* *	PUBLIC	DISCLOSURE	COPY	* *
-----	--------	------------	------	-----



Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.



9 Number of independent voting members of the governing body (Part VI, line 1b) 4 22 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 35 6 Total number of volunteers (estimate if necessary) 6 1000 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 9 Program service revenue (Part VIII, line 1b) 1,523,093.1,861,885. 0. 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 10 Investment income (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,606,363.1,969,424. 1,606,363.1,969,424. 13 Grants and similar amounts paid (Part IX, column (A), line 13) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5-10) 1,141,853.1,306,702. 1,930,656.1,950,447. 1,930,656.1,950,447. 16 Proter sesses (Part IX, column (A), line 12) 0. 0. 0. 0. <th>AF</th> <th>or the</th> <th>a 2019 calendar year, or tax year beginning and</th> <th>d ending</th> <th>_</th> <th></th>	AF	or the	a 2019 calendar year, or tax year beginning and	d ending	_	
Doing business as 52-1729701 Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number 1225 I Street, NW 52 City or town, state or province, country, and ZIP or foreign postal code G creaseredues 1 2,439,578. Mamber and street (or P.0. box if mail is not delivered to street address) F Name and address of principal officerAnnise ParKer F Name and address of principal officerAnnise ParKer Yes No I Briefly describe the organization: Soll(3) 501(c) () (insert no.) 4947(a)(1) or IS Street No Yes No No Tax-exempt status: 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or IS Form of organization: Yes No Yes No No Tax-exempt status: 501(c)(3) 501(c) (Ites referee and Yes No Yes Nomber of organization: Sold corporation Trust Association Other L Year of formation: 1991 M State of legal domicile: DC Part II Summary 2 Check this box > if the organization is continued to soperations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the go	B c a	heck if pplicable	e: C Name of organization		D Employer identifie	cation number
Image: Product of the second seco						
Image: Second Secon		Name chang	e Doing business as		52-17297	01
Strength City or town, state or province, country, and ZIP or foreign postal code G Gross recepts \$ 2,439,578. Machington, DC 20005 H(a) Is this a group returm H(a) Is this a group returm State Same as C above H(a) Is this a group returm I Taxexempt status: 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or X isz? J Website: WWW v-Victoryfund.org H(b) Acait aubordinates included? Yes No Method in the include of the organization: X Caropration Trust Association Other Lever of formation: 1991 M State of legal domicile; DC Partical: Summary Summary 3 222 Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing body (Part VI, line 1a) 4 22 S Total number of individuals employed in calendar year 2019 (Part VI, line 2a) 5 35 S Total number of individuals employed in calendar year 2019 (Part VI, line 2a) 6 1.000 Tatal unrelated business revenue from Form 990-T, line 39 Prior Year Current Year S Contributions and grants (Part VIII, column (A), lines 3, 4, and 7d) 5.77 </td <th></th> <td>Initial</td> <td>Number and street (or P.O. box if mail is not delivered to street address)</td> <td>Room/suite</td> <td>E Telephone number</td> <td>ŕ</td>		Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	ŕ
Image of the second]Final return/	1225 I Street, NW	525	202-842-	8679
Washington, DC 20005 H(a) Is this a group return for subordinates? Yes No I tax-exempt status: 501(c)(3)		termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2,439,578.
Image: Second Secon		⊿return	Washington, DC 20005		H(a) Is this a group re	eturn
same as C above H(b) Are all subordinates included? Yes No 1 Tax-exempt status: 501(c)(3) 501(c)(1) (insert no.) 4947(a)(1) or X 527 H(b) Are all subordinates included? Yes No 1 Website: Www.vitctoryfund.org H(b) Are all subordinates included? Yes No 1 Briefly describe the organization: X Corporation Trust Association Other L Year of formation: 1991 M State of legal domicile: DC Partial Summary I Briefly describe the organization's mission or most significant activities: To Change the face and voice of Americans by 2 Check this box If the organization discontinued its operations or disposed of more than 25% of its net assets. 3 3 Number of voting members of the governing body (Part VI, line 1a) 3 222 4 Number of volunteers (estimate if necessary) 6 1000 7a Total number of volunteers (estimate if necessary) 6 0.0 7a Total number of volunteers (estimate in column (C), line 12 Ta 0. 0. b Ret unrelated business taxable income from Form 990-T, line 39 Prior Year Current Year 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 1, 523, 093.		Applic tion	^{a-} F Name and address of principal officer: Annise Parker			
I Tax-exempt status: 501(c)(3) 501(c) (1) <		pendir			H(b) Are all subordinates in	icluded? Yes No
K Form of organization: X Corporation Trust Association Other L Year of formation: 1991 M State of legal domicile; DC Part I Summary I Briefly describe the organization's mission or most significant activities: TO change the face and voice of America's politics and achieve equality for LGBTQ Americans by 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 3 Number of voting members of the governing body (Part VI, line 1a) 3 22 4 Number of independent voting members of the governing body (Part VI, line 1a) 3 22 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 6 1000 7 Total numelated business revenue from Part VIII, column (C), line 12 7a 0. 9 Program service revenue (Part VIII, line 1h) 1, 523, 093. 1, 861, 885. 9 Program service revenue (Part VIII, line 2g) 0. 0. 0. 10 Investment income (Part VIII, column (A), lines 3.4, and 7d) 1, 523, 093. 1, 861, 865. 12 Total arrelated business taxable income from Form 990-T, line 39 0. 0. 0. 10 <td< td=""><th>IT</th><td>ax-exe</td><td>empt status: 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1)</td><td>) or 🚺 527</td><td></td><td></td></td<>	IT	ax-exe	empt status: 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1)) or 🚺 527		
Part I Summary 1 Briefly describe the organization's mission or most significant activities: To change the face and voice of American's politics and achieve equality for LGBTQ Americans by 2 Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a Total unrelated business revenue from Form 990-T, line 39 9 Prior Year 10 Net unrelated business taxable income from Form 990-T, line 39 9 Prior Year 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 1-3) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16 Po	J۷	Vebsit			1	n number 🕨
Image: Briefly describe the organization's mission or most significant activities: To change the face and voice of America's politics and achieve equality for LGBTQ Americans by 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1a) 5 Total number of independent voting members of the governing body (Part VI, line 2a) 6 Total number of independent voting members of the governing body (Part VI, line 2a) 7 Total number of independent voting members of the governing body (Part VI, line 2a) 6 Total number of volunteers (estimate if necessary) 7 Total unrelated business revenue from Part VIII, column (C), line 12 9 Prior Year 9 Prior Year 10 Investment income (Part VIII, line 1b) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total as dimilar amounts paid (Part IX, column (A), line 4) 13 Grants and similar amounts paid (Part IX, column (A), line 4) 14 Benefits paid to rof remembers (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5) <th>κF</th> <td>orm of</td> <td>organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨</td> <td>L Year</td> <td>of formation: 1991 N</td> <td>State of legal domicile: DC</td>	κF	orm of	organization: 🚺 Corporation 🔄 Trust 🔄 Association 🔄 Other 🕨	L Year	of formation: 1991 N	State of legal domicile: DC
America's politics and achieve equality for LGBTQ Americans by 2 Check this box ▶ □ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 222 4 Number of independent voting members of the governing body (Part VI, line 1a) 4 222 5 Total number of individuals employed in calendar year 2019 (Part VI, line 2a) 5 335 6 Total number of individuals employed in calendar year 2019 (Part VI, line 2a) 6 1000 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 9 Priogram service revenue (Part VIII, line 1h) 1,523,093. 1,861,885. 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 10 Investment income (Part VIII, column (A), lines 1.3) 0. 0. 0. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 5.10) 11, 141, 853. 1, 306, 702. 16 Professional fundraising tees (Part IX, column (A), line 11e) 0. 0. 0. 0. 12 Total revenue - add lines 8 through 11 (must equal Part XI, column (A), lines 5.10) 1, 141, 853. <td< td=""><th>Pa</th><td>rt I</td><td>Summary</td><td></td><td></td><td></td></td<>	Pa	rt I	Summary			
