



VICTORY®

2008 ANNUAL REPORT GAY & LESBIAN VICTORY FUND AND LEADERSHIP INSTITUTE

IT'S NOT ENOUGH TO HAVE
FRIENDS REPRESENT US,
NO MATTER HOW GOOD
THESE FRIENDS MAY BE.

WE MUST GIVE PEOPLE THE
CHANCE TO JUDGE US BY
OUR OWN LEADERS & BY
OUR OWN LEGISLATORS.

HARVEY MILK



ABOVE: Oregon Secretary of State Kate Brown (center) speaks to participants at the 2008 International Gay & Lesbian Leadership Conference. Also pictured: Julie Bolcer (left), journalist; Commissioner Kecia Cunningham (right), Decatur, Georgia City Commission.

ELECTORAL SUCCESS

It's hard to dispute the statement that 2008 was a watershed year in American politics. While the national limelight shone on President Barack Obama, the Victory Fund's 80 successful candidates made history by defying expectations and breaking barriers. This year alone saw Victory Fund endorsees become the first openly LGBT secretary of state, the first openly LGBT mayor of a top 30 U.S. city and the first openly LGBT person elected in the entire state of Louisiana. In fact, more than 70% of Victory-endorsed candidates won their elections in 2008.

One of the most prominent leaps forward for the LGBT community was Jared Polis' election to represent Colorado's second district in the U.S. House of Representatives, joining Reps. Barney Frank and Tammy Baldwin. At only 33 years of age, Jared has a bright political future, which began when he won a seat to the Colorado Board of Education. Not long after being elected to that seat, and with Victory's help, Jared courageously came out to his constituents, laying the groundwork for him to become the first openly gay man to be elected to Congress as a non-incumbent.

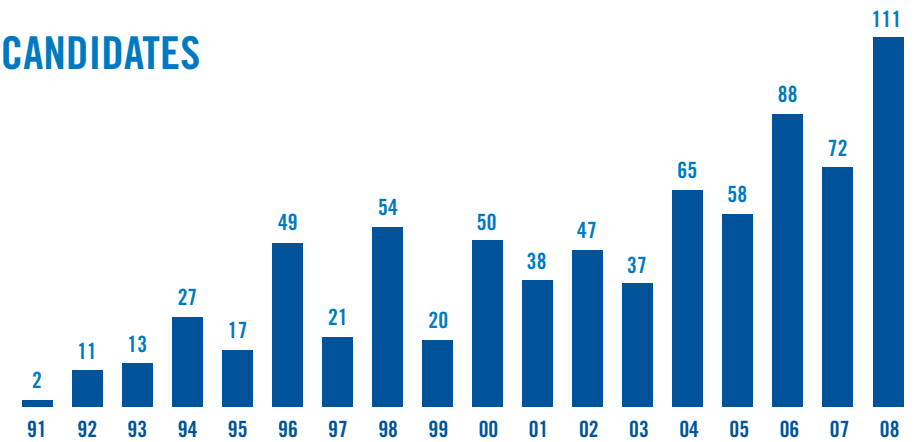
Kate Brown made history by becoming Oregon's Secretary of State, the second-highest ranking executive office in the entire state. She won a tough four-way primary race and went on to defeat her Republican opponent on November 4th. Kate's race was a top priority for the Victory Fund, and the support of Victory's donors had a tremendous impact on the outcome.

» “THE EARLY AND SIGNIFICANT SUPPORT I RECEIVED FROM THE VICTORY FUND PROVIDED THE FOUNDATION I NEEDED TO RUN A STRONG, WINNING PRIMARY CAMPAIGN AND POSITIONED ME FOR A SUCCESSFUL ELECTION IN THE FALL.”

KATE BROWN, OREGON SECRETARY OF STATE

ENDORSED CANDIDATES

1991 THROUGH 2008



After coming out publicly in February, Connecticut State Representative Jason Bartlett won his hotly contested re-election race, making him one of just two openly LGBT African-Americans to be elected to a state legislature in the United States.

In Falls Church, Virginia, Lawrence Webb won an incredibly close election for a city council seat, edging out his competition by a margin of 39 votes and making him the first and only openly LGBT African-American elected official in Virginia. Lawrence said, “I hope my election opens the door for others to get involved in public service. It doesn't matter if you're gay or black or both. What matters is your dedication to building a better community, and your willingness to work hard at it.”

Other notable accomplishments include rising stars Nicole LeFavour of Idaho and David Parks of Nevada winning elections to become the first openly LGBT state senators in their states; Rosemary Lehmberg became the first out lesbian elected as a county district attorney in Texas; John Perez won his race in California and now serves as the first openly LGBT person of color in the state legislature and the first openly LGBT head of the Democratic Caucus.



