                    | ompensation from the organization              |  |                 |                       |             |              |                                      |       |  |  |                 |  | 3                            |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 | Yes  | No                           |
| <b>3</b> D           | id the organization list any former officer,   | director, trust  | ee, I           | key e                 | emp         | loye         | e, o                                 | ' hig | phest compensated emp                          | oloyee on  |                 |  |                              |
| lir                  | ne 1a? If "Yes," complete Schedule J for s     | uch individual   |                 |                       |             |              |                                      |       |  |  | 3               | 3  | X                            |
| <b>4</b> F           | or any individual listed on line 1a, is the su | im of reportab   | le co           | omp                   | ensa        | atior        | n and                                | d ot  | her compensation from                          | the organization                                 |                 |  |                              |
| a                    | nd related organizations greater than \$150    | 0,000? If "Yes,  | " со            | mple                  | ete S       | Sche         | edule                                | e J f | for such individual                            |  | 4               | t X  |                              |
|                      | id any person listed on line 1a receive or a   | •  |                 |                       |             |              |                                      |       | v  |  |                 |  |                              |
|                      | endered to the organization? If "Yes," com     | plete Schedul  | e J f           | or si                 | uch         | pers         | son .                                |       |  |  | 5               | <u>ن</u>   | X                            |
|                      | n B. Independent Contractors                   |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
|                      | complete this table for your five highest co   | •  | •               |                       |             |              |                                      |       |  | · ·  | satic           | n from   |                              |
| tr                   | ne organization. Report compensation for       | the calendar y   | ear             | endi                  | ng v        | vith         | or w                                 | ithir |  | year.  |                 |  |                              |
|                      | (A)<br>Name and business                       | address  | NT/             | ONE                   | 7           |              |                                      |       | <b>(B)</b><br>Description of s                 | envices  | Com             | (C)<br>Ipensati  | on                           |
|                      | Name and Business                              |  | INC             |                       | <u> </u>    |              |                                      | -     | Description of a                               |  |                 |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
|                      |  |  |                 |                       |             |              |                                      |       |  |  |                 |  |                              |
| <b>2</b> T           | otal number of independent contractors (i      | ncluding but n   | ot li           | mit≏                  | d to        | the          | م ان                                 | stor  | above) who received m                          | ore than   |                 |  |                              |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 0

|   | n 990 (<br><b>rt VII</b> |   |                                       | ry Fund, I             | nc.           |                                    | 52-1729 | 701 Page 9                         |
|---|--------------------------|---|---------------------------------------|------------------------|---------------|------------------------------------|---------|------------------------------------|
| Га  | rt VII                   |   |                                       |                        |               |                                    |         |                                    |
|   |                          | Check if Schedule O   | contains a respor                     | nse or note to any lir | (A)           | (B)                                | (C)     | (D)                                |
|   |                          |   |                                       |                        | Total revenue | Related or exempt function revenue |         | Revenue excluded<br>from tax under |
|   |                          |   |                                       |                        |               | lanotorino                         |         | sections 512 - 514                 |
| Contributions, Gifts, Grants<br>and Other Similar Amounts |                          | Federated campaigns   |                                       |                        |               |                                    |         |                                    |
| Gra   |                          | Membership dues   |                                       |                        |               |                                    |         |                                    |
| fts,  |                          | Fundraising events  |                                       | 207,383.               |               |                                    |         |                                    |
| ilar<br>İlar  |                          | Related organizations   |                                       |                        |               |                                    |         |                                    |
| Sir   |                          | Government grants (contr  | · · · · · · · · · · · · · · · · · · · |                        |               |                                    |         |                                    |
| ler utic  | t                        | All other contributions, gifts,                                   |                                       | 1,654,502.             |               |                                    |         |                                    |
| ēË  | ~                        | similar amounts not included<br>Noncash contributions included in |                                       | 1,054,502.             |               |                                    |         |                                    |
| and   | g                        | Total. Add lines 1a-1f  |                                       | <b></b>                | 1,861,885.    |                                    |         |                                    |
| <u> </u>  |                          |   |                                       | Business Code          | _,,           |                                    |         |                                    |
| ø   | 2 a                      |   |                                       |                        |               |                                    |         |                                    |
| e ric   | b                        |   |                                       |                        |               |                                    |         |                                    |
| enu<br>Se   | с                        |   |                                       |                        |               |                                    |         |                                    |
| ran<br>eve  | d                        |   |                                       |                        |               |                                    |         |                                    |
| Program Service<br>Revenue                                | е                        |   |                                       |                        |               |                                    |         |                                    |
| ٩   | f                        | 1 0   |                                       | -                      |               |                                    |         |                                    |
|   |                          | Total. Add lines 2a-2f  |                                       |                        |               |                                    |         |                                    |
|   | 3                        | Investment income (includ   |                                       |                        | 49.           |                                    |         |                                    |
|   |                          | other similar amounts)  |                                       |                        | 49.           |                                    |         |                                    |
|   | 4<br>5                   | Income from investment of Royalties                               | -                                     | -                      |               |                                    |         |                                    |
|   | 5                        | noyallies   | (i) Real                              | (ii) Personal          |               |                                    |         |                                    |
|   | 6 a                      | Gross rents   | 6a                                    | (                      |               |                                    |         |                                    |
|   |                          |   | 6b                                    |                        |               |                                    |         |                                    |
|   | c                        |   | 6c                                    |                        |               |                                    |         |                                    |
|   | d                        | Net rental income or (loss)                                       | )                                     | ···· ►                 |               |                                    |         |                                    |
|   | 7 a                      | Gross amount from sales of  | (i) Securitie                         | es (ii) Other          |               |                                    |         |                                    |
|   |                          | assets other than inventory                                       | 7a                                    |                        |               |                                    |         |                                    |
| •   | b                        | Less: cost or other basis   |                                       |                        |               |                                    |         |                                    |
| venue   |                          | and sales expenses  | 7b                                    |                        |               |                                    |         |                                    |
|   |                          | Gain or (loss)  | 7c                                    |                        |               |                                    |         |                                    |
| er<br>B   |                          | Net gain or (loss)<br>Gross income from fundraisir                |                                       | ·····                  |               |                                    |         |                                    |
| Other Re  | 8 a                      |   | <b>7,383.</b> of                      |                        |               |                                    |         |                                    |
| •   |                          | contributions reported on   |                                       |                        |               |                                    |         |                                    |
|   |                          | Part IV, line 18  |                                       | 8a 538,801.            |               |                                    |         |                                    |
|   | b                        |   |                                       | 8b 470,154.            |               |                                    |         |                                    |
|   | с                        |   |                                       | ts 🕨                   | 68,647.       |                                    |         |                                    |
|   | 9 a                      | Gross income from gamin   | ig activities. See                    |                        |               |                                    |         |                                    |
|   |                          |   |                                       | 9a                     |               |                                    |         |                                    |
|   |                          | Less: direct expenses   |                                       | 9b                     |               |                                    |         |                                    |
|   |                          | Net income or (loss) from   |                                       | <u> </u>               |               |                                    |         |                                    |
|   | 10 a                     | Gross sales of inventory, I                                       |                                       |                        |               |                                    |         |                                    |
|   | h                        | and allowances  |                                       | 10a                    |               |                                    |         |                                    |
|   |                          | Less: cost of goods sold<br>Net income or (loss) from             | •                                     | 10b                    |               |                                    |         |                                    |
|   | C                        |   | Sales OF INVENION                     | Business Code          |               |                                    |         |                                    |
| sno   | 11 a                     | Other Income  |                                       | 900099                 | 32,200.       |                                    |         |                                    |
| ane   | b                        | <u> </u>  |                                       | 900099                 | 6,643.        |                                    |         |                                    |
| sells<br>eve  | c                        |   |                                       | -                      |               |                                    |         |                                    |
| Miscellaneous<br>Revenue                                  | d                        | All other revenue   |                                       |                        |               |                                    |         |                                    |
| 2   | е                        | Total. Add lines 11a-11d  |                                       |                        | 38,843.       |                                    |         |                                    |
|   | 12                       | Total revenue. See instruction                                    |                                       |                        | 1,969,424.    |                                    |         |                                    |

| Form 990 (2019)              | LGBTQ Vict                 | ory Fund,          | Inc.                | 52                                  |
|------------------------------|----------------------------|--------------------|---------------------|-------------------------------------|
| Part IX Statement of         | of Functional Exper        | ises               |                     |                                     |
| Section 501(c)(3) and 501(c, | )(4) organizations must co | omplete all columr | ns. All other orgar | nizations must complete column (A). |
|                              |                            |                    |                     |                                     |

