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 To: Concerned parties
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 Subject: Analysis of LGBTQ school board candidates over the last five years

Key Takeaways

- The number of out LGBTQ school board candidates more than doubled since 2018.
- LGBTQ school board candidates remain more racially diverse than the U.S. population at large.
- Men of color remain the highest proportion of LGBTQ school board candidates, with white women in second.
- While the number of cisgender LGBTQ school board candidates has more than doubled, the number of trans candidates decreased.
- 0.1% of current school board members are known to be member of the LGBTQ community, per LGBTQ Victory Institute data. U.S. voters must elect 6,300 more LGBTQ school board members to bridge this gap.

Total LGBTQ School Board Candidates		
2018	2020	2022
34	43	82

Racial and Ethnic Diversity				
	U.S. Population	2018	2020	2022
Women of Color	20%	3% (1)	10% (4)	5% (4)
Men of Color	19%	45% (14)	48% (20)	35% (26)
White Women	31%	26% (8)	18% (7)	28% (21)
White Men	30%	26% (8)	21% (9)	23% (17)
Total White	62%	52% (16)	40% (17)	58% (43)
Total People of Color	39%	48% (15)	60% (25)	42% (31)
<i>Asian American/ Pacific Islander</i>	6%	6% (2)	12% (5)	8% (6)
<i>Black/ African American/ Afro-Caribbean</i>	12%	10% (3)	29% (12)	11% (8)
<i>Latinx/Hispanic</i>	19%	23% (7)	14% (6)	18% (13)
<i>Multiracial</i>	10%	10% (3)	5% (2)	5% (4)

Sexual Orientation			
	2018	2020	2022
Gay	53% (16)	58% (25)	51% (38)
Lesbian	27% (8)	12% (5)	19% (14)
Bisexual	7% (2)	7% (3)	8% (6)
Pansexual	3% (1)	2% (1)	1% (1)
Queer	7% (2)	14% (6)	14% (10)

Gender Identity			
	2018	2020	2022
Cisgender Men	56% (18)	70% (30)	56% (41)
Cisgender Women	25% (8)	26% (11)	32% (23)
Trans Men	13% (4)	0	4% (3)
Trans Women	25% (8)	0	3% (2)

Additional Resources

- [Few & Under Fire: LGBTQ School Board Members in the U.S.](#), national report on the state of LGBTQ representation on school boards across the country and attacks LGBTQ school board members face while running for and serving in office.
- [Out for America Map](#), the only national database of out LGBTQ elected officials.
- [Full list of LGBTQ Victory Fund endorsed candidates.](#)