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	۵	1	Briefly describe the organization's mission or most significant activities: ${ m To}$ ${ m c}$	change	the face and	d voice of
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	Ŭ		America's politics and achieve equality	for LG	BTQ America	ns by
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	rne	2	Check this box 🕨 🛄 if the organization discontinued its operations or disp	osed of more	e than 25% of its net as	sets.
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	Ň	3	Number of voting members of the governing body (Part VI, line 1a)			22
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	ۍ مې	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	ŝ					35
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	viti					100
b Net unrelated business taxable income from Form 990-T, line 39 7b 0. 8 Contributions and grants (Part VIII, line 1h) Prior Year Current Year 9 Program service revenue (Part VIII, line 2g) 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1.3) 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 4) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), line 11e) 0. 0. 0. 17 Other expenses. Add lines 13.17 (must equal Part IX, column (A), line 25) 1,930,6566. 1,950,447.	\cti	7a	Total unrelated business revenue from Part VIII, column (C), line 12			
8 Contributions and grants (Part VIII, line 1h) 1,523,093. 1,861,885. 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 0. 0. 0. 10 Investment income (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83,213. 107,490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,606,363. 1,969,424. 13 Grants and similar amounts paid (Part IX, column (A), lines 1.3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 5.10) 1,141,853. 1,306,702. 16a Professional fundraising fees (Part IX, column (D), line 25) 0. 0. 0. 17 Other expenses (Part IX, column (A), line 11e. 0. 1,930,656. 1,950,447. 19 Revenue less expenses. Subtract line 18 from line 12 -324,293. 18,977. 19 Total assets (Part X, line 16) 1,087,226. 1,054,004. 21 Total liabilities (Part X, line 26) 811,443.	~					0.
9 Program service revenue (Part VIII, line 2g) 0. 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 57. 49. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 0. 0. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,141,853. 1,306,702. 16a Professional fundraising fees (Part IX, column (D), line 25) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 788,803. 643,745. 1,930,656. 1,950,447. 19 Revenue less expenses. Subtract line 18 from line 12 -324,293. 18,977. 8eginning of Current Year End of Year 20 Total assets (Part X, line 16) 1,087,226. 1,054,004. 811,443. 741,787.						
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1, 606, 363. 1, 969, 424. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1, 141, 853. 1, 306, 702. 16a Professional fundraising fees (Part IX, column (D), line 25) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e) 788, 803. 643, 745. 19 Revenue less expenses. Subtract line 18 from line 12 -324, 293. 18, 977. 19 Revenue less (Part X, line 16) 1, 087, 226. 1, 054, 004. 20 Total liabilities (Part X, line 26) 811, 443. 741, 787.	Ð	8	Contributions and grants (Part VIII, line 1h)		1,523,093.	1,861,885.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1, 606, 363. 1, 969, 424. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1, 141, 853. 1, 306, 702. 16a Professional fundraising fees (Part IX, column (D), line 25) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e) 788, 803. 643, 745. 19 Revenue less expenses. Subtract line 18 from line 12 -324, 293. 18, 977. 19 Revenue less (Part X, line 16) 1, 087, 226. 1, 054, 004. 20 Total liabilities (Part X, line 26) 811, 443. 741, 787.	nue	9	Program service revenue (Part VIII, line 2g)		• •	-
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 83, 213. 107, 490. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1, 606, 363. 1, 969, 424. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1, 141, 853. 1, 306, 702. 16a Professional fundraising fees (Part IX, column (D), line 25) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a.11d, 11f.24e) 788, 803. 643, 745. 19 Revenue less expenses. Subtract line 18 from line 12 -324, 293. 18, 977. 19 Revenue less (Part X, line 16) 1, 087, 226. 1, 054, 004. 20 Total liabilities (Part X, line 26) 811, 443. 741, 787.	ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-	
13 Grants and similar amounts paid (Part IX, column (A), lines 1·3) 0. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 0. 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5·10) 1,141,853. 1,306,702. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 0. 0. 0. 0. 17 Other expenses. (Part IX, column (A), lines 11a-11d, 11f-24e) 0. 0. 0. 0.447. 19 Revenue less expenses. Subtract line 18 from line 12 -324, 293. 18, 977. 9. 20 Total assets (Part X, line 16) 1, 087, 226. 1, 054, 004. 21 Total liabilities (Part X, line 26) 811, 443. 741, 787.	Π.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			107,490.
10 Grantes and onimal andominal andomic part (V art X, column (V), mice 1 o) 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,141,853. 1,306,702. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. 16a Professional fundraising expenses (Part IX, column (D), line 25) 0. 0. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 0. 0. 0. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,930,656. 1,950,447. 19 Revenue less expenses. Subtract line 18 from line 12 -324,293. 18,977. 20 Total assets (Part X, line 16) 1,087,226. 1,054,004. 21 Total liabilities (Part X, line 26) 811,443. 741,787.		12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,606,363.	1,969,424.
11 Definite plate to on the methods (r drive, order in (r), order i		13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	• •
16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. b Total fundraising expenses (Part IX, column (D), line 25) 0. 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 788,803. 643,745. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,930,656. 1,950,447. 19 Revenue less expenses. Subtract line 18 from line 12 -324,293. 18,977. 20 Total assets (Part X, line 16) 1,087,226. 1,054,004. 21 Total liabilities (Part X, line 26) 811,443. 741,787.		14	Benefits paid to or for members (Part IX, column (A), line 4)		÷ -	-
17 Other expenses (Part IX, column (A), lines T1a-T1d, T17-24e) 7667,0031 0437,7431 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,930,6561 1,950,447 19 Revenue less expenses. Subtract line 18 from line 12 -324,2931 18,977 10 Total assets (Part X, line 16) 1,087,2261 1,054,004 21 Total liabilities (Part X, line 26) 811,443 741,787	ŝ	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10))		1,306,702.
17 Other expenses (Part IX, column (A), lines T1a-T1d, T17-24e) 7667,0031 0437,7431 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,930,6561 1,950,447 19 Revenue less expenses. Subtract line 18 from line 12 -324,2931 18,977 10 Total assets (Part X, line 16) 1,087,2261 1,054,004 21 Total liabilities (Part X, line 26) 811,443 741,787	u Se	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
17 Other expenses (Part IX, column (A), lines T1a-T1d, T17-24e) 7667,0031 0437,7431 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,930,6561 1,950,447 19 Revenue less expenses. Subtract line 18 from line 12 -324,2931 18,977 10 Total assets (Part X, line 16) 1,087,2261 1,054,004 21 Total liabilities (Part X, line 26) 811,443 741,787	ďx	b	Total fundraising expenses (Part IX, column (D), line 25)	0.		
I9 Revenue less expenses. Subtract line 18 from line 12 -324,293. 18,977. In Section 20 Total assets (Part X, line 16) End of Year 1,087,226. 1,054,004. In Total liabilities (Part X, line 26) 811,443. 741,787.	ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			
Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 1,087,226. 1,054,004. 21 Total liabilities (Part X, line 26) 811,443. 741,787.		18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			
Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 1,087,226. 1,054,004. 21 Total liabilities (Part X, line 26) 811,443. 741,787. 22 Net assets or fund balances. Subtract line 21 from line 20 275,783. 312,217.		19	Revenue less expenses. Subtract line 18 from line 12		-324,293.	18,977.
20 Total assets (Part X, line 16) 1,087,226. 1,054,004. 21 Total liabilities (Part X, line 26) 811,443. 741,787. 22 Net assets or fund balances. Subtract line 21 from line 20 275,783. 312,217.	s or			Be		
21 Total liabilities (Part X, line 26) 811,443. 741,787. 22 Net assets or fund balances. Subtract line 21 from line 20 275,783. 312,217.	sets alan	20	Total assets (Part X, line 16)			
원코 Net assets or fund balances. Subtract line 21 from line 20	t As id B	21	Total liabilities (Part X, line 26)			741,787.
	Fun	22	Net assets or fund balances. Subtract line 21 from line 20		275,783.	312,217.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