| Check if Schedule O contains a respons<br>To not include amounts reported on lines 6b,<br>7b, 8b, 9b, and 10b of Part VIII.                                | <b>(A)</b><br>Total expenses | <b>(B)</b><br>Program service<br>expenses | (C)<br>Management and<br>general expenses | <b>(D)</b><br>Fundraising<br>expenses |
|--|------------------------------|---|---|---------------------------------------|
| 1 Grants and other assistance to domestic organizations  |                              | expenses                                  | general expenses                          | expenses                              |
| and domestic governments. See Part IV, line 21   |                              |   |   |                                       |
| <b>2</b> Grants and other assistance to domestic   |                              |   |   |                                       |
| individuals. See Part IV, line 22  |                              |   |   |                                       |
| 3 Grants and other assistance to foreign   |                              |   |   |                                       |
| organizations, foreign governments, and foreign  |                              |   |   |                                       |
| individuals. See Part IV, lines 15 and 16  |                              |   |   |                                       |
| 4 Benefits paid to or for members  |                              |   |   |                                       |
| 5 Compensation of current officers, directors,   |                              |   |   |                                       |
| trustees, and key employees  | 315,360.                     |   |   |                                       |
| 6 Compensation not included above to disqualified  | 515,5000                     |   |   |                                       |
| persons (as defined under section 4958(f)(1)) and  |                              |   |   |                                       |
| persons described in section 4958(c)(3)(B)   |                              |   |   |                                       |
|  | 780,530.                     |   |   |                                       |
| 7 Other salaries and wages<br>8 Pension plan accruals and contributions (include   | ,00,000                      |   |   |                                       |
|  | 23,659.                      |   |   |                                       |
| section 401(k) and 403(b) employer contributions)  | 102,570.                     |   |   |                                       |
| 9 Other employee benefits  | 84,583.                      |   |   |                                       |
| 0 Payroll taxes  | 0-,000.                      |   |   |                                       |
| 1 Fees for services (nonemployees):  |                              |   |   |                                       |
| a Management   | 33,822.                      |   |   |                                       |
| b Legal  | 20,219.                      |   |   |                                       |
| c Accounting   | 20,219.                      |   |   |                                       |
| d Lobbying   |                              |   |   |                                       |
| e Professional fundraising services. See Part IV, line 17  |                              |   |   |                                       |
| f Investment management fees   |                              |   |   |                                       |
| <b>g</b> Other. (If line 11g amount exceeds 10% of line 25,  | 93,232.                      |   |   |                                       |
| column (A) amount, list line 11g expenses on Sch 0.)   | 24,688.                      |   |   |                                       |
| 2 Advertising and promotion  | 64,067.                      |   |   |                                       |
| 3 Office expenses  | 157,068.                     |   |   |                                       |
| 4 Information technology   | 137,000.                     |   |   |                                       |
| 5 Royalties  | 155,516.                     |   |   |                                       |
|  | 49,896.                      |   |   |                                       |
| 7 Travel   | 49,090.                      |   |   |                                       |
| 8 Payments of travel or entertainment expenses   |                              |   |   |                                       |
| for any federal, state, or local public officials  |                              |   |   |                                       |
| 9 Conferences, conventions, and meetings   | 1,650.                       |   |   |                                       |
| 0 Interest   | .000                         |   |   |                                       |
| 1 Payments to affiliates   | 25,268.                      |   |   |                                       |
| 2 Depreciation, depletion, and amortization  | <u> </u>                     |   |   |                                       |
| 3 Insurance  | 9,041.                       |   |   |                                       |
| 4 Other expenses. Itemize expenses not covered<br>above (List miscellaneous expenses on line 24e. If<br>line 24e amount exceeds 10% of line 25, column (A) |                              |   |   |                                       |
| amount, list line 24e expenses on Schedule 0.)   |                              |   |   |                                       |
| a Other program expenses   | 7,090.                       |   |   |                                       |
| b Miscellaneous  | 1,388.                       |   |   |                                       |
| c  |                              |   |   |                                       |
| d  |                              |   |   |                                       |
| e All other expenses   |                              |   |   |                                       |
| 5 Total functional expenses. Add lines 1 through 24e   | 1,950,447.                   |   |   |                                       |
| 6 Joint costs. Complete this line only if the organization   |                              |   |   |                                       |
| reported in column (B) joint costs from a combined   |                              |   |   |                                       |
| educational campaign and fundraising solicitation.   |                              |   |   |                                       |
| Check here I if following SOP 98-2 (ASC 958-720)   |                              |   |   |                                       |

| LGBTQ | Victory | Fund, | Inc. |
|-------|---------|-------|------|
|-------|---------|-------|------|

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| Part X                       | X | Balance Sheet                                     |            |                       |                                 |     |                                    |
|------------------------------|---|---|------------|-----------------------|---------------------------------|-----|------------------------------------|
|                              |   | Check if Schedule O contains a response or        | note to ar | y line in this Part X |                                 |     |                                    |
|                              |   |   |            |                       | <b>(A)</b><br>Beginning of year |     | <b>(B)</b><br>End of year          |
| · ·                          | 1 | Cash - non-interest-bearing                       |            |                       | 79,055.                         | 1   | 82,680                             |
|                              | 2 | Savings and temporary cash investments            |            |                       | 100,079.                        | 2   | 100,117                            |
| ;                            | 3 | Pledges and grants receivable, net                |            |                       | 3                               |     |                                    |
|                              |   | Accounts receivable, net                          |            | 9,375.                | 4                               | 380 |                                    |
|                              |   | Loans and other receivables from any curren       |            |                       |                                 |     |                                    |
|                              |   | trustee, key employee, creator or founder, su     | Ibstantial | contributor, or 35%   |                                 |     |                                    |
|                              |   | controlled entity or family member of any of t    | hese pers  | ons                   |                                 | 5   |                                    |
|                              | 6 | Loans and other receivables from other disq       |            |                       |                                 |     |                                    |
|                              |   | under section 4958(f)(1)), and persons descr      | ibed in se | ction 4958(c)(3)(B)   |                                 | 6   |                                    |
| 2 3                          | 7 | Notes and loans receivable, net                   |            |                       |                                 | 7   |                                    |
| Assels                       | 8 | Inventories for sale or use                       |            |                       |                                 | 8   |                                    |
| ξ ι                          | 9 | Prepaid expenses and deferred charges             |            |                       | 33,750.                         | 9   | 12,397                             |
| 10                           |   | Land, buildings, and equipment: cost or othe      |            |                       |                                 |     |                                    |
|                              |   | basis. Complete Part VI of Schedule D             | 10a        | 600,517.              |                                 |     |                                    |
|                              | b | Less: accumulated depreciation                    | 10b        | 123,741.              | 536,526.                        | 10c | 476,776                            |
| 1                            | 1 | Investments - publicly traded securities          |            |                       |                                 | 11  |                                    |
| 12                           | 2 | Investments - other securities. See Part IV, lin  |            |                       |                                 | 12  |                                    |
| 1:                           | 3 | Investments - program-related. See Part IV, li    | ne 11 🛄    |                       |                                 | 13  |                                    |
| 14                           | 4 | Intangible assets                                 |            |                       |                                 | 14  |                                    |
| 1                            | 5 | Other assets. See Part IV, line 11                |            |                       | 328,441.                        | 15  | 381,654                            |
| 10                           | 6 | Total assets. Add lines 1 through 15 (must e      |            |                       | 1,087,226.                      | 16  | 1,054,004                          |
| 1                            | 7 | Accounts payable and accrued expenses             |            |                       | 64,498.                         | 17  | 73,911                             |
| 18                           | 8 | Grants payable                                    |            |                       |                                 | 18  |                                    |
| 19                           | 9 | Deferred revenue                                  |            |                       |                                 | 19  |                                    |
| 20                           | 0 | Tax-exempt bond liabilities                       |            |                       |                                 | 20  |                                    |
| 2                            | 1 | Escrow or custodial account liability. Comple     |            |                       |                                 | 21  |                                    |
| າ 22                         | 2 | Loans and other payables to any current or f      | ormer offi | cer, director,        |                                 |     |                                    |
|                              |   | trustee, key employee, creator or founder, su     | Ibstantial | contributor, or 35%   |                                 |     |                                    |
|                              |   | controlled entity or family member of any of the  | hese pers  | ons                   |                                 | 22  |                                    |
| <b>」</b>  2:                 | 3 | Secured mortgages and notes payable to un         | related th | ird parties           | 81,685.                         | 23  | 26,962                             |
| 24                           | 4 | Unsecured notes and loans payable to unrel        | ated third | parties               |                                 | 24  |                                    |
| 2                            | 5 | Other liabilities (including federal income tax,  | payables   | to related third      |                                 |     |                                    |
|                              |   | parties, and other liabilities not included on li | nes 17-24  | ). Complete Part X    |                                 |     |                                    |
|                              |   | of Schedule D                                     |            |                       | 665,260.                        | 25  | 640,914                            |
| 20                           | 6 | Total liabilities. Add lines 17 through 25        |            |                       | 811,443.                        | 26  | 741,787                            |
| <i>"</i>                     |   | Organizations that follow FASB ASC 958,           | check her  | e ▶ 🔟                 |                                 |     |                                    |
| 2                            |   | and complete lines 27, 28, 32, and 33.            |            |                       |                                 |     |                                    |
| 2                            | 7 | Net assets without donor restrictions             |            |                       | 275,783.                        | 27  | 312,217                            |
| 2                            | 8 | Net assets with donor restrictions                |            |                       |                                 | 28  |                                    |
|                              |   | Organizations that do not follow FASB AS          | C 958, ch  | eck here 🕨 🛄          |                                 |     |                                    |
|                              |   | and complete lines 29 through 33.                 |            |                       |                                 |     |                                    |
| 2                            |   | Capital stock or trust principal, or current fur  |            |                       |                                 | 29  |                                    |
| B 30                         | 0 | Paid-in or capital surplus, or land, building, o  |            |                       |                                 | 30  |                                    |
| Net Assets of Fund Datafices | 1 | Retained earnings, endowment, accumulate          |            |                       |                                 | 31  |                                    |
|                              |   | Total net assets or fund balances                 |            |                       | 275,783.                        | 32  | 312,217                            |
| 3                            | 3 | Total liabilities and net assets/fund balances    |            |                       | 1,087,226.                      | 33  | 1,054,004<br>Form <b>990</b> (2019 |