ABOVE: Rep. Tammy Baldwin addresses a group of Victory supporters at the 8th Annual Champagne Brunch in Washington, DC.

The Victory Fund endorses candidates running in races of all levels – from small town city councilmembers to national leaders. As such, the officials we’ve helped elect have enacted changes big and small. But each out elected official made a difference in his or her community by serving openly and honestly.

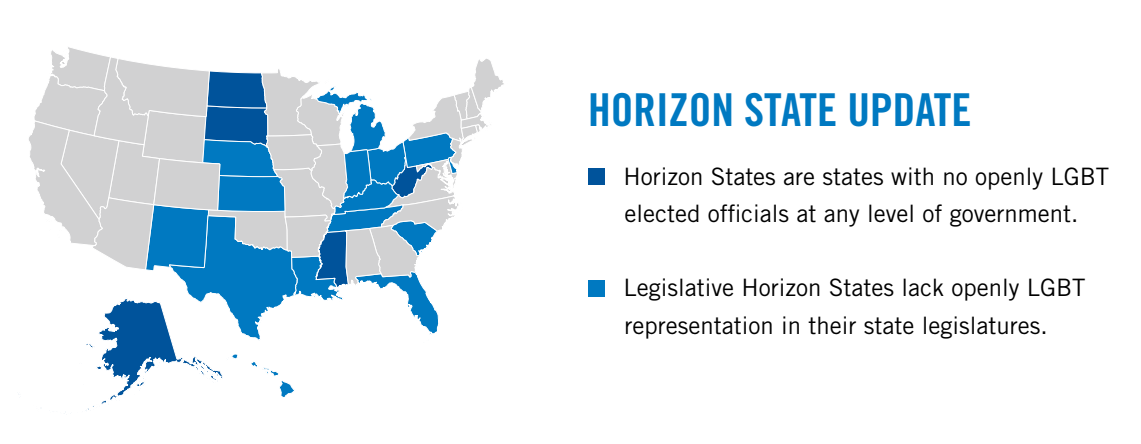
Brian Bates, a member of the Doraville, Georgia City Council, helped unanimously pass a measure banning discrimination based on sexual orientation. In Pittsburgh, out city councilman Bruce Kraus secured final approval for legislation creating a domestic partner registry, which he wrote. The legislation provides benefits to city employees and sets a standard for private employers to grant benefits to their gay employees.

On the state level, openly gay Washington state representative Jamie Pedersen helped pass legislation granting property rights and immunity from testifying against one’s partner in court. Meanwhile, in Colorado, Sen. Jennifer Veiga & Rep. Mark Ferrandino helped pass a statewide ban on anti-LGBT workplace discrimination.

In Alabama, out state legislator Patricia Todd helped usher two pro-gay bills through the state’s House of Representatives. The bills would have added discrimination protections and added sexual orientation to the state’s existing hate crimes laws. Equality Alabama Executive Director Danny Upton called Todd’s presence in the legislature “transformative” for the state’s gay community.

» “BELIEVE ME WHEN I SAY THAT WHILE I AM PROUD TO BE THE FIRST OUT LESBIAN IN CONGRESS, I DON’T WANT TO BE THE ONLY OUT LESBIAN IN THE HOUSE OF REPRESENTATIVES.”

REP. TAMMY BALDWIN, U.S. HOUSE OF REPRESENTATIVES



And in Massachusetts, where marriage equality has been in place since 2004, lawmakers (including out Reps. Carl Sciortino, Cheryl Coakley-Rivera and Sarah Peake) voted to repeal a 95-year-old law used to prevent out-of-state, same-sex couples from marrying within the commonwealth.

STANDING UP TO HATE More than one million views on YouTube. Coverage from The New York Times, Perez Hilton and CNN. A segment on Ellen Degeneres’ syndicated talk show. The “I’m Listening” campaign, which featured a viral video of an anti-gay rant by Oklahoma Rep. Sally Kern, gave the Victory Fund & its mission unprecedented worldwide exposure.

As Kern spewed misinformation and outrageous statements (including the idea that gays were a bigger threat to America than terrorism), the “I’m Listening” campaign encouraged LGBT rights supporters to expect more from their leaders and to support the Victory Fund and LGBT candidates. Thanks to the power of new media, the Victory Fund introduced itself to a completely new LGBT-supportive audience.



CRAFTING LEADERS

ABOVE: Creative team from the movie “Milk” speak after a GLLI screening of the film. From L to R: Cleve Jones, portrayed in the film by Emile Hirsch; Dustin Lance Black, Screenwriter; Bruce Cohen, Producer.

Supporting the campaigns of out candidates isn’t enough to ensure LGBT leaders are equipped to handle the responsibilities of public office. The Gay & Lesbian Leadership Institute’s professional development programs help current and aspiring LGBT leaders run winning campaigns and become effective public officials.