	Annie D. Parker		11/16/20					
Sign	Signature of officer		Date					
Here	Annise Parker, Preside	ent & CEO						
	Type or print name and title							
	Print/Type preparer's name	Preparer's signature	Date Check PTIN					
Paid	Jie Chen, CPA	/ pentice	11/16/20 if p01049760					
Preparer	Firm's name 🕨 Rogers & Company		Firm's EIN ▶ 58-2676261					
Use Only	Firm's address 👞 8300 Boone Boule							
	Vienna, VA 22182	Phone no. (703) 893-0300						
May the II	RS discuss this return with the preparer shown ab	ove? (see instructions)	X Yes No					
932001 01-2	P32001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019)							

See Schedule O for Organization Mission Statement Continuation

Form	990 (2019) LGBTQ Victory Fund, Inc. 52-1729701 Page 2
	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	LGBTQ Victory Fund works to change the face and voice of America's
	politics and achieve equality for LGBTQ Americans by increasing the
	number of openly LGBTQ officials at all levels of government.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
3	
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
та	LGBTQ Victory Fund: is the only national organization that endorses and
	supports openly lesbian, gay, bisexual, transgender and queer (LGBTQ)
	candidates for elected office at every level of government. The
	organization supports its endorsed candidates by providing them with
	fundraising support, campaign services and communications support.
	LGBTQ Victory Fund is non-partisan and endorses hundreds of LGBTQ
	candidates each year.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$) Its fundraising support includes bundling contributions for candidates
	through its national network of donors, organizing fundraising events
	and promoting candidates through victory Campaign Board members. Its
	and promoting candidates through Victory Campaign Board members. Its campaign services include technical assistance to candidate and
	campaign services include technical assistance to candidate and
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly
	campaign services include technical assistance to candidate and
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
-4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
-4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
-4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
4c	campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks.
	<pre>campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks. </pre>
	<pre>campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks. </pre>
4d	<pre>campaign services include technical assistance to candidate and campaign teams on effective campaigning, advice on running as an openly LGBTQ candidate, and investing in independent expenditures when appropriate. Its communications support includes raising the profile of LGBTQ candidates in local and national press and responding when candidates face homophobic or transphobic attacks. </pre>

Form	990	(2019)	

Form 990 (2019) LGBTQ Victory Fund, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		x
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	8		x
9	Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		- 23
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	5		
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	10		
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			v
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			v
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
Ь	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		<u> </u>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-10		<u> </u>
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	200		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	05		
20	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	36		
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<u> </u>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai		-		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	1

2019)	LGBTQ	Victory	Fund,	Inc.
Statements	Regarding	Other IRS F	ilings and	I Tax Compliance (continued)

			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 35							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)							
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a						
b	b If "Yes," has it filed a Form 990-T for this year? <i>If</i> " <i>No</i> " to line 3b, provide an explanation on Schedule O							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X				
b	If "Yes," enter the name of the foreign country							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		v				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	60	х					
h	any contributions that were not tax deductible as charitable contributions?	<u>6a</u>	~					
D		6b	х					
7	Organizations that may receive deductible contributions under section 170(c).	do						
ʻ -	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a						
a h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	15						
Ŭ	to file Form 8282?	7c						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders 11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a						
d	Is the organization licensed to issue qualified health plans in more than one state?	154						
h	Enter the amount of reserves the organization is required to maintain by the states in which the							
5	organization is licensed to issue qualified health plans							
c	Enter the amount of reserves on hand 13c							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х				
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		<u> </u>				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		х				
	If "Yes," see instructions and file Form 4720, Schedule N.	_						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							

Form 990 (2019)

Part V

LGBTQ Victory Fund, Inc.

52-1729701 Page 6

rt VI	Governance, N	Aanagement,	and Discl	osure For each	"Yes"	response to	lines 2 through	7b below,	and for a "I	Vo" re	esponse
	to line 8a, 8b, or 10)b below, describe	e the circums	tances, processes	s, or cl	hanges on So	chedule O. See	instruction	1S.		

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 22	2		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 22	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		x
- 7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	-		
74	more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	14		
D	persons other than the governing body?	7b		x
0	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		
8		0.0	х	
a L	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			x
<u></u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Λ
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No X
	Did the organization have local chapters, branches, or affiliates?	10a		
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed DC, CA, FL, NY, PA, VA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s onlv) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.	, y	,	
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd fina	ncial	
13	statements available to the public during the tax year.	iu iiidi	icial	
20	Statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20	Annice Parker President and CEO - 202-842-8679			