# Form 990 (2019) Part X Balance Sheet

| Part XI       Reconciliation of Net Assets         Check if Schedule O contains a response or note to any line in this Part XI       1         1       Total revenue (must equal Part VIII, column (A), line 12)       1       1,969,4         2       Total expenses (must equal Part IX, column (A), line 25)       2       1,950,4         3       Revenue less expenses. Subtract line 2 from line 1       3       18,9 | 47.<br>77.<br>83.        |
|---|--------------------------|
| 1Total revenue (must equal Part VIII, column (A), line 12)11,969,42Total expenses (must equal Part IX, column (A), line 25)21,950,43Revenue less expenses. Subtract line 2 from line 1318,5   | 47.<br>77.<br>83.<br>57. |
| 1Total revenue (must equal Part VIII, column (A), line 12)11,969,42Total expenses (must equal Part IX, column (A), line 25)21,950,43Revenue less expenses. Subtract line 2 from line 1318,5   | 47.<br>77.<br>83.<br>57. |
| 2       Total expenses (must equal Part IX, column (A), line 25)         3       Revenue less expenses. Subtract line 2 from line 1   | 47.<br>77.<br>83.<br>57. |
| 2Total expenses (must equal Part IX, column (A), line 25)21,950,43Revenue less expenses. Subtract line 2 from line 1318,9   | 77.83.                   |
| 3 Revenue less expenses. Subtract line 2 from line 1 3 18,9   | 83.                      |
|   | 57.                      |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 275, 7  |                          |
| 5 Net unrealized gains (losses) on investments 5  |                          |
| 6 6   |                          |
| 7 Investment expenses 7   |                          |
| 8 Prior period adjustments 8 17,4   | 0.                       |
| 9 Other changes in net assets or fund balances (explain on Schedule O) 9  |                          |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,   |                          |
| column (B))   | 17.                      |
| Part XII Financial Statements and Reporting   |                          |
| Check if Schedule O contains a response or note to any line in this Part XII  | X                        |
| Yes   | No                       |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other  |                          |
| If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.   |                          |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?  | Х                        |
| If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a  |                          |
| separate basis, consolidated basis, or both:  |                          |
| Separate basis Consolidated basis Both consolidated and separate basis  |                          |
| b Were the organization's financial statements audited by an independent accountant? 2b   | Х                        |
| If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,   |                          |
| consolidated basis, or both:  |                          |
| Separate basis Consolidated basis Both consolidated and separate basis  |                          |
| c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,   |                          |
| review, or compilation of its financial statements and selection of an independent accountant?  |                          |
| If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.   |                          |
| 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit   |                          |
| Act and OMB Circular A-133?3a   | Х                        |
| b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit   |                          |
| or audits, explain why on Schedule O and describe any steps taken to undergo such audits  | 1                        |

Form **990** (2019)

| SCHEDULE C   | Po                | litical Campaign a   | and Lobbyir            | ng Activities   | OMB No. 1545-0047                  |
|--|-------------------|--|------------------------|---|------------------------------------|
| (Form 990 or 990-EZ)                                   | For Org           | anizations Exempt From Incom   | e Tax Under section    | 501(c) and section 527  |                                    |
| Department of the Treasury<br>Internal Revenue Service |                   | if the organization is described<br>to to www.irs.gov/Form990 for          |                        |   | 0-EZ. Open to Public<br>Inspection |
| •  | -                 | Form 990, Part IV, line 3, or Fo   |                        | ine 46 (Political Campa   | ign Activities), then              |
|  |                   | plete Parts I-A and B. Do not cor  |                        |   |                                    |
|  |                   | 01(c)(3)) organizations: Complete  | Parts I-A and C below  | v. Do not complete Part   | I-B.                               |
| Section 527 organiza                                   |                   |  |                        | 1   | ·····                              |
| -  |                   | Form 990, Part IV, line 4, or Fo   |                        |   |                                    |
|  | •                 | have filed Form 5768 (election un<br>have NOT filed Form 5768 (election    | ( ))                   | •   | •                                  |
|  |                   | Form 990, Part IV, line 5 (Prox  |                        |   | -                                  |
| Tax) (see separate inst                                |                   | 11 of 11 330, Part 14, line 3 (Prox  |                        |   |                                    |
|  |                   | tions: Complete Part III.  |                        |   |                                    |
| Name of organization                                   | , or (0) organiza | ione. completer art in.  |                        | E   | mployer identification number      |
|  | LGBTQ V           | ictory Fund, Inc.  | •                      |   | 52-1729701                         |
| Part I-A Comple  | ete if the org    | anization is exempt und  | er section 501(c)      | or is a section 52  | 7 organization.                    |
|  |                   |  |                        |   |                                    |
| 1 Provide a description                                | on of the organiz | ation's direct and indirect politica                                       | al campaign activities | in Part IV.   |                                    |
| 2 Political campaign a                                 | activity expendit | ures   |                        |   | ▶\$ <u>931,613</u> .               |
| 3 Volunteer hours for                                  | political campai  | gn activities  |                        |   | 2,000.                             |
|  |                   |  |                        |   |                                    |
|  | -                 | anization is exempt und  | . ,                    | . ,   |                                    |
| 1 Enter the amount o                                   | f any excise tax  | incurred by the organization und   | er section 4955        |   | ►\$                                |
|  |                   | incurred by organization manage  |                        |   | ►\$                                |
|  |                   | n 4955 tax, did it file Form 4720 f  |                        |   |                                    |
|  |                   |  |                        |   | Yes 📖 No                           |
| b If "Yes," describe in                                |                   | anization is exempt und  | er section 501(c)      | except section 5  | 01(~)(3)                           |
| -  | -                 | •  |                        |   | ► \$                               |
|  | , ,               | t by the filing organization for sec<br>ization's funds contributed to oth |                        |   | \$                                 |
|  |                   |  | -                      |   | ► \$                               |
|  |                   | . Add lines 1 and 2. Enter here ar   |                        |   | Ψ                                  |
| •  | •                 |  |                        |   | ► \$                               |
|  |                   | 1120-POL for this year?  |                        |   |                                    |
|  |                   | nployer identification number (EIN   |                        |   |                                    |
|  |                   | tion listed, enter the amount paid   |                        |   |                                    |
| contributions receiv                                   | ed that were pre  | omptly and directly delivered to a   | separate political org | ganization, such as a sep   | parate segregated fund or a        |
| political action com                                   | mittee (PAC). If  | additional space is needed, provi  | de information in Parl | t IV.   |                                    |
| ( <b>a)</b> Name                                       |                   | <b>(b)</b> Address   | (c) EIN                | (d) Amount paid fro<br>filing organization's<br>funds. If none, enter | s contributions received and       |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |
|  |                   |  |                        |   |                                    |