PRESIDENTIAL APPOINTMENTS PROJECT GLLI’s Presidential Appointments Project became a runaway success, amassing more than 1,500 resumes through an impressive coalition of 12 national LGBT organizations. As of February 2009, 20 gay or lesbian individuals had received appointments within the administration.

DAVID BOHNETT GAY & LESBIAN LEADERSHIP FELLOWS Last year, the David Bohnett Gay & Lesbian Leadership Fellows program made it possible for eleven openly LGBT public servants to attend the Senior Executives in State & Local Government program at Harvard’s Kennedy School. Campbell, California, City Councilmember Evan Low explained the impact he and the other Bohnett Fellows had on one of the Kennedy School’s straight participants. “He no longer feels uncomfortable and sees us as friends,” Low said.

» “IF HARVEY HAD NOT BEEN TAKEN FROM US 30 YEARS AGO, I THINK HE’D WANT ME TO SAY TO ALL OF THE GAY AND LESBIAN KIDS OUT THERE TONIGHT WHO HAVE BEEN TOLD THAT THEY ARE LESS THAN BY THEIR CHURCHES, BY THE GOVERNMENT OR BY THEIR FAMILIES, THAT YOU ARE BEAUTIFUL, WONDERFUL CREATURES OF VALUE AND THAT NO MATTER WHAT ANYONE TELLS YOU, GOD DOES LOVE YOU AND THAT VERY SOON, I PROMISE YOU, YOU WILL HAVE EQUAL RIGHTS...”

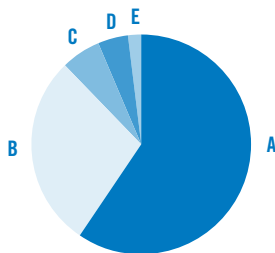
DUSTIN LANCE BLACK, OSCAR-WINNING SCREENWRITER OF THE HARVEY MILK BIOPIC, “MILK,” ON ACCEPTING HIS ACADEMY AWARD.

CANDIDATE & CAMPAIGN TRAINING GLLI’s flagship Candidate & Campaign Training program trained more than 80 people in 2008 in four cities across the country. The intensive three-day sessions teach future candidates and campaign workers to build winning campaigns and overcome obstacles common to openly LGBT office seekers. Past training participants include Dallas County Sheriff Lupe Valdez and North Carolina State Senator Julia Boseman, both of whom won re-election in 2008.

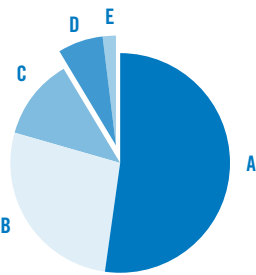
INTERNATIONAL GAY & LESBIAN LEADERSHIP CONFERENCE In December, GLLI hosted the largest-ever International Gay & Lesbian Leadership Conference in Washington, D.C. More than 600 people participated from all over the world, including Sunil Babu Pant, Nepal’s first openly gay elected official, and Zvonimir Dobrovic, organizer of Croatia’s Queer Zagreb Festival. The creative team behind “Milk,” the Oscar-winning biopic about Harvey Milk, screened the film for conference attendees and answered viewers questions afterward.

FINANCIAL REPORTING

VICTORY FUND



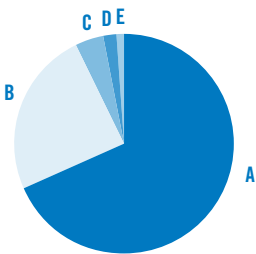
A	Victory Cabinet (Major Donor) 60%	1,805,926
B	Donor Candidate Contributions 28%	858,058
C	Direct Marketing 6%	182,725
D	Events 4%	131,216
E	Miscellaneous Income 2%	56,957
TOTAL INCOME		3,034,882



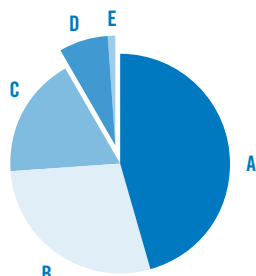
A	Campaign Services Expense 52%	1,651,644
B	Donor Candidate Contributions 27%	858,058
C	Candidate Marketing Expense 12%	377,045
D	Fundraising 7%	214,164
E	Finance & Operations 2%	55,689
TOTAL EXPENSE		3,156,600

A-C: PROGRAM EXPENSES 91%
D-E: FUNDRAISING & OPERATIONS 9%

LEADERSHIP INSTITUTE



A	Grants & Corporate 68%	1,445,992
B	Victory Cabinet (Major Donor) 25%	517,552
C	Tuition & Registrations 4%	90,410
D	Miscellaneous Income 2%	38,308
E	Events 1%	21,150
TOTAL INCOME		2,113,412