		rarker,								
1225	Ι	Street,	NW,	No.	525,	Washir	igton,	DC	20005	5

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensate
	Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Name and title Average hours per light any block and a stretch intering both and stretch intering both and stretch intering both a	(A)	(B)			(0	C)			(D)	(E)	(F)
hours per veek week (list any related organizations income from compensation related organizationscompensation from compensation from compensation from compensation (W-2/1099-MISC)compensation organizations and related organizations(1) Chris Abele (2) JD Angle2.00 (2) JD AngleXX0.0.0.(2) JD Angle (2) JD Angle2.00 (2) JD AngleXX0.0.0.0.(2) JD Angle (2) JD Angle2.00 (2) JD AngleXX0.0.0.0.(3) Sue Burnaide Victory Pund-secretary Victory Pund-secretary Victory Pund-secretaryXX0.0.0.0.(4) Sharon Callaban Victory Pund-Secretary Victory Pund-SecretaryXX0.0.0.0.0.(5) Samuel Garrett Pate Victory Pund-SecretaryXX0. <td< td=""><td></td><td></td><td>(do</td><td></td><td>Pos</td><td>ition</td><td></td><td>000</td><td></td><td></td><td></td></td<>			(do		Pos	ition		000			
Vector Vector<		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
(1) Chris Abele 2.00 X X X 0. 0. 0. 0. (2) JD Angle 2.00 X X X 0.<				cer an	id a d I	recto	or/trus	itee)			
(1) Chris Abele 2.00 X X X 0. 0. 0. 0. (2) JD Angle 2.00 X X X 0.<			irecto								
(1) Chris Abele 2.00 X X X 0. 0. 0. 0. (2) JD Angle 2.00 X X X 0.<			e or d	tee			sated			(W-2/1099-MISC)	
(1) Chris Abele 2.00 X X X 0. 0. 0. 0. (2) JD Angle 2.00 X X X 0.<			ruste	l trus		/ee	mpen		(00-2/1033-10130)		, and a second s
(1) Chris Abele 2.00 X X X 0. 0. 0. 0. (2) JD Angle 2.00 X X X 0.<		- U	d ual t	utiona	L_	mploy	st col	5			
(1) Chris Abele2.00XX0.0.One Victory Vice-ChairXX0.0.0.(2) J Angle2.00XX0.0.0.(3) Sue Burnside2.00X0.0.0.(4) Sharon Callahan2.00X0.0.0.Victory Fund-ex officioX0.0.0.0.(5) Samuel Garrett-Pate2.00X0.0.0.Victory Fund-ex officioX0.0.0.0.(6) Joe Falk1.00X0.0.0.DirectorX0.0.0.0.(7) Chris Kehoe1.00X0.0.0.DirectorX0.0.0.0.(9) Jason Mida1.00X0.0.0.DirectorX0.0.0.0.(11) Jess Nahigian1.00X0.0.0.DirectorX0.0.0.0.(13) Mellie Price1.00X0.0.0.(14) Wade Rakes1.00X0.0.0.(15) Alex Slater1.00X0.0.0.(16) Vince Pryor1.00X0.0.0.(17) Daniel Penchina1.00X0.0.0.UirectorX0.0.0.0.(16) Vince Pryor1.00X0.0.0. </td <td></td> <td>line)</td> <td>Indivi</td> <td>Institu</td> <td>Office</td> <td>Key e</td> <td>Highe</td> <td>Forme</td> <td></td> <td></td> <td>0</td>		line)	Indivi	Institu	Office	Key e	Highe	Forme			0
(2) JD Angle 2.00 X X X 0. 0. 0. Victory Fund-serrary X X 0. 0. 0. 0. 0. (3) Sus Burnaide 2.00 X 0. 0. 0. 0. (4) Sharon Callahan 2.00 X X 0. 0. 0. Victory Fund-chair & One Victory Vic X X 0. 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X 0. 0. 0. 0. Victory Fund-ex officio X 0. 0. 0. 0. 0. (6) Joe Falk 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (9) Jason Mida 1.00 X 0. 0. 0. 0. (11) Jess Nahigian 1.000 X 0.	(1) Chris Abele	2.00									
Victory Fund-Secretary X X X 0. 0. 0. (3) Sue Furnaide 2.00 X 0. 0. 0. 0. Victory Fund-ex officio X X X 0. 0. 0. (4) Sharon Callahan 2.00 X X X 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X X 0. 0. 0. 0. Victory Fund-ex officio X X 0. 0. 0. 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X 0. 0	One Victory Vice-Chair		X		Х				0.	0.	0.
(3) Sue Burnside 2.00 X 0. 0. 0. (4) Sharon Callahan 2.00 X X 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X X 0. 0. 0. Victory Fund-chair & One Victory Vic X X 0. 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X 0. 0. 0. 0. Victory Fund-ex officio X 0. 0. 0. 0. 0. Victory Fund-ex officio X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (7) Chris Kehoe 1.000 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. 0. 0. Director X 0. 0. 0.	(2) JD Angle	2.00									
Victory Fund-ex officio X 0. 0. 0. 0. (4) Sharon Callahan 2.00 X X 0. 0. 0. Victory Fund-Chair & One Victory Vic X X 0. 0. 0. 0. Victory Fund-ex officio X X 0. 0. 0. 0. Victory Fund-ex officio X 0. 0. 0. 0. 0. (6) Joe Falk 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (8) Chrys Lemon 1.00 X 0.	Victory Fund-Secretary		X		Х				0.	0.	0.
(4) Sharon Callahan 2.00 X X 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X X 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X 0. 0. 0. 0. (6) Joe Falk 1.00 X 0. 0. 0. 0. 0. (7) Chris Kehoe 1.00 X 0. 0. 0. 0. 0. (8) Chrys Lemon 1.00 X 0. 0. 0. 0. 0. (9) Jason Mida 1.00 X 0. 0. 0. 0. 0. (10) Kevin B Morrison 1.00 X 0. 0. 0. 0. 0. Director X 0. <t< td=""><td>(3) Sue Burnside</td><td>2.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	(3) Sue Burnside	2.00									
Victory Fund-Chair & One Victory Vic X X X 0. 0. 0. 0. (5) Samuel Garrett-Pate 2.00 X 0. 0. 0. 0. 0. Victory Fund-ex officio X 0. 0. 0. 0. 0. 0. (6) Joe Falk 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. (7) Chris Kehoe 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. (8) Chrys Lemon 1.000 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (10) Kevin B Morrison 1.000 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (11) Jess Nahigian </td <td>Victory Fund-ex officio</td> <td></td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	Victory Fund-ex officio		X						0.	0.	0.
(5) Samuel Garrett-Pate 2.00 X 0. 0. 0. Victory Fund-ex officio X 0. 0. 0. 0. (6) Joe Falk 1.00 X 0. 0. 0. 0. (7) Chris Kehoe 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. (8) Chrys Lemon 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (9) Jason Mida 1.00 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. 0. (10) Kevin B Morrison 1.00 X 0. <td>(4) Sharon Callahan</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(4) Sharon Callahan	2.00									
Victory Pund-ex officio X 0.<	Victory Fund-Chair & One Victory Vic		Х		Х				0.	0.	0.
(6) Joe Falk 1.00 x 0. 0. 0. Director x 0. 0. 0. 0. 0. (9) Jason Mida 1.00 x 0. 0. 0. 0. Director x 0. 0. 0. 0. 0. 0. (10) Revin B Morrison 1.00 x 0. 0. 0. 0. 0. 0. (11) Jess Nahigian 1.00 x 0. <td>(5) Samuel Garrett-Pate</td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(5) Samuel Garrett-Pate	2.00									
Director X 0. 0. 0. (7) Chris Kehoe 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (8) Chrys Lemon 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (9) Jason Mida 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (10) Kevin B Morrison 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (11) Jess Nahigian 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. 0. (12) Greg Porter 1.00 X 0. 0. 0. 0. Victory Fund-Vice Chair X 0. 0. 0. 0. 0. (15) Alex Slater <td< td=""><td>Victory Fund-ex officio</td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></td<>	Victory Fund-ex officio		X						0.	0.	0.
(7)Chris Kehoe 1.00 X $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ BirectorX $0.$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (10) Kevin B Morrison 1.00 X $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (11) Jess Nahigian 1.00 X $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (12) Greg Porter 1.00 X $0.$ $0.$ $0.$ DirectorX $0.$ $0.$ $0.$ $0.$ (13) Mellie Price 1.00 X $0.$ $0.$ $0.$ Victory Fund-Vice Chair X $0.$ $0.$ $0.$ (15) Alex Slater 1.00 X $0.$ $0.$ $0.$ Director X $0.$ $0.$ $0.$ $0.$ (16) Vince Pryor 1.00 X $0.$ $0.$ $0.$ Director X $0.$ $0.$ $0.$ $0.$ Director $0.$ $0.$ $0.$ $0.$ <td< td=""><td>(6) Joe Falk</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(6) Joe Falk	1.00									
Director X 0. 0. 0. (8) Chrys Lemon 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (9) Jason Mida 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (10) Kevin B Morrison 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (11) Jess Nahigian 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (12) Greg Porter 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (13) Mellie Price 1.00 X 0. 0. 0. Victory Fund-Vice Chair X 0. 0. 0. 0. (15) Alex Slater 1.00 X 0.	Director		Х						0.	0.	0.
(8) Chrys Lemon 1.00 X 0.	(7) Chris Kehoe	1.00									
Director X 0. 0. 0. 0. (9) Jason Mida 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (11) Jess Nahigian 1.00 X 0. <t< td=""><td>Director</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	Director		Х						0.	0.	0.
(9) Jason Mida 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (10) Kevin B Morrison 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (11) Jess Nahigian 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (12) Greg Porter 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (12) Greg Porter 1.00 X 0. 0. 0. Director X 0. 0. 0. 0. (13) Mellie Price 1.00 X 0. 0. 0. Victory Fund-Vice Chair X 0. 0. 0. 0. (14) Wade Rakes 1.000 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (16) Vince Pryor	(8) Chrys Lemon	1.00									
Director X 0. 0. 0. 0. (10) Kevin B Morrison 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (11) Jess Nahigian 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (12) Greg Porter 1.00 X 0. 0. 0. 0. 0. 0. Director X 0. <	Director		Х						0.	0.	0.
(10) Kevin B Morrison 1.00 X 0.<	(9) Jason Mida	1.00									
Director X 0. <t< td=""><td>Director</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	Director		Х						0.	0.	0.
(11) Jess Nahigian 1.00 X 0. 0. 0. Director 1.00 X 0. 0. 0. 0. (12) Greg Porter 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (13) Mellie Price 1.00 X 0. 0. 0. 0. 0. Victory Fund- Treasurer X 0. 0. 0. 0. 0. 0. (14) Wade Rakes 1.00 X 0. 0. 0. 0. 0. 0. 0. Victory Fund-Vice Chair X 0. </td <td>(10) Kevin B Morrison</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(10) Kevin B Morrison	1.00									
Director X 0. </td <td>Director</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td>	Director		Х						0.	0.	0.
(12) Greg Porter 1.00 X 0. 0. 0. 0. Director X 1.00 X 0. 0. 0. 0. (13) Mellie Price 1.00 X 0. 0. 0. 0. 0. Victory Fund- Treasurer X 0. 0. 0. 0. 0. 0. (14) Wade Rakes 1.00 X 0. 0. 0. 0. 0. Victory Fund-Vice Chair X 0. 0. 0. 0. 0. 0. (15) Alex Slater 1.00 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (16) Vince Pryor 1.00 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (17) Daniel Penchina 1.00 X 0. 0. 0. 0. 0.	(11) Jess Nahigian	1.00									
Director X 0. <t< td=""><td>Director</td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>	Director		Х						0.	0.	0.
(13) Mellie Price 1.00 X 0. 0. 0. Victory Fund- Treasurer X 0. 0. 0. 0. (14) Wade Rakes 1.00 X 0. 0. 0. 0. Victory Fund-Vice Chair X 0. 0. 0. 0. 0. Victory Fund-Vice Chair 1.00 X 0. 0. 0. 0. (15) Alex Slater 1.00 X 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (16) Vince Pryor 1.00 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (17) Daniel Penchina 1.00 X 0. 0. 0. 0. 0.	(12) Greg Porter	1.00									_
Victory Fund- Treasurer X 0.<	Director		Х						0.	0.	0.
(14) Wade Rakes 1.00 X 0. 0. 0. 0. Victory Fund-Vice Chair X 0. 0. 0. 0. 0. (15) Alex Slater 1.00 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. (16) Vince Pryor 1.00 X 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0. Director X 0. 0. 0. 0. 0. 0.	(13) Mellie Price	1.00									_
Victory Fund-Vice Chair X 0.<	Victory Fund- Treasurer		Х						0.	0.	0.
(15) Alex Slater 1.00 X 0. 0. 0. 0. Director X 0.	(14) Wade Rakes	1.00									_
Director X 0. <t< td=""><td></td><td></td><td>Х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			Х						0.	0.	0.
(16) Vince Pryor 1.00 X 0.	(15) Alex Slater	1.00									_
Director X 0. <t< td=""><td></td><td></td><td>X</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<>			X						0.	0.	0.
(17) Daniel Penchina 1.00 X 0. </td <td></td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.00									
Director X 0. 0. 0.			X						0.	0.	0.
		1.00									•
			Х						0.	0.	