## Political Campaign and Lobbying Activities

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

| Schedule C (Form 990 or 990-EZ) 2019 | LGBTQ | Victory | Fund, | Inc. |
|--------------------------------------|-------|---------|-------|------|
|--------------------------------------|-------|---------|-------|------|

| Part II-A Complete if the org section 501(h)). | anization is o   | exempt under section  | on 501(c)(3) and fil      | ed Form 5768 (e          | election under       |
|--|--|---|---------------------------|--------------------------|----------------------|
| A Check      if the filing organizat           | -  | n affiliated group (and list i  | n Part IV each affiliated | group member's nar       | ne, address, EIN,    |
| expenses, and shar                             |  |   |                           |                          |                      |
| B Check  Check  if the filing organizat        | ion checked boy  | A and "limited control" pr  | ovisions apply.           | (a) Filing               | (b) Affiliated group |
|  | s on Lobbying<br>litures" means a  | Expenditures<br>amounts paid or incurred  | .)                        | organization's<br>totals | totals               |
| 1a Total lobbying expenditures to influ        | ence public opir   | nion (grassroots lobbying)  |                           |                          |                      |
| <b>b</b> Total lobbying expenditures to influ  | ience a legislativ   | e body (direct lobbying)  |                           |                          |                      |
| c Total lobbying expenditures (add lir         | nes 1a and 1b) <sub>.</sub>  |   |                           |                          |                      |
| d Other exempt purpose expenditure             |  |   |                           |                          |                      |
| e Total exempt purpose expenditures            | s (add lines 1c ai   | nd 1d)  |                           |                          |                      |
| f Lobbying nontaxable amount. Ente             |  |   |                           |                          |                      |
| If the amount on line 1e, column (a) o         |  | e lobbying nontaxable an  |                           |                          |                      |
| Not over \$500,000                             |  | % of the amount on line 16  |                           |                          |                      |
| Over \$500,000 but not over \$1,000            | ,  | 00,000 plus 15% of the ex   |                           |                          |                      |
| Over \$1,000,000 but not over \$1,50           |  | 75,000 plus 10% of the ex   | , ,                       |                          |                      |
|  | Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1,500,000.   |   |                           |                          |                      |
| Over \$17,000,000                              | \$1,   | 000,000.  |                           |                          |                      |
| <b>a</b> Grassroots poptaxable amount (en      | ter 25% of line 1  | f)  |                           |                          |                      |
|  | <ul> <li>g Grassroots nontaxable amount (enter 25% of line 1f)</li> <li>h Subtract line 1g from line 1a. If zero or less, enter -0-</li> </ul> |   |                           |                          |                      |
| i Subtract line 1f from line 1c. If zero       |  |   |                           |                          |                      |
| j If there is an amount other than zer         |  |   |                           |                          | •                    |
| reporting section 4911 tax for this            |  | , <b>,</b>  |                           |                          | Yes No               |
| (Some organizations th                         | at made a sect   | r Averaging Period Unde<br>on 501(h) election do no<br>eparate instructions for I | t have to complete all    | of the five columns I    | below.               |
|  | Lobbying E   | xpenditures During 4-Ye   | ear Averaging Period      |                          |                      |
| Calendar year<br>(or fiscal year beginning in) | <b>(a)</b> 2016  | <b>(b)</b> 2017   | <b>(c)</b> 2018           | <b>(d)</b> 2019          | <b>(e)</b> Total     |
| 2a Lobbying nontaxable amount                  |  |   |                           |                          |                      |
| <b>b</b> Lobbying ceiling amount               |  |   |                           |                          |                      |
| (150% of line 2a, column(e))                   |  |   |                           |                          |                      |
| c Total lobbying expenditures                  |  |   |                           |                          |                      |
| d Grassroots nontaxable amount                 |  |   |                           |                          |                      |
| e Grassroots ceiling amount                    |  |   |                           |                          |                      |
| (150% of line 2d, column (e))                  |  |   |                           |                          |                      |
| f Graagraata labbuing avaanditures             |  |   |                           |                          |                      |
| f Grassroots lobbying expenditures             |  |   |                           |                          |                      |

Schedule C (Form 990 or 990-EZ) 2019

## Schedule C (Form 990 or 990-EZ) 2019 LGBTQ Victory Fund, Inc. 52-172970 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description   |               | (a)            |            | (b)        |  |
|---|---------------|----------------|------------|------------|--|
| of the lobbying activity.   | Yes           | No             | Amo        | ount       |  |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or  |               |                |            |            |  |
| local legislation, including any attempt to influence public opinion on a legislative matter  |               |                |            |            |  |
| or referendum, through the use of:  |               |                |            |            |  |
| a Volunteers?   |               |                |            |            |  |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?   |               |                |            |            |  |
| c Media advertisements?   |               |                |            |            |  |
| d Mailings to members, legislators, or the public?  |               |                |            |            |  |
| e Publications, or published or broadcast statements?   |               |                |            |            |  |
| f Grants to other organizations for lobbying purposes?  |               |                |            |            |  |
| g Direct contact with legislators, their staffs, government officials, or a legislative body?   |               |                |            |            |  |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |               |                |            |            |  |
| i Other activities?   |               |                |            |            |  |
| j Total. Add lines 1c through 1i  |               |                |            |            |  |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?   |               |                |            |            |  |
| <ul> <li>b If "Yes," enter the amount of any tax incurred under section 4912</li> <li>c If "Yes," enter the amount of any tax incurred by organization managers under section 4912</li> </ul> |               |                |            |            |  |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |               |                |            |            |  |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section  | n 501(c)      | (5), or se     | ction      |            |  |
| 501(c)(6).  |               | (0), 0. 00     | •••••      |            |  |
|   |               |                | Yes        | No         |  |
| 1 Were substantially all (90% or more) dues received nondeductible by members?  |               | 1              |            |            |  |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?   |               |                |            |            |  |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th  |               |                |            |            |  |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section  |               |                | ction      |            |  |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered  | "No" OF       | R (b) Part     | III-A, lin | e 3, is    |  |
| answered "Yes."   |               |                |            |            |  |
| 1 Dues, assessments and similar amounts from members  |               | 1              |            |            |  |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic   | al            |                |            |            |  |
| expenses for which the section 527(f) tax was paid).  |               |                |            |            |  |
| a Current year  |               | 2a             |            |            |  |
| <b>b</b> Carryover from last year   |               | 2b             |            |            |  |
| c Total   |               | 2c             |            |            |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  |               | 3              |            |            |  |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc  |               |                |            |            |  |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p   | olitical      |                |            |            |  |
| expenditure next year?  |               | 4              |            |            |  |
| 5 Taxable amount of lobbying and political expenditures (see instructions)  |               | 5              |            |            |  |
| Part IV Supplemental Information  |               |                |            |            |  |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group   | list); Part I | I-A, lines 1 a | and 2 (see |            |  |
| instructions); and Part II-B, line 1. Also, complete this part for any additional information.  |               |                |            |            |  |
| Part I-A, Line 1:   |               |                |            |            |  |
| The LGBTQ Fund provides three key areas of support for  | r poli        | ltical         |            |            |  |
| campaigns of openly LGBTQ political candidates. The   | most t        | radit          | ional      |            |  |
| method, bundling contributions through a national don   | or net        | work           | to         |            |  |
| targeted races throughout the country, raises the pro-  | file d        | of can         | didate     | es         |  |
| that might not be able to reach a donor network large:  | r thar        | n thei         | r loca     | 1          |  |
|   | Schedu        | le C (Form     | 990 or 990 | D-EZ) 2019 |  |

community. Secondly, the Victory Fund provides technical assistance to

candidates and campaign teams on effective campaigning as well as

dealing with the media when under attack regarding their sexual

orientation. Finally, the Victory Fund directly contributes and

invests in independent expenditures that will either promote an

endorsed candidate or highlight the differences between the candidates

vying for the same position.