A	Leadership Development Expenses 46%	778,634
B	Training Expense 28%	480,882
C	External Affairs 18%	302,657
D	Fundraising 7%	122,469
E	Office & Administrative 1%	16,959
TOTAL EXPENSE		1,701,601

A-C: PROGRAM EXPENSES 92%
D-E: FUNDRAISING & OPERATIONS 8%

ELECTION SCORECARD

● = WINNER

STATEWIDE

DE	John Brady	Insurance Commissioner
NC	John Arrowood	Judge, Court of Appeals
OK	Jim Roth	Corporation Commissioner
● OR	Kate Brown	Secretary of State

SCHOOL BOARD

CA	Dwayne Crenshaw	San Diego Community College Trustee
CA	Greg Rodriguez	Palm Springs Unified School District
● CA	John Lindner	Franklin-McKinley School District
● CA	Sarah Gonzales	Hayward Unified School District
● LA	Thomas Robichaux	Orleans Parish School Board, Dist. 7
● MN	Carla Bates	Minneapolis School Board

COUNTY/MUNICIPAL

● CA	David Roberts	Mayor, Solana Beach
CA	Maddy Hirshfield	Sonoma County Supervisor
● CA	Rebecca Kaplan	Oakland City Council
● CA	Jamie McLeod	Santa Clara City Council
● CA	Darryl Moore	Berkeley City Council, Dist. 2
CA	John Karczynski	Anaheim City Council
CA	Christopher Clark	Mountain View City Council
● CA	Christopher Cabaldon	Mayor, West Sacramento
● DC	Jack Jacobson	Advisory Neighborhood Commission
● DE	Dennis Barbour	Rehoboth Beach City Commission
● FL	Heather Carruthers	Monroe County Commission, Dist. 3
● FL	Kevin Beckner	Hillsborough County Commission
● MI	Sandi Smith	Ann Arbor City Council
● MI	Dave Coulter	Oakland County Commission
● MT	Aaron Kampfe	Red Lodge City Council
● NJ	Ed Zipprich	Red Bank City Council
● NJ	John Kashwick	Closter City Council
● NJ	Bruce Harris	Chatham Borough Council
● NY	Bill Hanauer	Mayor, Village of Ossining
● NY	Janis Castaldi	Ossining Village Trustee
● OR	Sam Adams	Mayor, Portland
● OR	Rick Brissette	Lincoln City Council
● TX	Rosemary Lehmberg	Travis County District Attorney
TX	Glen Maxey	Travis County Tax Assessor Collector
● TX	Lupe Valdez	Sheriff, Dallas County
● TX	Randi Shade	Austin City Council
TX	Justin Nichols	Plano City Council
● VA	Lawrence Webb	Falls Church City Council
WI	Patrick Flaherty	Milwaukee Common Council, Dist. 3

JUDICIAL

AR	Gary Sullivan	Little Rock District Court
● AR	Alice Lightle	Little Rock District Court
● CA	Gary Haehnle	San Diego Superior Court
CA	Victoria Kolakowski	Alameda County Superior Court
● FL	Victoria Sigler	Miami-Dade Circuit Court
● IL	Sebastian Patti	Cook County Circuit Court
● NY	Frank Nervo	N.Y. County, 1 st Municipal Court
● OH	Mary Wiseman	Montgomery County Common Pleas Court
● TX	Steve Kirkland	215 th Civil District Court, Harris County
TX	Andres Pereira	190 th Civil District Court, Harris County
WA	Jean Rietschel	King County Superior Court

CONGRESSIONAL

● CO	Jared Polis	US House of Reps, CO-2
● MA	Barney Frank	US House of Reps, MA-4
SC	Linda Ketner	US House of Reps, SC-1
● WI	Tammy Baldwin	US House of Reps, WI-4