Form 99	90 (2019) LGBTQ Via	ctory Fu	ind	1,	Ir	nc	•			52-172) 70	<u>)1 i</u>	Page 8
Part V	VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, an	d Hi	ghe	st C	Compensated Employe	es (continued)			
	(A) Name and title	(B) Average hours per	box	not c , unle	Pos heck	more rson	re than one compensation compensatio			Reportable compensation		(F) Estima amoun	t of
		week (list any hours for related organizations below line)	tee or director	Institutional trustee	Officer		Highest compensated employee	,	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	0	othe ompens from t organiza and rela organiza	ation he ation ated
(18) S Direct	Stuart Appelbaum cor	1.00	x						0.	0	•		0.
(19) M	Michael Grover	1.00											
Direct	cor		Х						0.	0	•		0.
(20) E	Pia Carouse	1.00								_			_
Direct	lor		х						0.	0	•		0.
(21) C Direct	Chris Massicotte Cor	1.00	x						0.	0			0.
(22) A	Annise Parker	28.00									+		
Presid	lent and CEO		x		x				207,000.	0	•	5,3	185.
(23) <i>P</i> COO	Aaron Samulcek	22.00			x				96,160.	0			015.
	Seth Schermer	26.00									-		
VP of	Development						x		110,326.	0		7.9	967.
-	- Sean Meloy	40.00								-	+		
	Political Director						x		106,000.	0		9,9	916.
											-		
1b S	ubtotal								519,486.	0	•	30,0)83.
	otal from continuation sheets to Part VI								0.	0			0.
d T	otal (add lines 1b and 1c)								519,486.	0	•	30,0)83.
2 T	otal number of individuals (including but n	ot limited to th	iose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportable			
C	ompensation from the organization												3
												Yes	No
3 D	id the organization list any former officer,	director, trust	ee, I	key e	emp	loye	e, o	' hig	phest compensated emp	oloyee on			
lir	ne 1a? If "Yes," complete Schedule J for s	uch individual									3	3	X
4 F	or any individual listed on line 1a, is the su	im of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization			
a	nd related organizations greater than \$150	0,000? If "Yes,	" со	mple	ete S	Sche	edule	e J f	for such individual		4	t X	
	id any person listed on line 1a receive or a	•							v				
	endered to the organization? If "Yes," com	plete Schedul	e J f	or si	uch	pers	son .				5	<u>ن</u>	X
	n B. Independent Contractors												
	complete this table for your five highest co	•	•							· ·	satic	n from	
tr	ne organization. Report compensation for	the calendar y	ear	endi	ng v	vith	or w	ithir		year.			
	(A) Name and business	address	NT/	ONE	7				(B) Description of s	envices	Com	(C) Ipensati	on
	Name and Business		INC		<u> </u>			-	Description of a				
2 T	otal number of independent contractors (i	ncluding but n	ot li	mit≏	d to	the	م ان	stor	above) who received m	ore than			

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization
 0

	n 990 (rt VII			ry Fund, I	nc.		52-1729	701 Page 9
Га	rt VII							
		Check if Schedule O	contains a respor	nse or note to any lir	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function revenue		Revenue excluded from tax under
						lanotorino		sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Federated campaigns						
Gra		Membership dues						
fts,		Fundraising events		207,383.				
ilar İlar		Related organizations						
Sir		Government grants (contr	· · · · · · · · · · · · · · · · · · ·					
ler utic	t	All other contributions, gifts,		1,654,502.				
ēË	~	similar amounts not included Noncash contributions included in		1,054,502.				
and	g	Total. Add lines 1a-1f			1,861,885.			
<u> </u>				Business Code	_,,			
ø	2 a							
e ric	b							
enu Se	с							
ran eve	d							
Program Service Revenue	е							
٩	f	1 0		-				
		Total. Add lines 2a-2f						
	3	Investment income (includ			49.			
		other similar amounts)			49.			
	4 5	Income from investment of Royalties	-	-				
	5	noyallies	(i) Real	(ii) Personal				
	6 a	Gross rents	6a	(
			6b					
	c		6c					
	d	Net rental income or (loss))	···· ►				
	7 a	Gross amount from sales of	(i) Securitie	es (ii) Other				
		assets other than inventory	7a					
•	b	Less: cost or other basis						
venue		and sales expenses	7b					
		Gain or (loss)	7c					
er B		Net gain or (loss) Gross income from fundraisir		·····				
Other Re	8 a		7,383. of					
•		contributions reported on						
		Part IV, line 18		8a 538,801.				
	b			8b 470,154.				
	с			ts 🕨	68,647.			
	9 a	Gross income from gamin	ig activities. See					
				9a				
		Less: direct expenses		9b				
		Net income or (loss) from		<u> </u>				
	10 a	Gross sales of inventory, I						
	h	and allowances		10a				
		Less: cost of goods sold Net income or (loss) from	•	10b				
	C		Sales OF INVENION	Business Code				
sno	11 a	Other Income		900099	32,200.			
ane	b	<u> </u>		900099	6,643.			
sells eve	c			-				
Miscellaneous Revenue	d	All other revenue						
2	е	Total. Add lines 11a-11d			38,843.			
	12	Total revenue. See instruction			1,969,424.			

Form 990 (2019)	LGBTQ Vict	ory Fund,	Inc.	52
Part IX Statement of	of Functional Exper	ises		
Section 501(c)(3) and 501(c,)(4) organizations must co	omplete all columr	ns. All other orgar	nizations must complete column (A).

Check if Schedule O contains a respons To not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations		expenses	general expenses	expenses
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,				
trustees, and key employees	315,360.			
6 Compensation not included above to disqualified	515,5000			
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
	780,530.			
7 Other salaries and wages 8 Pension plan accruals and contributions (include	,00,000			
	23,659.			
section 401(k) and 403(b) employer contributions)	102,570.			
9 Other employee benefits	84,583.			
0 Payroll taxes	0-,000.			
1 Fees for services (nonemployees):				
a Management	33,822.			
b Legal	20,219.			
c Accounting	20,219.			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,	93,232.			
column (A) amount, list line 11g expenses on Sch 0.)	24,688.			
2 Advertising and promotion	64,067.			
3 Office expenses	157,068.			
4 Information technology	137,000.			
5 Royalties	155,516.			
	49,896.			
7 Travel	49,090.			
8 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
9 Conferences, conventions, and meetings	1,650.			
0 Interest	.000			
1 Payments to affiliates	25,268.			
2 Depreciation, depletion, and amortization	<u> </u>			
3 Insurance	9,041.			
4 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
amount, list line 24e expenses on Schedule 0.)				
a Other program expenses	7,090.			
b Miscellaneous	1,388.			
c				
d				
e All other expenses				
5 Total functional expenses. Add lines 1 through 24e	1,950,447.			
6 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here I if following SOP 98-2 (ASC 958-720)				

LGBTQ	Victory	Fund,	Inc.
-------	---------	-------	------

52-1729701 Page 11

Part X	X	Balance Sheet					
		Check if Schedule O contains a response or	note to ar	y line in this Part X			
					(A) Beginning of year		(B) End of year
· ·	1	Cash - non-interest-bearing			79,055.	1	82,680
	2	Savings and temporary cash investments			100,079.	2	100,117
;	3	Pledges and grants receivable, net			3		
		Accounts receivable, net		9,375.	4	380	
		Loans and other receivables from any curren					
		trustee, key employee, creator or founder, su	Ibstantial	contributor, or 35%			
		controlled entity or family member of any of t	hese pers	ons		5	
	6	Loans and other receivables from other disq					
		under section 4958(f)(1)), and persons descr	ibed in se	ction 4958(c)(3)(B)		6	
2 3	7	Notes and loans receivable, net				7	
Assels	8	Inventories for sale or use				8	
ξ ι	9	Prepaid expenses and deferred charges			33,750.	9	12,397
10		Land, buildings, and equipment: cost or othe					
		basis. Complete Part VI of Schedule D	10a	600,517.			
	b	Less: accumulated depreciation	10b	123,741.	536,526.	10c	476,776
1	1	Investments - publicly traded securities				11	
12	2	Investments - other securities. See Part IV, lin				12	
1:	3	Investments - program-related. See Part IV, li	ne 11 🛄			13	
14	4	Intangible assets				14	
1	5	Other assets. See Part IV, line 11			328,441.	15	381,654
10	6	Total assets. Add lines 1 through 15 (must e			1,087,226.	16	1,054,004
1	7	Accounts payable and accrued expenses			64,498.	17	73,911
18	8	Grants payable				18	
19	9	Deferred revenue				19	
20	0	Tax-exempt bond liabilities				20	
2	1	Escrow or custodial account liability. Comple				21	
າ 22	2	Loans and other payables to any current or f	ormer offi	cer, director,			
		trustee, key employee, creator or founder, su	Ibstantial	contributor, or 35%			
		controlled entity or family member of any of the	hese pers	ons		22	
」 2:	3	Secured mortgages and notes payable to un	related th	ird parties	81,685.	23	26,962
24	4	Unsecured notes and loans payable to unrel	ated third	parties		24	
2	5	Other liabilities (including federal income tax,	payables	to related third			
		parties, and other liabilities not included on li	nes 17-24). Complete Part X			
		of Schedule D			665,260.	25	640,914
20	6	Total liabilities. Add lines 17 through 25			811,443.	26	741,787
<i>"</i>		Organizations that follow FASB ASC 958,	check her	e ▶ 🔟			
2		and complete lines 27, 28, 32, and 33.					
2	7	Net assets without donor restrictions			275,783.	27	312,217
2	8	Net assets with donor restrictions				28	
		Organizations that do not follow FASB AS	C 958, ch	eck here 🕨 🛄			
		and complete lines 29 through 33.					
2		Capital stock or trust principal, or current fur				29	
B 30	0	Paid-in or capital surplus, or land, building, o				30	
Net Assets of Fund Datafices	1	Retained earnings, endowment, accumulate				31	
		Total net assets or fund balances			275,783.	32	312,217
3	3	Total liabilities and net assets/fund balances			1,087,226.	33	1,054,004 Form 990 (2019