| SCHEDULE D<br>(Form 990) |   | Complete if the org<br>Part IV, line 6, 7, 8, 9, 10                 | al Financial Statements<br>anization answered "Yes" on Form 990,<br>, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.<br>Attach to Form 990. |                 | OMB No. 1545-0047                        |
|--------------------------|---|---|---|-----------------|--|
|                          | tment of the Treasury<br>al Revenue Service |   | 90 for instructions and the latest information  | ion.            | Inspection                               |
| Nam                      | e of the organizat                          | LGBTQ Victory Fund  |   |                 | nployer identification number 52-1729701 |
| Pa                       | rt I Organiz                                | ations Maintaining Donor Advise                                     | ed Funds or Other Similar Funds of  | or Acco         | unts.Complete if the                     |
|                          | organizatio                                 | on answered "Yes" on Form 990, Part IV, lin                         | ne 6.   |                 |  |
|                          |   |   | (a) Donor advised funds   | <b>(b)</b> Fu   | nds and other accounts                   |
| 1                        | Total number at e                           | nd of year  |   |                 |  |
| 2                        |   | of contributions to (during year)                                   |   |                 |  |
| 3                        |   | of grants from (during year)  |   |                 |  |
| 4                        |   | at end of year  |   |                 |  |
| 5                        | •   |   | writing that the assets held in donor advised   |                 |  |
|                          |   |   | exclusive legal control?  |                 | Yes 🛄 No                                 |
| 6                        | 0   | <b>C</b> , ,  | advisors in writing that grant funds can be us  | 5               |  |
|                          |   |   | or donor advisor, or for any other purpose co   |                 |  |
| De                       | impermissible priv<br>rt II Conserv         |   | · · · · · · · · · · · · · · · · · · ·   |                 | Yes No                                   |
|                          |   |   | ganization answered "Yes" on Form 990, Pa   | rt IV, line     | 1.                                       |
| 1                        |   | servation easements held by the organizat                           | · · · · · · · · · · · · · · · · · · ·   |                 | See a stand law of an a                  |
|                          |   | n of land for public use (for example, recrea<br>of natural habitat | Preservation of a<br>Preservation of a  |                 | y important land area                    |
|                          |   |   |   | certified r     | listoric structure                       |
| 2                        |   | n of open space   | fied concervation contribution in the form of   | 0.000000        | votion accoment on the last              |
| 2                        | -   | • • •   | fied conservation contribution in the form of   | a conser        | Held at the End of the Tax Year          |
| ~                        | day of the tax yea                          |   |   | 2a              |  |
| a<br>b                   |   | tricted by conservation easements                                   |   | <u>2a</u><br>2b |  |
| 0                        | 0   | ,   | ructure included in (a)   |                 |  |
| ט<br>ה                   |   |   | after 7/25/06, and not on a historic structure  |                 |  |
| u                        |   |   | and metorio, and not on a motoric structure   | ~               |  |

|   | listed in the National Register  | 2d      |                  |
|---|--|---------|------------------|
| 3 | Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ | izatior | n during the tax |
|   | year 🕨   |         |                  |

4 Number of states where property subject to conservation easement is located  $\blacktriangleright$ 

| 5 | Does the organization have a written policy regarding the periodic monitoring, inspection, handling of                   |  |      |  |  |
|---|--|--|------|--|--|
|   | violations, and enforcement of the conservation easements it holds?  | Yes  | 🗌 No |  |  |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easement | violations, and enforcing conservation easements during the year |      |  |  |
|   | ▶  |  |      |  |  |

| 7 | Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year |
|---|---|
|   | ▶\$   |

| 8 | Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) |     |      |
|---|---|-----|------|
|   | and section 170(h)(4)(B)(ii)?[  | Yes | 🗌 No |

| 9 | In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and               |
|---|---|
|   | balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the |
|   | organization's accounting for conservation easements.   |

| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Si |   |  |  |  |  |  |  |
|--|---|--|--|--|--|--|--|
|  | Complete if the organization answered "Yes" on Form 990, Part IV, line 8. |  |  |  |  |  |  |

| 1a | If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works      |
|----|---|
|    | of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public |
|    | service, provide in Part XIII the text of the footnote to its financial statements that describes these items.                    |

| b | If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of             |
|---|---|
|   | art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, |
|   | provide the following amounts relating to these items:  |
|   |   |

|   | (i) Revenue included on Form 990, Part VIII, line 1  | \$ |  |  |  |
|---|--|----|--|--|--|
|   | (ii) Assets included in Form 990, Part X   | \$ |  |  |  |
| 2 | 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide |    |  |  |  |
|   | the following amounts required to be reported under FASB ASC 958 relating to these items:                                      |    |  |  |  |
| а | Revenue included on Form 990, Part VIII, line 1  | \$ |  |  |  |
| b | Assets included in Form 990, Part X  | \$ |  |  |  |

Schedule D (Form 990) 2019

932051 10-02-19

| Sche       | dule D (Form 990) 2019 LGBTQ V                  | ictory Fun            | d, I         | nc.            |                |               | 5                  | 52-17        | 2970              | 1 Page <b>2</b> |
|------------|---|-----------------------|--------------|----------------|----------------|---------------|--------------------|--------------|-------------------|-----------------|
| Pa         | rt III   Organizations Maintaining C            | ollections of A       | rt, Hist     | torical Tr     | easures, o     | or Othe       | r Simila           | r Asse       | <b>ts</b> (contir | nued)           |
| 3          | Using the organization's acquisition, accessi   | on, and other record  | ds, checl    | k any of the   | following that | t make sig    | gnificant ı        | use of its   |                   |                 |
|            | collection items (check all that apply):        |                       |              |                |                |               |                    |              |                   |                 |
| а          | Public exhibition                               | c                     |              |                | hange progra   |               |                    |              |                   |                 |
| b          | Scholarly research                              | e                     |              | Other          |                |               |                    |              |                   |                 |
| С          | Preservation for future generations             |                       |              |                |                |               |                    |              |                   |                 |
| 4          | Provide a description of the organization's co  |                       |              |                |                |               |                    | se in Par    | t XIII.           |                 |
| 5          | During the year, did the organization solicit o |                       |              |                |                |               |                    |              | ٦                 | <u> </u>        |
| De         | to be sold to raise funds rather than to be ma  |                       |              |                |                |               |                    |              | Yes               | No No           |
| Fa         | reported an amount on Form 990, Pa              |                       | ete if the   | organizatio    | n answered     | "Yes" on I    | -orm 990           | , Part IV,   | line 9, or        |                 |
| 12         | Is the organization an agent, trustee, custod   |                       | diary for    | contribution   | s or other as  | sets not i    | ncluded            |              |                   |                 |
| Ia         | on Form 990, Part X?                            |                       |              |                |                |               |                    |              | Yes               | No No           |
| h          | If "Yes," explain the arrangement in Part XII   |                       |              |                |                |               |                    | ······ ـــــ |                   |                 |
|            |   |                       | Jiowing      | abio.          |                |               |                    |              | Amoun             | t               |
| c          | Beginning balance                               |                       |              |                |                |               | 1c                 |              | / unoun           | <u> </u>        |
|            | Additions during the year                       |                       |              |                |                |               |                    |              |                   |                 |
| e          | Distributions during the year                   |                       |              |                |                |               |                    |              |                   |                 |
| f          | Ending balance                                  |                       |              |                |                |               |                    |              |                   |                 |
| 2a         | Did the organization include an amount on F     |                       |              |                |                |               |                    |              | Yes               | No              |
|            | If "Yes," explain the arrangement in Part XIII. |                       |              |                |                |               |                    |              |                   |                 |
| Pa         | t V Endowment Funds. Complete i                 | f the organization ar | nswered      | "Yes" on Fo    | orm 990, Part  | t IV, line 10 | D.                 |              |                   |                 |
|            |   | (a) Current year      | <b>(b)</b> P | rior year      | (c) Two year   | rs back 🛛 🕻   | <b>d)</b> Three ye | ears back    | (e) Four          | years back      |
| 1a         | Beginning of year balance                       |                       |              |                |                |               |                    |              |                   |                 |
| b          | Contributions                                   |                       |              |                |                |               |                    |              |                   |                 |
| с          | Net investment earnings, gains, and losses      |                       |              |                |                |               |                    |              |                   |                 |
| d          | Grants or scholarships                          |                       |              |                |                |               |                    |              |                   |                 |
| е          | Other expenditures for facilities               |                       |              |                |                |               |                    |              |                   |                 |
|            | and programs                                    |                       |              |                |                |               |                    |              |                   |                 |
| f          | Administrative expenses                         |                       |              |                |                |               |                    |              |                   |                 |
| g          | End of year balance                             |                       |              |                |                |               |                    |              |                   |                 |
| 2          | Provide the estimated percentage of the cur     | rent year end baland  | ce (line 1   | g, column (a   | a)) held as:   |               |                    |              |                   |                 |
| а          | Board designated or quasi-endowment             |                       | _%           |                |                |               |                    |              |                   |                 |
| b          | Permanent endowment                             | %                     |              |                |                |               |                    |              |                   |                 |
| С          |   | %                     |              |                |                |               |                    |              |                   |                 |
|            | The percentages on lines 2a, 2b, and 2c sho     | •                     |              |                |                |               |                    |              |                   |                 |
| 3a         | Are there endowment funds not in the posse      | ession of the organiz | ation that   | at are held a  | nd administe   | ered for the  | e organiza         | ation        | Г                 | <u>v</u> N      |
|            | by:   |                       |              |                |                |               |                    |              | 2-(1)             | Yes No          |
|            | (i) Unrelated organizations                     |                       |              |                |                |               |                    |              | 3a(i)             |                 |
| h          | (ii) Related organizations                      | tions listed as requi | irod on S    | abadula D2     |                |               |                    |              | 3a(ii)            |                 |
| 4          | Describe in Part XIII the intended uses of the  |                       |              |                |                |               |                    |              | 3b                |                 |
|            | t VI Land, Buildings, and Equipm                |                       | JWITTELL     | iunus.         |                |               |                    |              |                   |                 |
|            | Complete if the organization answere            |                       | 0 Part I\    | / line 11a S   | See Form 990   | ) Part X I    | ine 10             |              |                   |                 |
|            | Description of property                         | (a) Cost or c         |              |                | or other       |               | cumulate           | ч            | (d) Boo           | k value         |
|            |   | basis (investi        |              |                | (other)        | • •           | reciation          | - I          | (4) 200           | it value        |
| <b>1</b> a | Land  | , ,                   | ,            |                |                |               |                    |              |                   |                 |
|            | Buildings                                       |                       |              |                |                |               |                    |              |                   |                 |
|            | Leasehold improvements                          |                       |              |                | 0,535.         |               | 76,24              | 8.           | 40                | 4,287.          |
| d          | Equipment                                       |                       |              |                | 9,982.         |               | 47,49              |              |                   | 2,489.          |
| e          | Other   |                       |              |                |                |               |                    |              |                   |                 |
| Tota       | I. Add lines 1a through 1e. (Column (d) must e  | qual Form 990, Part   | X, colur     | nn (B), line 1 | 0c.)           |               |                    |              | 47                | 6,776.          |