STATE LEGISLATIVE

● AR	Kathy Webb	State House, Dist. 37
● AZ	Kyrsten Sinema	State House, Dist. 15
● AZ	Matt Heinz	State House, Dist. 29
CA	Greg Pettis	State Assembly, Dist. 80
CA	Laurette Healey	State Assembly, Dist. 40
CA	Kriss Worthington	State Assembly, Dist. 14
● CA	Christine Kehoe	State Senate, Dist. 39
● CA	Tom Ammiano	State Assembly, Dist. 13
● CA	John Perez	State Assembly, Dist. 46
● CA	Mark Leno	State Senate, Dist. 3
CA	Christopher Cabaldon	State Assembly, Dist. 8
● CO	Sue Schafer	State House, Dist. 24
● CO	Mark Ferrandino	State House, Dist. 2
● CT	Beth Bye	State House, Dist. 19
● CT	Mike Lawlor	State House, Dist. 99
● CT	Jason Bartlett	State House, Dist. 2
FL	Mark LaFontaine	State House, Dist. 92
GA	Keisha Waites	State House, Dist. 61
Guam	Benjamin Cruz	Senator At-Large
● ID	Nicole LeFavour	State Senate, Dist. 19
● IL	Deborah Mell	State House, Dist. 40
● IL	Greg Harris	State House, Dist. 13
KS	Inga Taylor	State House, Dist. 84
● MA	Carl Sciortino	State House, Dist. 34
● MA	Sarah Peake	State House, Dist. 4
● MA	Cheryl Rivera	State House, 10 th Hampden Dist.
MA	Sara Orozco	State Senate, Norfolk, Briston & Middlesex
● MA	Kate Hogan	State House, Dist. 3, Middlesex
● ME	Larry Bliss	State Senate, Dist. 7
MI	L. Garnet Lewis	State House, Dist. 98
● MO	Michael Colona	State House, Dist. 67
● MO	Jeanette Mott-Oxford	State House, Dist. 59
● MT	Christine Kaufmann	State Senate Dist. 41
● NC	Julia Boseman	State Senate, Dist. 9
● NH	Ed Butler	State House, Carroll County Dist. 1
● NH	David Pierce	State House, Dist. 9
● NH	Jim Splaine	State House, Dist. 16
NM	Victor Raigoza	State Senate, Dist. 10
NV	Andrew Martin	State House, Dist. 13
● NV	David Parks	State Senate, Dist. 7
● NY	Micah Kellner	State Assembly, Dist. 65
● NY	Thomas Duane	State Senate, Dist. 29
● NY	Matthew Titone	State Assembly, Dist. 61
● NY	Danny O'Donnell	State Assembly, Dist. 69
● OK	Al McAffrey	State Legislature, Dist. 88
PA	Kevin Lee	State House, Dist. 163
PA	Fern Kaufman	State House, Dist. 26
● RI	Frank Ferri	State House, Dist. 22
SD	Gregory Kniffen	State House, Dist. 12
TX	Brian Thompson	State House, Dist. 46
● UT	Christine Johnson	State House, Dist. 25
● UT	Jackie Biskupski	State House, Dist. 30
● VT	Jason Lorber	State House, Chittenden Dist. 3-3
● VT	Edward Flanagan	State Senate, Chittenden Dist.
● WA	Joe McDermott	State Senate, Dist. 34
● WA	Marko Lias	State House, Dist. 21
● WA	Jamie Pedersen	State House, Dist. 43

OUR SUPPORTERS

THE GAY & LESBIAN VICTORY FUND AND LEADERSHIP INSTITUTE IS GRATEFUL TO THE FOLLOWING SUPPORTERS FOR THEIR DEDICATION TO ACHIEVING EQUALITY BY SUPPORTING AND GROWING THE RANKS OF LGBT LEADERS.

PLATINUM COUNCIL

\$50,000+ ANNUALLY

Ronald M. Ansin & Jim Stork
Bruce W. Bastian
Estate of Richard W. Becker
David Bohnett & Tom Gregory
Anthony J. Collerton & Galen Sherer
Fred J. Eychaner
Joseph Lee Falk
Tim Gill & Scott C. Miller
Jonathan D. & Peter B. Lewis
David Maltz
Robert L. Page & Dale Frederiksen
Jon L. Stryker
Henry van Ameringen

Alan Hergott & Curtis F. Shepard
M. Blair Hull
James M. Johnson & Paul Hokemeyer
Chrys D. Lemon
William C. Lewis & Richard K. Underwood
Charles L. McCain
Weston F. Milliken, Ph.D.
David Patrick Nixon & Trevor Capone
Hon. Jared Polis
Daniel H. Renberg
Richard Ross
Bud Russell & David A. Sausville
Thomas Schumacher & Matthew White
Andrew I. Shore
Richard D. Stamberger
B. Rodney White & Michael P. Williams

Alan J. Roth & Michael Rodgers
Paul C. Rubenstein
Victor Shargai
Frank J. Siano & Michael A. Tucker
William J. Silva, III
Jeffrey B. Soref
Lianne C. & Julie Sullivan-Crowley
James Swan
Peter J. Tepley & Michael Bowen
Kevin Tilden & Philip Diamond, M.D.
Scott D. Widmeyer & Alan Yount
Leslie S. Wilkes
Charles A. Wolfe

Justin A. Meyer & Timothy J. Meinke
Sheila R. Morris & Teresa L. Williams
Donald J. Mullen
Woody N. Peterson
Dean Pitchford & Michael Mealiffe
Christopher B. Ray & Brian Maynor
Gary Richard Feulner
James Schmidt & Joseph Woolley
Wesley Shackelford
Adam Shapiro & Robert R. Gladstone
Tom Sheehy
Hon. Debra Shore
Gregory G. Simoncini & Ed Dudley
Bruce W. Smith, D.D.S. & Tony Carroll,
L.C.S.W.