Form 990 (2019) Part X Balance Sheet

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 1 Total revenue (must equal Part VIII, column (A), line 12) 1 1,969,4 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,950,4 3 Revenue less expenses. Subtract line 2 from line 1 3 18,9	47. 77. 83.
1Total revenue (must equal Part VIII, column (A), line 12)11,969,42Total expenses (must equal Part IX, column (A), line 25)21,950,43Revenue less expenses. Subtract line 2 from line 1318,5	47. 77. 83. 57.
1Total revenue (must equal Part VIII, column (A), line 12)11,969,42Total expenses (must equal Part IX, column (A), line 25)21,950,43Revenue less expenses. Subtract line 2 from line 1318,5	47. 77. 83. 57.
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1	47. 77. 83. 57.
2Total expenses (must equal Part IX, column (A), line 25)21,950,43Revenue less expenses. Subtract line 2 from line 1318,9	77.83.
3 Revenue less expenses. Subtract line 2 from line 1 3 18,9	83.
	57.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 275, 7	
5 Net unrealized gains (losses) on investments 5	
6 6	
7 Investment expenses 7	
8 Prior period adjustments 8 17,4	0.
9 Other changes in net assets or fund balances (explain on Schedule O) 9	
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	
column (B))	17.
Part XII Financial Statements and Reporting	
Check if Schedule O contains a response or note to any line in this Part XII	X
Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.	
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	Х
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a	
separate basis, consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
b Were the organization's financial statements audited by an independent accountant? 2b	Х
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,	
consolidated basis, or both:	
Separate basis Consolidated basis Both consolidated and separate basis	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,	
review, or compilation of its financial statements and selection of an independent accountant?	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit	
Act and OMB Circular A-133?3a	Х
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	
or audits, explain why on Schedule O and describe any steps taken to undergo such audits	1

Form **990** (2019)

SCHEDULE C	Po	litical Campaign a	and Lobbyir	ng Activities	OMB No. 1545-0047
(Form 990 or 990-EZ)	For Org	anizations Exempt From Incom	e Tax Under section	501(c) and section 527	
Department of the Treasury Internal Revenue Service		if the organization is described to to www.irs.gov/Form990 for			0-EZ. Open to Public Inspection
•	-	Form 990, Part IV, line 3, or Fo		ine 46 (Political Campa	ign Activities), then
		plete Parts I-A and B. Do not cor			
		01(c)(3)) organizations: Complete	Parts I-A and C below	v. Do not complete Part	I-B.
Section 527 organiza				1	·····
-		Form 990, Part IV, line 4, or Fo			
	•	have filed Form 5768 (election un have NOT filed Form 5768 (election	())	•	•
		Form 990, Part IV, line 5 (Prox			-
Tax) (see separate inst		11 of 11 330, Part 14, line 3 (Prox			
		tions: Complete Part III.			
Name of organization	, or (0) organiza	ione. completer art in.		E	mployer identification number
	LGBTQ V	ictory Fund, Inc.	•		52-1729701
Part I-A Comple	ete if the org	anization is exempt und	er section 501(c)	or is a section 52	7 organization.
1 Provide a description	on of the organiz	ation's direct and indirect politica	al campaign activities	in Part IV.	
2 Political campaign a	activity expendit	ures			▶\$ <u>931,613</u> .
3 Volunteer hours for	political campai	gn activities			2,000.
	-	anization is exempt und	. ,	. ,	
1 Enter the amount o	f any excise tax	incurred by the organization und	er section 4955		►\$
		incurred by organization manage			►\$
		n 4955 tax, did it file Form 4720 f			
					Yes 📖 No
b If "Yes," describe in		anization is exempt und	er section 501(c)	except section 5	01(~)(3)
-	-	•			► \$
	, ,	t by the filing organization for sec ization's funds contributed to oth			\$
			-		► \$
		. Add lines 1 and 2. Enter here ar			Ψ
•	•				► \$
		1120-POL for this year?			
		nployer identification number (EIN			
		tion listed, enter the amount paid			
contributions receiv	ed that were pre	omptly and directly delivered to a	separate political org	ganization, such as a sep	parate segregated fund or a
political action com	mittee (PAC). If	additional space is needed, provi	de information in Parl	t IV.	
(a) Name		(b) Address	(c) EIN	(d) Amount paid fro filing organization's funds. If none, enter	s contributions received and

Political Campaign and Lobbying Activities

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2019	LGBTQ	Victory	Fund,	Inc.
--------------------------------------	-------	---------	-------	------

Part II-A Complete if the org section 501(h)).	anization is o	exempt under section	on 501(c)(3) and fil	ed Form 5768 (e	election under
A Check if the filing organizat	-	n affiliated group (and list i	n Part IV each affiliated	group member's nar	ne, address, EIN,
expenses, and shar					
B Check Check if the filing organizat	ion checked boy	A and "limited control" pr	ovisions apply.	(a) Filing	(b) Affiliated group
	s on Lobbying litures" means a	Expenditures amounts paid or incurred	.)	organization's totals	totals
1a Total lobbying expenditures to influ	ence public opir	nion (grassroots lobbying)			
b Total lobbying expenditures to influ	ience a legislativ	e body (direct lobbying)			
c Total lobbying expenditures (add lir	nes 1a and 1b) _.				
d Other exempt purpose expenditure					
e Total exempt purpose expenditures	s (add lines 1c ai	nd 1d)			
f Lobbying nontaxable amount. Ente					
If the amount on line 1e, column (a) o		e lobbying nontaxable an			
Not over \$500,000		% of the amount on line 16			
Over \$500,000 but not over \$1,000	,	00,000 plus 15% of the ex			
Over \$1,000,000 but not over \$1,50		75,000 plus 10% of the ex	, ,		
	Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.				
Over \$17,000,000	\$1,	000,000.			
a Grassroots poptaxable amount (en	ter 25% of line 1	f)			
	 g Grassroots nontaxable amount (enter 25% of line 1f) h Subtract line 1g from line 1a. If zero or less, enter -0- 				
i Subtract line 1f from line 1c. If zero					
j If there is an amount other than zer					•
reporting section 4911 tax for this		, ,			Yes No
(Some organizations th	at made a sect	r Averaging Period Unde on 501(h) election do no eparate instructions for I	t have to complete all	of the five columns I	below.
	Lobbying E	xpenditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Graagraata labbuing avaanditures					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 LGBTQ Victory Fund, Inc. 52-172970 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the lobbying activity.	Yes	No	Amo	ount	
1 During the year, did the filing organization attempt to influence foreign, national, state, or					
local legislation, including any attempt to influence public opinion on a legislative matter					
or referendum, through the use of:					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total. Add lines 1c through 1i					
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
 b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)	(5), or se	ction		
501(c)(6).		(0), 0. 00	•••••		
			Yes	No	
1 Were substantially all (90% or more) dues received nondeductible by members?		1			
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?					
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from th					
Part III-B Complete if the organization is exempt under section 501(c)(4), section			ction		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	"No" OF	R (b) Part	III-A, lin	e 3, is	
answered "Yes."					
1 Dues, assessments and similar amounts from members		1			
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic	al				
expenses for which the section 527(f) tax was paid).					
a Current year		2a			
b Carryover from last year		2b			
c Total		2c			
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc					
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical				
expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (see		
instructions); and Part II-B, line 1. Also, complete this part for any additional information.					
Part I-A, Line 1:					
The LGBTQ Fund provides three key areas of support for	r poli	ltical			
campaigns of openly LGBTQ political candidates. The	most t	radit	ional		
method, bundling contributions through a national don	or net	work	to		
targeted races throughout the country, raises the pro-	file d	of can	didate	es	
that might not be able to reach a donor network large:	r thar	n thei	r loca	1	
	Schedu	le C (Form	990 or 990	D-EZ) 2019	

community. Secondly, the Victory Fund provides technical assistance to

candidates and campaign teams on effective campaigning as well as

dealing with the media when under attack regarding their sexual

orientation. Finally, the Victory Fund directly contributes and

invests in independent expenditures that will either promote an

endorsed candidate or highlight the differences between the candidates

vying for the same position.