Schedule D (Form 990) 2019

#### Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H)

#### Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment                                    | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1)  |                |   |
| (2)  |                |   |
| (3)  |                |   |
| (4)  |                |   |
| (5)  |                |   |
| (6)  |                |   |
| (7)  |                |   |
| (8)  |                |   |
| (9)  |                |   |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) |                |   |

#### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) Deposits  | 20,790         |
| (2) Due from Victory Institute  | 360,864        |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)<br>Part X Other Liabilities.                         |                |
| Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or<br><b>1.</b> (a) Description of liability | (b) Book value |
| (1) Federal income taxes  | (-)            |
| (2) Deferred rent   | 640,914        |
| (3)   |                |
|   |                |
| (4)   |                |
| (4)<br>(5)  |                |
|   |                |
| (5)   |                |
| (5)<br>(6)  |                |
| (5)<br>(6)<br>(7)   | ▶ 640,914      |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII....

| d     | Other (Describe in Part XIII.)  | 2d         | 701,902.                 |         |                     |
|-------|---|------------|--------------------------|---------|---------------------|
|       | Add lines <b>2a</b> through <b>2d</b>   |            |                          | 2e      | 705,202.            |
| 3     | Subtract line 2e from line 1  |            |                          | 3       | 1,969,424.          |
| 4     | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                          |            |                          |         |                     |
| а     | Investment expenses not included on Form 990, Part VIII, line 7b                              | 4a         |                          |         |                     |
| b     | Other (Describe in Part XIII.)  | 4b         |                          |         |                     |
| с     | Add lines <b>4a</b> and <b>4b</b>   |            |                          | 4c      | 0.                  |
| 5     | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)               |            |                          | 5       | 1,969,424.          |
| Pa    | t XII Reconciliation of Expenses per Audited Financial Stateme                                | ents Wi    | th Expenses per          | Retu    | rn.                 |
|       | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                   |            |                          |         |                     |
| 1     | Total expenses and losses per audited financial statements                                    |            |                          | 1       | 2,511,587.          |
| 2     | Amounts included on line 1 but not on Form 990, Part IX, line 25:                             |            |                          |         |                     |
| а     | Donated services and use of facilities  | 2a         | 3,300.                   |         |                     |
| b     | Prior year adjustments  | 2b         |                          |         |                     |
| С     | Other losses  |            |                          |         |                     |
| d     | Other (Describe in Part XIII.)  |            | 557,840.                 |         |                     |
| е     | Add lines 2a through 2d   |            |                          | 2e      | 561,140.            |
| 3     | Subtract line 2e from line 1  |            |                          | 3       | 1,950,447.          |
| 4     | Amounts included on Form 990, Part IX, line 25, but not on line 1:                            |            |                          |         |                     |
| а     | Investment expenses not included on Form 990, Part VIII, line 7b                              | 4a         |                          |         |                     |
| b     | Other (Describe in Part XIII.)  | 4b         |                          |         |                     |
|       | Add lines 4a and 4b   |            |                          | 4c      | 0.                  |
|       | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)              |            |                          | 5       | 1,950,447.          |
| Pa    | t XIII Supplemental Information.  |            |                          |         |                     |
| Prov  | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I | V, lines 1 | b and 2b; Part V, line 4 | 1; Part | X, line 2; Part XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit        | ional info | rmation.                 |         |                     |
|       |   |            |                          |         |                     |
|       |   |            |                          |         |                     |
|       |   |            |                          |         |                     |
| Pai   | rt XI, Line 2d - Other Adjustments:   |            |                          |         |                     |
| Feo   | leral portion of PAC contributions  |            |                          |         | 231,748.            |
|       |   |            |                          |         |                     |

| Direct Benefit to Donors              | 470,154. |
|---------------------------------------|----------|
| Total to Schedule D, Part XI, Line 2d | 701,902. |

| Part XII, Line 2d - Other Adjustments: |          |
|--|----------|
| Federal portion of PAC expenses        | 87,686.  |
| Direct Benefit to Donors               | 470,154. |
| Total to Schedule D, Part XII, Line 2d | 557,840. |

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1

3,300.

2a

2b

2c

2,674,626.

### LGBTQ Victory Fund, Inc. er Audited Financial Statements With Revenue per Return.

Total revenue, gains, and other support per audited financial statements

| Part XI    | Reconciliation of | of Revenue | pe |
|------------|-------------------|------------|----|
| Schedule D | (Form 990) 2019   | LGBTQ '    | Vi |

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

1

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

a Net unrealized gains (losses) on investments

**b** Donated services and use of facilities

c Recoveries of prior year grants

|      | / |      |  |
|------|---|------|--|
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| SCHEDULE G  | Suppleme   | ntal Information Regarding              | g Fun   | drais   | ing or Gaming                     | Activities  | s                 | OMB No. 1545-0047                                       |
|---|--|---|---------|---|-----------------------------------|---|-------------------|---|
| (Form 990 or 990-EZ)  | Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.   |   |         |   |                                   |   |                   | 2019  |
| Department of the Treasury  |  | Attach to Form 99                       | ) or Fo | rm 99   | 0-EZ.                             |   |                   | Open to Public  |
| Internal Revenue Service<br>Name of the organization  |  |   |         |   |                                   |   |                   | •   |
|   | e of the organization LGBTQ Victory Fund, Inc. Employer identification number 52-1729701   |   |         |   |                                   |   |                   |   |
|   | Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.   |   |         |   |                                   |   |                   |   |
| <ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul> | <ul> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>g Special fundraising events</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?</li> <li>b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be</li> </ul> |   |         |   |                                   |   |                   |   |
| (i) Name and addres<br>or entity (fund  |  | (ii) Activity                           | have c  | Did<br>raiser<br>sustody<br>ntrol of<br>utions? | (iv) Gross receipts from activity | <b>(v)</b> Amou<br>to (or reta<br>fundra<br>listed in | ined by)<br>aiser | (vi) Amount paid<br>to (or retained by)<br>organization |
|   |  |   | Yes     | No  |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
| Total   |  |   |         | . 🕨   |                                   |   |                   |   |
| 3 List all states in wh or licensing.   | ich the organizatio  | on is registered or licensed to solicit | contrib | oution  | s or has been notified            | d it is exem  | pt from r         | egistration   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |
|   |  |   |         |   |                                   |   |                   |   |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000