Amy Snyder & Patricia B. Thomas
Randy L. Soderstrom & Stephen E. Quinlan
Laura Spanjian
Karen Tabbah
Allen K. Thornell & Chad Prosser
Charles D. Urstadt
Doug Warner & Truman Smith
Geoffrey C. Westergaard

Hon. John F. Brady & Joshua B. Davis
Robin M. Brand
Sam & Darcie Brooks
Christopher A. Brown
Margaret Burd
Todd A. Burnett
Rob Caballero
Laura Carlsen & Susan Whitman
Barbra Casbar-Siperstein & Camille Cox
Tee Chan
Julian Chang & Michael Colby
Floyd B. Chapman
Charles V. Chesson & Ramon Perez-Goizueta
Ty Cobb

David Codell
Rob Cogorno & Jeffrey Nelson
Beth Cope
Martin W. Culbreth
Carolanne Curry
Rod L. Danielson & Kelly DeHay
Giles Davidson & Daniel Waldmann
Dr. Jewel E. Day
David A. Decicco & Kyle Jacobi
Curt L. Decker
Michael A. Dively
David A. Eckland & T. Dennis Bickham
Mike C. Eckman
Roderick Eggleston & Doug Abbott
Chris Fahland & Brian Stevens
Todd Felts
Hon. Frank Ferri & Tony Carparco
Curt M. Finkelmeyer & Kenneth A. Baker
Randy Fiser
Hon. Gary Fitzsimmons
Kirk Fordham & Michael Cevarr
Blake T. Franklin & Tom Getgood
David Frederick
Clara L. Fryer
Michael S. Fuller & Jerry Lewis
Malcolm R. Gage Jr.
Ron Galperin
Mark Glaze
Mitchell Gold
Hon. Michael Gongora
Tom Grafton
Kenneth J. Graham & Daniel Alabanello
Gloria Grandolini & Laura Tlaiye
Steven Graves

Lavan Green, Esq.
Wayne Gresham
Gregory W. Griffith
Mark D. Gude
Jeanne Hall
Robert Hall III
Laurette Healey & Marcia Davalos
Lloyd E. Herman
Kathy A. Hewitt & Anne Fay
James R. Holdorf
Mike Holloman & Tim Surratt
JK Homer & Lynden C. Armstrong
John K. Horany
Jack W. Hornor
Frank J. Howell
Richard D. Huff
G. David & Barb Hurd
Charles Hurr
William R. Jacobs
Kevin B. Jennings & Jeffrey G. Davis
George M. Johnson
Jennifer C. Jones & Margaret M. Duffy
Hon. Jolie Justus & Shonda Garrison
Robert J. Kabel
W. Robert Kang
Arthur J. Kelleher, M.D.
Shane Kinkennon
Mike Kirkeby
Paul Kirkpatrick
John J. Klenert
Stacy Kling
Robert Kohl & Clark Pellett
Geoffrey R. Kors & James Williamson
Greg D. Kubiak & Joe Canter
Suzanne LeVan & Annette Cerbone
Jeff R. Lewy & Ed Eishen
Diane K. Lincoln
Michael Longacre
Thomas K. Lopach
Cynthia Love & Sue Jennings
Kent W. Lynn & Gregory S. Thomas
Jane A. & Tami Marquardt
Grant Martin
Lucian C. Martinez
Christopher Masthliir
Frank Matheson
Hon. Steve T. May
Timothy I. McFeeley

GOLD COUNCIL

\$25,000 – 49,999 ANNUALLY

Mark H. Burstein & David Calle
Roberta A. Conroy
Esmond V. Harmsworth & James Richardson
Hon. James C. Hormel
Michael John Horne
Paul W. Horning, II
George Kaiser
Garry Clayton Kief
Robert D. Lemon
Edward W. Snowdon, Jr. & Duffy Violante
Jim Stepp & Peter Zimmer
Andrew Tobias & Charles Nolan

SILVER COUNCIL

\$10,000 – 24,999 ANNUALLY

Susan E. Atkins & Crystal Weathers
Norman Blachford & Peter Cooper
Kenneth F. Britt
Tonio Burgos
Tony L. Conway & Steve Welsh
Ronald M. Ginsburg