SCHEDULE D (Form 990)		Complete if the org Part IV, line 6, 7, 8, 9, 10	al Financial Statements anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		OMB No. 1545-0047
	tment of the Treasury al Revenue Service		90 for instructions and the latest information	ion.	Inspection
Nam	e of the organizat	LGBTQ Victory Fund			nployer identification number 52-1729701
Pa	rt I Organiz	ations Maintaining Donor Advise	ed Funds or Other Similar Funds of	or Acco	unts.Complete if the
	organizatio	on answered "Yes" on Form 990, Part IV, lin	ne 6.		
			(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at e	nd of year			
2		of contributions to (during year)			
3		of grants from (during year)			
4		at end of year			
5	•		writing that the assets held in donor advised		
			exclusive legal control?		Yes 🛄 No
6	0	C , ,	advisors in writing that grant funds can be us	5	
			or donor advisor, or for any other purpose co		
De	impermissible priv rt II Conserv		· · · · · · · · · · · · · · · · · · ·		Yes No
			ganization answered "Yes" on Form 990, Pa	rt IV, line	1.
1		servation easements held by the organizat	· · · · · · · · · · · · · · · · · · ·		See a stand law of an a
		n of land for public use (for example, recrea of natural habitat	Preservation of a Preservation of a		y important land area
				certified r	listoric structure
2		n of open space	fied concervation contribution in the form of	0.000000	votion accoment on the last
2	-	• • •	fied conservation contribution in the form of	a conser	Held at the End of the Tax Year
~	day of the tax yea			2a	
a b		tricted by conservation easements		<u>2a</u> 2b	
0	0	,	ructure included in (a)		
ט ה			after 7/25/06, and not on a historic structure		
u			and metorio, and not on a motoric structure	~	

	listed in the National Register	2d	
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	izatior	n during the tax
	year 🕨		

4 Number of states where property subject to conservation easement is located \blacktriangleright

5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it holds?	Yes	🗌 No		
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easement	violations, and enforcing conservation easements during the year			
	▶				

7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
	▶\$

8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?[Yes	🗌 No

9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the
	organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Si							
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.						

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,
	provide the following amounts relating to these items:

	(i) Revenue included on Form 990, Part VIII, line 1	\$			
	(ii) Assets included in Form 990, Part X	\$			
2	2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide				
	the following amounts required to be reported under FASB ASC 958 relating to these items:				
а	Revenue included on Form 990, Part VIII, line 1	\$			
b	Assets included in Form 990, Part X	\$			

Schedule D (Form 990) 2019

932051 10-02-19

Sche	dule D (Form 990) 2019 LGBTQ V	ictory Fun	d, I	nc.			5	52-17	2970	1 Page 2
Pa	rt III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	or Othe	r Simila	r Asse	ts (contir	nued)
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following that	t make sig	gnificant ı	use of its		
	collection items (check all that apply):									
а	Public exhibition	c			hange progra					
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co							se in Par	t XIII.	
5	During the year, did the organization solicit o								٦	<u> </u>
De	to be sold to raise funds rather than to be ma								Yes	No No
Fa	reported an amount on Form 990, Pa		ete if the	organizatio	n answered	"Yes" on I	-orm 990	, Part IV,	line 9, or	
12	Is the organization an agent, trustee, custod		diary for	contribution	s or other as	sets not i	ncluded			
Ia	on Form 990, Part X?								Yes	No No
h	If "Yes," explain the arrangement in Part XII							······ ـــــ		
			Jiowing	abio.					Amoun	t
c	Beginning balance						1c		/ unoun	<u> </u>
	Additions during the year									
e	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on F								Yes	No
	If "Yes," explain the arrangement in Part XIII.									
Pa	t V Endowment Funds. Complete i	f the organization ar	nswered	"Yes" on Fo	orm 990, Part	t IV, line 10	D.			
		(a) Current year	(b) P	rior year	(c) Two year	rs back 🛛 🕻	d) Three ye	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
с	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С		%								
	The percentages on lines 2a, 2b, and 2c sho	•								
3a	Are there endowment funds not in the posse	ession of the organiz	ation that	at are held a	nd administe	ered for the	e organiza	ation	Г	<u>v</u> N
	by:								2-(1)	Yes No
	(i) Unrelated organizations								3a(i)	
h	(ii) Related organizations	tions listed as requi	irod on S	abadula D2					3a(ii)	
4	Describe in Part XIII the intended uses of the								3b	
	t VI Land, Buildings, and Equipm		JWITTELL	iunus.						
	Complete if the organization answere		0 Part I\	/ line 11a S	See Form 990) Part X I	ine 10			
	Description of property	(a) Cost or c			or other		cumulate	ч	(d) Boo	k value
		basis (investi			(other)	• •	reciation	- I	(4) 200	it value
1 a	Land	, ,	,							
	Buildings									
	Leasehold improvements				0,535.		76,24	8.	40	4,287.
d	Equipment				9,982.		47,49			2,489.
e	Other									
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	0c.)				47	6,776.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Deposits	20,790
(2) Due from Victory Institute	360,864
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 1. (a) Description of liability	(b) Book value
(1) Federal income taxes	(-)
(2) Deferred rent	640,914
(3)	
(4)	
(4) (5)	
(5)	
(5) (6)	
(5) (6) (7)	▶ 640,914

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII....

d	Other (Describe in Part XIII.)	2d	701,902.		
	Add lines 2a through 2d			2e	705,202.
3	Subtract line 2e from line 1			3	1,969,424.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	1,969,424.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents Wi	th Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	2,511,587.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	3,300.		
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)		557,840.		
е	Add lines 2a through 2d			2e	561,140.
3	Subtract line 2e from line 1			3	1,950,447.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,950,447.
Pa	t XIII Supplemental Information.				
Prov	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines 1	b and 2b; Part V, line 4	1; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional info	rmation.		
Pai	rt XI, Line 2d - Other Adjustments:				
Feo	leral portion of PAC contributions				231,748.

Direct Benefit to Donors	470,154.
Total to Schedule D, Part XI, Line 2d	701,902.

Part XII, Line 2d - Other Adjustments:	
Federal portion of PAC expenses	87,686.
Direct Benefit to Donors	470,154.
Total to Schedule D, Part XII, Line 2d	557,840.

932054 10-02-19

1

3,300.

2a

2b

2c

2,674,626.

LGBTQ Victory Fund, Inc. er Audited Financial Statements With Revenue per Return.

Total revenue, gains, and other support per audited financial statements

Part XI	Reconciliation of	of Revenue	pe
Schedule D	(Form 990) 2019	LGBTQ '	Vi

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

1

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

a Net unrealized gains (losses) on investments

b Donated services and use of facilities

c Recoveries of prior year grants

	/		

SCHEDULE G	Suppleme	ntal Information Regarding	g Fun	drais	ing or Gaming	Activities	s	OMB No. 1545-0047
(Form 990 or 990-EZ)	Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2019
Department of the Treasury		Attach to Form 99) or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service Name of the organization								•
	e of the organization LGBTQ Victory Fund, Inc. Employer identification number 52-1729701							
	Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	 b Internet and email solicitations c Phone solicitations d In-person solicitations g Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be 							
(i) Name and addres or entity (fund		(ii) Activity	have c	Did raiser sustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amou to (or reta fundra listed in	ined by) aiser	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total				. 🕨				
3 List all states in wh or licensing.	ich the organizatio	on is registered or licensed to solicit	contrib	oution	s or has been notified	d it is exem	pt from r	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000