| Gross receipts<br>Less: Contributions<br>Gross income (line 1 minus line 2)<br>Cash prizes | (event type)<br>307,209.<br>75,709.<br>231,500. | 57,995.   | (c) Other events<br>9<br>(total number)<br>261,479.<br>73,679.<br>187,800.  | (d) Total events<br>(add col. (a) through<br>col. (c))<br>746,184<br>207,383<br>538,801  |
|--|---|---|---|--|
| Gross receipts<br>Less: Contributions<br>Gross income (line 1 minus line 2)<br>Cash prizes | (event type)<br>307,209.<br>75,709.<br>231,500. | Brunch<br>(event type)<br>177,496.<br>57,995.   | (total number)<br>261,479.<br>73,679.   | col.(c)) 746,184 207,383   |
| Gross receipts<br>Less: Contributions<br>Gross income (line 1 minus line 2)<br>Cash prizes | (event type)<br>307,209.<br>75,709.<br>231,500. | (event type)<br>177,496.<br>57,995.   | (total number)<br>261,479.<br>73,679.   | 746,184  |
| Less: Contributions<br>Gross income (line 1 minus line 2)<br>Cash prizes                   | 307,209.<br>75,709.<br>231,500.                 | 177,496.<br>57,995.   | 261,479.<br>73,679.   | 207,383  |
| Less: Contributions<br>Gross income (line 1 minus line 2)<br>Cash prizes                   | 75,709.<br>231,500.                             | 57,995.   | 73,679.   | 207,383  |
| Gross income (line 1 minus line 2)   | 231,500.  |   |   |  |
| Cash prizes  |   | 119,501.  | 187,800.  | 538,801  |
|  | 2.2.7   |   |   |  |
| loncash prizes   | 207   |   |   |  |
|  | 327.  | 468.  | 2,156.  | 2,951  |
| Rent/facility costs  | 58,225.   | 42,963.   | 24,498.   | 125,686  |
| ood and beverages  | 21,453.   | 48,612.   | 37,644.   | 107,709  |
| ntertainment   |   |   | 122.  | 122.   |
|  | 80,207.   | 31,849.   | 121,630.  | 233,686  |
|  | n 9 in column (d)                               |   | ▶   | 470,154  |
|  |   |   |   | 68,647   |
|  | answered "Yes" on Forn                          | n 990, Part IV, line 19, or i   | reported more than  |  |
| \$15,000 on Form 990-EZ, line 6a.  |   | () Dull tobo/instant  |   |  |
|  | <b>(a)</b> Bingo                                |   | (c) Other gaming  | (d) Total gaming (add col. (a) through col. (c)  |
|  |   | 5 1 5 5   |   |  |
| Gross revenue  |   |   |   |  |
| Cash prizes  |   |   |   |  |
| loncash prizes   |   |   |   |  |
| Rent/facility costs  |   |   |   |  |
| Other direct expenses  |   |   |   |  |
| /olunteer labor  | Yes%  | └── Yes %<br>└── No   | └── Yes %<br>└── No   |  |
|  | ntertainment                                    | Intertainment       80,207.         irect expenses       80,207.         irect expense summary. Add lines 4 through 9 in column (d) | Intertainment       80,207.31,849.         irect expenses       80,207.31,849.         irect expense summary. Add lines 4 through 9 in column (d)       et income summary. Subtract line 10 from line 3, column (d)         Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or \$15,000 on Form 990-EZ, line 6a.         (a) Bingo       (b) Pull tabs/instant bingo/progressive bingo         iross revenue       income summary.         ash prizes       income summary.         incom structure       income summary.         income summary.       Yes%         income summary.       Yes%         income summary.       Yes%         income summary.       Yes% | Intertainment       122.         atter direct expenses       80,207.31,849.121,630.         irect expense summary. Add lines 4 through 9 in column (d)       Image: complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.         Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.         (a) Bingo       (b) Pull tabs/instant bingo/progressive bingo         iross revenue       Image: complete if the organization and the prizes bingo         iross revenue       Image: complete if the organization and the prizes bingo         incoss prizes       Image: complete if the organization and the prizes bingo         incoss prizes       Image: complete if the organization and the prizes bingo         incoss prizes       Image: complete if the organization and the prizes bingo         incoss prizes       Image: complete if the organization and the prizes bingo         incoss prizes       Image: complete if the prize bingo         inter direct expenses       Image: complete bingo         intert direct expenses       Image: complete bingo         intert direct labor       Image: complete bingo         intert bingo       Image: complete bingo         intert bingo       Image: complete bingo         intert bingo       Image: complete bingo |

9 Enter the state(s) in which the organization conducts gaming activities:

8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....

| a Is the organization licensed to conduct gaming activities in each of these states? | Yes | No |
|--|-----|----|
| <b>b</b> If "No," explain:   |     |    |

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
 Ves

 b If "Yes," explain:
 Ves

►

| Sch | nedule G (Form 990 or 990 EZ) 2019 LGBTQ Victory Fund, Inc. 52-3  | 1729701           | Page <b>3</b> |
|-----|---|-------------------|---------------|
| 11  | Does the organization conduct gaming activities with nonmembers?  | Yes               | No            |
|     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed               |                   |               |
|     | to administer charitable gaming?  | Yes               | No No         |
| 13  | Indicate the percentage of gaming activity conducted in:  |                   |               |
|     | a The organization's facility   | 13a               | %             |
|     | a ne organization's facility  |                   | <u> </u>      |
|     | Enter the name and address of the person who prepares the organization's gaming/special events books and records:                   | 100               | /0            |
| 14  |   |                   |               |
|     | Address   |                   |               |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue?                      | Yes               | No            |
|     |   |                   |               |
| t   | o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount                                     |                   |               |
|     | of gaming revenue retained by the third party $\blacktriangleright$ \$  |                   |               |
| C   | c If "Yes," enter name and address of the third party:  |                   |               |
|     | Name  |                   |               |
|     | Address   |                   |               |
| 16  | Gaming manager information:   |                   |               |
|     | Name  |                   |               |
|     | Gaming manager compensation    \$   |                   |               |
|     | Description of services provided  |                   |               |
|     |   |                   |               |
|     |   |                   |               |
|     | Director/officer Employee Independent contractor  |                   |               |
| 17  | Mandatory distributions:  |                   |               |
| a   | ${f a}$ Is the organization required under state law to make charitable distributions from the gaming proceeds to                   |                   |               |
|     | retain the state gaming license?  | 📖 Yes             | l No          |
| k   | <b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |                   |               |
|     | organization's own exempt activities during the tax year 🕨 \$   |                   |               |
| Pa  | art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P                 | art III, lines 9, | 9b, 10b,      |
|     | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.                                    |                   |               |
|     |   |                   |               |
|     |   |                   |               |
|     |   |                   |               |
|     |   |                   |               |
|     |   |                   |               |
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|     |   |                   |               |
|     |   |                   |               |
|     |   |                   |               |

| SCHEDULE J   |   | pensation Information  | (  | OMB No.       | 1545-00 | 47     |          |  |
|--|---|--|--|---------------|---------|--------|----------|--|
|  | rm 990)   | For certain Officers, Directors, Trustees, Key Employees, and Highest  |  |               |         | 2019   |          |  |
| (  |   |  | Compensated Employees  |               | ΖU      | IJ     | )        |  |
| Department of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.  |   |  |  |               | Open to | Publ   | ic       |  |
| Department of the Treasury         Internal Revenue Service         ► Go to www.irs.gov/Form990 for instructions and the latest information. |   |  |  |               | Inspe   |        |          |  |
| Nam  | ne of the organization  |  | _  | Employer iden |         |        | mber     |  |
| _  |   | LGBTQ Victory  | Fund, Inc.   | 52-172        | 2970    | 1      |          |  |
| Pa   | rt I Questions Reg  | garding Compensation   |  |               |         |        |          |  |
|  |   |  |  |               |         | Yes    | No       |  |
| 1a   |   |  | ed any of the following to or for a person listed on Form  | 1990,         |         |        |          |  |
|  | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  |  |  |               |         |        |          |  |
|  | First-class or charter travel       Housing allowance or residence for personal use         Travel for companions       Payments for business use of personal residence   |  |  |               |         |        |          |  |
|  |   |  |  |               |         |        |          |  |
|  | Tax indemnification and gross-up payments   |  |  |               |         |        |          |  |
|  | Discretionary spendi  | ng account   | Personal services (such as maid, chauffer  | ur, chet)     |         |        |          |  |
| Ŀ-   | If any of the house as the  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or  |  |               |         |        |          |  |
| D  | •   |  |  |               | 46      |        |          |  |
| 2  |   |  | ibed above? If "No," complete Part III to explain<br>pursing or allowing expenses incurred by all directors, |               | 1b      |        |          |  |
| 2  |   |  | 2  |               |         |        |          |  |
|  | trustees, and onicers, incl   |  | ctor, regarding the items checked on line 1a?  |               | 2       |        |          |  |
| 3  | Indicate which if any of th   | he following the organization (  | used to establish the compensation of the organization'  | c             |         |        |          |  |
| Ŭ  |   | nich, if any, of the following the organization used to establish the compensation of the organization's<br>utive Director. Check all that apply. Do not check any boxes for methods used by a related organization to |  |               |         |        |          |  |
|  |   | ,  |  |               |         |        |          |  |
|  | establish compensation of the CEO/Executive Director, but explain in Part III.  |  |  |               |         |        |          |  |
|  | Independent compensation consultant   |  |  |               |         |        |          |  |
|  | Image: Source of the second |  |  |               |         |        |          |  |
|  |   | 94 <u>–</u> 4  |  |               |         |        |          |  |
| 4  | During the year, did any p  | erson listed on Form 990, Pari   | t VII, Section A, line 1a, with respect to the filing  |               |         |        |          |  |
|  | organization or a related organization:   |  |  |               |         |        |          |  |
| а  | Receive a severance payment or change-of-control payment?   |  |  |               | 4a      |        | Х        |  |
| b  |   |  |  |               |         |        | X        |  |
| с  |   |  |  |               | 4c      |        | X        |  |
|  | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.   |  |  |               |         |        |          |  |
|  |   |  |  |               |         |        |          |  |
|  | Only section 501(c)(3), 50  | 01(c)(4), and 501(c)(29) organ   | izations must complete lines 5-9.  |               |         |        |          |  |
| 5  | For persons listed on Form  | n 990, Part VII, Section A, line   | 1a, did the organization pay or accrue any compensation  | on            |         |        |          |  |
|  | contingent on the revenues of:  |  |  |               |         |        |          |  |
| а  | a The organization?   |  |  |               |         |        | <u> </u> |  |
| b  |   |  |  |               |         |        |          |  |
|  | If "Yes" on line 5a or 5b, describe in Part III.  |  |  |               |         |        |          |  |
| 6  | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation   |  |  |               |         |        |          |  |
|  | contingent on the net earn  | -  |  |               |         |        |          |  |
| а  | The organization?   |  |  |               | 6a      |        | <u> </u> |  |
| b  |   |  |  |               | 6b      |        |          |  |
| -  | If "Yes" on line 6a or 6b, d  |  |  |               |         |        |          |  |
| 7  |   |  | 1a, did the organization provide any nonfixed payment  |               | _       |        |          |  |
| ~  |   |  | t III  |               | 7       |        |          |  |
| 8  |   |  | or accrued pursuant to a contract that was subject to t  |               |         |        |          |  |
| ~  | initial contract exception of   |  | 8  |               |         |        |          |  |
| 9  |   |  | outtable presumption procedure described in  |               |         |        |          |  |
|  |   |  |  |               | 9       | - 000  |          |  |
| LHA  | For Paperwork Reduction   | on Act Notice, see the Instru  | CUONS IOF FORM 990.  | Schedule      | J (Forr | n 990) | ) 2019   |  |