VICTORY COUNCIL

\$5,000 – 9,999 ANNUALLY

David W. Arpin & Alejandro Martinez
Alvin H. Baum, Jr.
Thomas A. Blount
Paul Alan Boskind
Alan R. Brodie
William W. Burrington
Bryan Carr
Thomas H. Christofferson & Clarke Latimer
Margaret Cho
Suzanne M. Dukes & Sandy Wichelecki
Scott E. Eckas
Pablo Escamilla
Benjamin A. Finzel & Mark Pimble
Robert H. Gleason & Marc Matys
Leo J. Hindery, Jr.
H. Scott Huizenga
Brian A. Johnson
John W. Kellett
Phil Kleweno
Michael L. Lausell
Joyce G. Newstat & Susan E. Lowenberg
Richard C. Ogden & Michael McClain
Joe T. Porter & Carter Elliot
Estate of Bryon J. Predika
Bruce Presley & Christopher Hedlund
Adam R. Rose & Peter R. McQuillan

VICTORY CIRCLE

\$2,500 – 4,999 ANNUALLY

Mark T. Baker
Sue Burnside & Valerie Ploumpis
Reuben Chong
Edith Dee Cofrin
William E. Colburn
Mark Seifert & Jeff Dygert
William B. Edwards
Steve A. Elmendorf
Dwight A. Foley
John Gallagher
Jeffrey Goss
Michael Grover
Craig Harwood
Kelli Herd & Shelly Youree
Christopher C. Hill
Bryan S. Howard & Brad Daughtry
Douglas Jensen & Brent Whitman
Lee Ann Jones & Rebecca K. Sherrill
Eugene Kapaloski
Richard A. Kasten
Ronald Kennedy
John R. Klai, II & Jonathan S. Sparer
Wilkes L. Kothmann & John Hallum
Lisa & Peter Kraus
Serge D. Krawiecki Gazes & Ian J. Gazes
Greg Landenburg
David Lee
Judge Alice Lightle & Debbie Willhite

VICTORY CABINET

\$1,200 – 2,499 ANNUALLY

Cindy Abel
Ed Harrison Able, Jr.
David Adler & Anthony La Russo
Ralph Alpert
J.D. Angle & Hon. Joel C. Burns
Taguhi Arakelian
Charles E. Armstrong
Hon. Toni G. Atkins & Jennifer LeSar
Ronald L. Ausemus
Kavitha J. Babu
Jerome Baker
Barry R. Barkley
Hon. Howard J. Bayless, III
William Beck & David F. Huskey
Troy K. Benavidez
Michael J. Bento & Christopher Watts
Dana Beyer, M.D.
Keith Blaydes
Brian K. Bond & Derek K. Orr

VICTORY CABINET
CONTINUED

Joseph E. McMahon
Brian R. McNaught & Raymond L. Struble
Bill Melamed, Jr.
Michael Meller
Howard N. Menaker & Hon. Patrick Gossett
Meldon H. Merrill
John M. Messer & Stephen Peck
Henry D. Messer, M.D. & Carl A. House
Jason Mida & Drew Hammill
Gwen Migita
David J. Miller
Michael Molineux
Melissa Mullinax
Christopher Murray
Jeffrey Neal
Elizabeth Nolan & Debbie Purvis
Stephanie S. Olson & Kimball Lane
Stosh Ostrow, M.D. & Allen Waltermann
Hon. Annise D. Parker & Kathy Hubbard
Mehool A. Patel, M.D.
Jim A. Patterson & Tim Donahue
Donald C. Pelz
Joseph M. Perta & Max Pulgar-Vidal
Jay P. Phillips
Faith Pincus
Milo Pinkerton & Virgil Taus
Catherine Pino & Ingrid Duran
Jenifer Rene Pool

David Rappel
Leonard Resto
Jeffrey A. Richmond
David Roady
Greg & John Rodriguez
Constance L. Rogers
Albert Rogers & David Hankins
Carl S. Rosendorf
Renee Y. Rosenfeld
Worth W. Ross
Scott Rosser
Naomi Rustomjee
Michael J. Rutkowski & Tim Harper
David Ryder & Norman R. Rychlik
Jeff Rymer
Hon. Robert M. Saltzman & Ed Pierce
Robert Scamardo
Dena Searce
Ella M. Schiralli
Lizana A. Schweiger
Samuel G. Shelton & Jeff Fabian
Fred Sherman
Drury Sherrod
James Sie & Douglas Wood
Jared R. Silverman & Lange Taylor
Roy E. Simon
John O. Smallwood
Bill Smith & Mark Stevens
Paul Smith & Michael Dennis
Jamie Snyder
Mark Spengler & Jack Gocke
Frank Staggs & Sergio Gutierrez

Curtis W. Stamp
John L. Sullivan
Zak Taylor & Dan Winship
David Taylor & Michael Ward
Harold Tenenbaum
Joseph A. Theissen
Jon Tilli
Ryan Tisch & Curtis Hine
Donald L. Uttrich & James Douglas Foster
Steve Van Hook
Robert Venuti & Robert Sandefur
John B. Vezina
Brady Walkinshaw
John J. Wall
David M. & Ruth H. Waterbury
Seth J. Weissman
Richard C. West
Kay Wilkinson
Clifton Wilkow
Charles R. Williams
Pamela Lawton Wilson & Jeanne Fricot
David L. Wochner & Tony Silva
Damon Wolf
Catheren M. Woolard & Karen L. Geney
Paul J. Yandura & Donald Hitchcock
Penny L. Youngblood & Susan Spalter
Adam Sean Younoszai, M.D. & Trent Heminger
Richard S. Zbur
William J. Zwart & David Berchenbriter

CORPORATE SUPPORT

\$50,000+

Gill Action Fund
Pacific Gas & Electric Company
Prudential Financial
Replacements, Ltd.