Gross receipts Less: Contributions Gross income (line 1 minus line 2) Cash prizes	(event type) 307,209. 75,709. 231,500.	57,995.	(c) Other events 9 (total number) 261,479. 73,679. 187,800.	(d) Total events (add col. (a) through col. (c)) 746,184 207,383 538,801
Gross receipts Less: Contributions Gross income (line 1 minus line 2) Cash prizes	(event type) 307,209. 75,709. 231,500.	Brunch (event type) 177,496. 57,995.	(total number) 261,479. 73,679.	col.(c)) 746,184 207,383
Gross receipts Less: Contributions Gross income (line 1 minus line 2) Cash prizes	(event type) 307,209. 75,709. 231,500.	(event type) 177,496. 57,995.	(total number) 261,479. 73,679.	746,184
Less: Contributions Gross income (line 1 minus line 2) Cash prizes	307,209. 75,709. 231,500.	177,496. 57,995.	261,479. 73,679.	207,383
Less: Contributions Gross income (line 1 minus line 2) Cash prizes	75,709. 231,500.	57,995.	73,679.	207,383
Gross income (line 1 minus line 2)	231,500.			
Cash prizes		119,501.	187,800.	538,801
	2.2.7			
loncash prizes	207			
	327.	468.	2,156.	2,951
Rent/facility costs	58,225.	42,963.	24,498.	125,686
ood and beverages	21,453.	48,612.	37,644.	107,709
ntertainment			122.	122.
	80,207.	31,849.	121,630.	233,686
	n 9 in column (d)		▶	470,154
				68,647
	answered "Yes" on Forn	n 990, Part IV, line 19, or i	reported more than	
\$15,000 on Form 990-EZ, line 6a.		() Dull tobo/instant		
	(a) Bingo		(c) Other gaming	(d) Total gaming (add col. (a) through col. (c)
		5 1 5 5		
Gross revenue				
Cash prizes				
loncash prizes				
Rent/facility costs				
Other direct expenses				
/olunteer labor	Yes%	└── Yes % └── No	└── Yes % └── No	
	ntertainment	Intertainment 80,207. irect expenses 80,207. irect expense summary. Add lines 4 through 9 in column (d)	Intertainment 80,207.31,849. irect expenses 80,207.31,849. irect expense summary. Add lines 4 through 9 in column (d) et income summary. Subtract line 10 from line 3, column (d) Image: Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo iross revenue income summary. ash prizes income summary. incom structure income summary. income summary. Yes% income summary. Yes% income summary. Yes% income summary. Yes%	Intertainment 122. atter direct expenses 80,207.31,849.121,630. irect expense summary. Add lines 4 through 9 in column (d) Image: complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (a) Bingo (b) Pull tabs/instant bingo/progressive bingo iross revenue Image: complete if the organization and the prizes bingo iross revenue Image: complete if the organization and the prizes bingo incoss prizes Image: complete if the organization and the prizes bingo incoss prizes Image: complete if the organization and the prizes bingo incoss prizes Image: complete if the organization and the prizes bingo incoss prizes Image: complete if the organization and the prizes bingo incoss prizes Image: complete if the prize bingo inter direct expenses Image: complete bingo intert direct expenses Image: complete bingo intert direct labor Image: complete bingo intert bingo Image: complete bingo intert bingo Image: complete bingo intert bingo Image: complete bingo

9 Enter the state(s) in which the organization conducts gaming activities:

8 Net gaming income summary. Subtract line 7 from line 1, column (d)

a Is the organization licensed to conduct gaming activities in each of these states?	Yes	No
b If "No," explain:		

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
 Ves

 b If "Yes," explain:
 Ves

►

Sch	nedule G (Form 990 or 990 EZ) 2019 LGBTQ Victory Fund, Inc. 52-3	1729701	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	13a	%
	a ne organization's facility		<u> </u>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	/0
14			
	Address		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
t	o If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount		
	of gaming revenue retained by the third party \blacktriangleright \$		
C	c If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
a	${f a}$ Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	📖 Yes	l No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 \$		
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P	art III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

SCHEDULE J		pensation Information	(OMB No.	1545-00	47		
	rm 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest				2019		
(Compensated Employees		ΖU	IJ)	
Department of the Treasury Complete if the organization answered "Yes" on Form 990, Part IV, line 23.					Open to	Publ	ic	
Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.					Inspe			
Nam	ne of the organization		_	Employer iden			mber	
_		LGBTQ Victory	Fund, Inc.	52-172	2970	1		
Pa	rt I Questions Reg	garding Compensation						
						Yes	No	
1a			ed any of the following to or for a person listed on Form	1990,				
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.							
	First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence							
	Tax indemnification and gross-up payments							
	Discretionary spendi	ng account	Personal services (such as maid, chauffer	ur, chet)				
Ŀ-	If any of the house as the	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or						
D	•				46			
2			ibed above? If "No," complete Part III to explain pursing or allowing expenses incurred by all directors,		1b			
2			2					
	trustees, and onicers, incl		ctor, regarding the items checked on line 1a?		2			
3	Indicate which if any of th	he following the organization (used to establish the compensation of the organization'	c				
Ŭ		nich, if any, of the following the organization used to establish the compensation of the organization's utive Director. Check all that apply. Do not check any boxes for methods used by a related organization to						
		,						
	establish compensation of the CEO/Executive Director, but explain in Part III.							
	Independent compensation consultant							
	Image: Source of the second							
		94 <u>–</u> 4						
4	During the year, did any p	erson listed on Form 990, Pari	t VII, Section A, line 1a, with respect to the filing					
	organization or a related organization:							
а	Receive a severance payment or change-of-control payment?				4a		Х	
b							X	
с					4c		X	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.							
	Only section 501(c)(3), 50	01(c)(4), and 501(c)(29) organ	izations must complete lines 5-9.					
5	For persons listed on Form	n 990, Part VII, Section A, line	1a, did the organization pay or accrue any compensation	on				
	contingent on the revenues of:							
а	a The organization?						<u> </u>	
b								
	If "Yes" on line 5a or 5b, describe in Part III.							
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation							
	contingent on the net earn	-						
а	The organization?				6a		<u> </u>	
b					6b			
-	If "Yes" on line 6a or 6b, d							
7			1a, did the organization provide any nonfixed payment		_			
~			t III		7			
8			or accrued pursuant to a contract that was subject to t					
~	initial contract exception of		8					
9			outtable presumption procedure described in					
					9	- 000		
LHA	For Paperwork Reduction	on Act Notice, see the Instru	CUONS IOF FORM 990.	Schedule	J (Forr	n 990)) 2019	

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

52-1729701

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) Annise Parker	(i)	207,000.	0.	0.	4,777.	408.	212,185.	0.	
President and CEO	(ii)	0.	0.	0.	0.	0.	0.		
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i) (ii)								
	(i) (ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 9 **Open to Public** Inspection Employer identification number

52-1729701

LGBTQ Victory Fund, Inc.

Form 990, Part I, Line 1, Description of Organization Mission:

increasing the number of openly LGBTQ officials at all levels of the

government.

Form 990, Part VI, Section B, line 11b:

The Audit Committee reviewed the 990 in detail. The Board was provided a

copy prior to filing.

Part V, Lines 2a & b, Part VII, Part IX Compensation & Benefits Reporting: The Organization has a professional employer organization (PEO) arrangement with Insperity. Insperity files all required federal employment tax returns.

Form 990, Part VI, Section B, Line 12c:

Board members and staff annually sign a conflict of interest policy and

gift policy disclosure statement.

Form 990, Part VI, Section B, Line 15: The CEO's compensation is determined by the Board of Directors. surveys the compensation of similar organizations in the political, non-profit, and LGBTQ movement fields as a benchmark when negotiating the CEO's base compensation.

Form 990, Part VI, Section C, Line 19:

Available upon request.

The Board

Schedule O (Form 990 or 990-EZ) (2019) P					
Name of the organization LGBTQ Victory Fund, Inc.	Employer identification number 52-1729701				

Form 990, Part XII, Line 2c:

The Fund's Board of Directors is responsible for the oversight of the

audit, including the selection of the independent accountant. This

process is consistent with previous years.

Form 990, Parts VIII & IX:

Revenue and expense reported on this Form 990 exclude amounts

pertaining to federal political action committee activity, as this

information has been reported to the Federal Election Commission and is

excepted from 990 reporting requirements. The federal activity has

been reported as audit/tax differences on Form 990, Part XI and Form

990, Schedule D, Parts XI - XIII.

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	r Name of exempt organization or other filer, see instructions.					axpayer identification number (TIN)		
print	LGBTQ Victory Fund, Inc.				52-1729701			
File by the due date for	ate for Number, street, and room or suite no. If a P.O. box, see instructions.							
filing your return. See								
instructions								
Enter the	Return Code for the return that this application is for (fil	e a separa	te application for each return)			01		
Applicat	ion	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990) or Form 990-EZ	01	Form 990-T (corporation)	07				
Form 990)-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)	09				
Form 990)-PF	04	Form 5227	10				
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 990)-T (trust other than above) Annise Parker,	06	Form 8870	12				
Telephone No. ▶ 202-842-8679 Fax No. ▶ • If the organization does not have an office or place of business in the United States, check this box ▶ • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box • If it is for part of the group, check this box ▶ and attach a list with the names and TINs of all members the extension is for. 1 I request an automatic 6-month extension of time until November 16, 2020 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ X calendar year 2019 or • tax year beginning								
any	nis application is for Forms 990-BL, 990-PF, 990-T, 4720 / nonrefundable credits. See instructions.	3a	\$	0.				
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and					0		
	imated tax payments made. Include any prior year overp	3b	\$	0.				
	lance due. Subtract line 3b from line 3a. Include your pa	•				0		
	ng EFTPS (Electronic Federal Tax Payment System). Se			3c	\$	0.		
Caution: instruction	If you are going to make an electronic funds withdrawal ns.	(direct de	bit) with this Form 8868, see Form 8	453-EO a	nd Form 88	79-EO for payment		

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

OMB No. 1545-0047