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

52-1729701

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                    |             | (B) Breakdown of W-2 and/or 1099-MISC compensation |   |   | (C) Retirement and             | (D) Nontaxable | (E) Total of columns | (F) Compensation   |  |
|--------------------|-------------|--|---|---|--------------------------------|----------------|----------------------|--|--|
| (A) Name and Title |             | (i) Base<br>compensation                           | (ii) Bonus &<br>incentive<br>compensation | (iii) Other<br>reportable<br>compensation | other deferred<br>compensation | benefits       | (B)(i)-(D)           | in column (B)<br>reported as deferred<br>on prior Form 990 |  |
| (1) Annise Parker  | (i)         | 207,000.   | 0.  | 0.  | 4,777.                         | 408.           | 212,185.             | 0.   |  |
| President and CEO  | (ii)        | 0.   | 0.  | 0.  | 0.                             | 0.             | 0.                   |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)<br>(ii) |  |   |   |                                |                |                      |  |  |
|                    |             |  |   |   |                                |                |                      |  |  |
|                    | (i)<br>(ii) |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |
|                    | (i)         |  |   |   |                                |                |                      |  |  |
|                    | (ii)        |  |   |   |                                |                |                      |  |  |

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 9 **Open to Public** Inspection Employer identification number

52-1729701

LGBTQ Victory Fund, Inc.

Form 990, Part I, Line 1, Description of Organization Mission:

increasing the number of openly LGBTQ officials at all levels of the

government.

Form 990, Part VI, Section B, line 11b:

The Audit Committee reviewed the 990 in detail. The Board was provided a

copy prior to filing.

Part V, Lines 2a & b, Part VII, Part IX Compensation & Benefits Reporting: The Organization has a professional employer organization (PEO) arrangement with Insperity. Insperity files all required federal employment tax returns.

Form 990, Part VI, Section B, Line 12c:

Board members and staff annually sign a conflict of interest policy and

gift policy disclosure statement.

Form 990, Part VI, Section B, Line 15: The CEO's compensation is determined by the Board of Directors. surveys the compensation of similar organizations in the political, non-profit, and LGBTQ movement fields as a benchmark when negotiating the CEO's base compensation.

Form 990, Part VI, Section C, Line 19:

Available upon request.

The Board

| Schedule O (Form 990 or 990-EZ) (2019) P             |   |  |  |  |  |
|--|---|--|--|--|--|
| Name of the organization<br>LGBTQ Victory Fund, Inc. | Employer identification number 52-1729701 |  |  |  |  |
|  |   |  |  |  |  |

Form 990, Part XII, Line 2c:

The Fund's Board of Directors is responsible for the oversight of the

audit, including the selection of the independent accountant. This

process is consistent with previous years.

Form 990, Parts VIII & IX:

Revenue and expense reported on this Form 990 exclude amounts

pertaining to federal political action committee activity, as this

information has been reported to the Federal Election Commission and is

excepted from 990 reporting requirements. The federal activity has

been reported as audit/tax differences on Form 990, Part XI and Form

990, Schedule D, Parts XI - XIII.

(Rev. January 2020)

### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

| Type or  | r Name of exempt organization or other filer, see instructions.  |            |                                      |          |            | axpayer identification number (TIN) |  |  |
|--|--|------------|--------------------------------------|----------|------------|-------------------------------------|--|--|
| print  | LGBTQ Victory Fund, Inc.   |            |                                      |          | 52-1729701 |                                     |  |  |
| File by the due date for   | ate for Number, street, and room or suite no. If a P.O. box, see instructions.                         |            |                                      |          |            |                                     |  |  |
| filing your<br>return. See   |  |            |                                      |          |            |                                     |  |  |
| instructions   |  |            |                                      |          |            |                                     |  |  |
| Enter the  | Return Code for the return that this application is for (fil   | e a separa | te application for each return)      |          |            | 01                                  |  |  |
| Applicat   | ion  | Return     | Application                          |          |            | Return                              |  |  |
| ls For   |  | Code       | Is For                               |          |            | Code                                |  |  |
| Form 990   | ) or Form 990-EZ   | 01         | Form 990-T (corporation)             | 07       |            |                                     |  |  |
| Form 990   | )-BL   | 02         | Form 1041-A                          |          |            | 08                                  |  |  |
| Form 472   | 20 (individual)  | 03         | Form 4720 (other than individual)    | 09       |            |                                     |  |  |
| Form 990   | )-PF   | 04         | Form 5227                            | 10       |            |                                     |  |  |
| Form 990   | 0-T (sec. 401(a) or 408(a) trust)  | 05         | Form 6069                            | 11       |            |                                     |  |  |
| Form 990   | )-T (trust other than above)<br>Annise Parker,   | 06         | Form 8870                            | 12       |            |                                     |  |  |
| Telephone No. ▶       202-842-8679       Fax No. ▶         • If the organization does not have an office or place of business in the United States, check this box       ▶         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       .       If this is for the whole group, check this box         • If it is for part of the group, check this box       ▶       and attach a list with the names and TINs of all members the extension is for.         1       I request an automatic 6-month extension of time until       November 16, 2020       , to file the exempt organization return for the organization named above. The extension is for the organization's return for:         ▶       X       calendar year 2019       or         •       tax year beginning |  |            |                                      |          |            |                                     |  |  |
| any  | nis application is for Forms 990-BL, 990-PF, 990-T, 4720<br>/ nonrefundable credits. See instructions. | 3a         | \$                                   | 0.       |            |                                     |  |  |
|  | If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and        |            |                                      |          |            | 0                                   |  |  |
|  | imated tax payments made. Include any prior year overp   | 3b         | \$                                   | 0.       |            |                                     |  |  |
|  | lance due. Subtract line 3b from line 3a. Include your pa  | •          |                                      |          |            | 0                                   |  |  |
|  | ng EFTPS (Electronic Federal Tax Payment System). Se   |            |                                      | 3c       | \$         | 0.                                  |  |  |
| Caution:<br>instruction  | If you are going to make an electronic funds withdrawal<br>ns.   | (direct de | bit) with this Form 8868, see Form 8 | 453-EO a | nd Form 88 | 79-EO for payment                   |  |  |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

OMB No. 1545-0047