\$25,000-\$49,999

AT&T

\$10,000-24,999

Amgen
Center For Policy Alternatives
Comcast
Democratic National Committee
Diageo
Microsoft
SmartBrief, Inc.
Wells Fargo

\$5,000-9,999

AFSCME/AFL-CIO
AstraZeneca Pharmaceuticals, LP
Campaign For Tobacco-Free Kids
Cox Communications Inc
Johnson & Johnson
National Education Association
Qualcomm Incorporated
Rural Metro Corporation
Sempra Energy
Service Employees International Union
Soundball International
Steptoe & Johnson LLP

\$2,500-4,999

American Federation of Teachers
Domaine de Canton
Escamilla & Poneck, Inc
Human Rights Campaign
JR's Bar & Grill
MSHC Partners, Inc.
PROMO
Roll International Corporation
Uptown Publication

\$1,200-\$2,499

18th & U Duplex Diner
DCSS, Inc.
Mitchell Gold + Bob Williams
The Washington Blade

FOUNDATION SUPPORT

\$100,000+

Anonymous
Arcus Foundation
The David Bohnett Foundation

\$50,000-99,999

Evelyn & Walter Haas, Jr. Fund
Gill Foundation

\$25,000-\$49,999

B.W. Bastian Foundation
H. van Ameringen Foundation
The Howard Gilman Foundation
Kevin J. Mossier Foundation
The Ted Snowdon Foundation

\$10,000-\$24,999

Blachford-Cooper Foundation, Inc.
The Elliott H. Matthews Foundation
Esmond Harmsworth 1997 Charitable
Foundation

\$1,200-\$9,999

Armin & Esther Hirsch Foundation
The David Geffen Foundation
Dr. L. Diane Bernard from Heller-Bernard
Fund at the Funding Exchange
Freeman Foundation
The Hollyfield Foundation
Ian Thom Foundation
Lesbian Equity Fund
LTR Lewis Cloverdale Foundation
Straw Valley Foundation

BOARDS & STAFF

GAY & LESBIAN VICTORY FUND BOARD OF DIRECTORS

Mark Burstein (Chair), Princeton, NJ
Susan E. Atkins (Vice-Chair), San Diego, CA
Christopher Ray (Treasurer), Columbia, SC
Robert H. Gleason (Secretary), San Diego, CA

Sue Burnside, Los Angeles, CA
Steve Elmendorf, Washington, DC
Hon. Edward Feighan, Columbus, OH
Jamie Fox, New York, NY
Malcolm R. Gage, Jr., Irving, TX
Paul Horning, Atlanta, GA
Harvey Hurdle, Philadelphia, PA
Frank Matheson, Salt Lake City, UT
Kevin Tilden, San Diego, CA
Lisa Turner, Virginia Beach, VA
Chuck Wolfe, Washington, DC

VICTORY CAMPAIGN BOARD

Sue Burnside (Co-Chair), Los Angeles, CA
Kevin Tilden (Co-Chair), San Diego, CA

Kimberly L. Allman, Washington, DC
David Arpin, Houston, TX
Mark Baker, Miami, FL
Michael Bauer, Chicago, IL
Sam Brooks, Washington, DC
Mark Burstein, New York, NY
Robert Caballero, Houston, TX
Chuck Chesson, Chevy Chase, MD
Rob Cogorno, Washington, DC
William E. Colburn, Houston, TX
Margaret Conway, Washington, DC
Jeff Cook, Cold Spring, NY
Beth Cope, Atlanta, GA
Dave DeCicco, New York, NY
Roderick Eggleston, Atlanta, GA
Todd Felts, Reno, NV
Benjamin A. Finzel, Washington, DC
Aaron Flynn, Washington, DC
Kirk Fordham, Miami, FL
John Gallagher, Arlington, VA
Ronald M. Ginsburg, Washington, DC

Mark Glaze, Washington, DC
Michael Gongora, Miami Beach, FL
Gregory Griffith, Los Angeles, CA
Michael Grover, Decatur, GA
Mark D. Gude, Washington, DC
Stephen Handwerk, Lafayette, LA
Capt. Cory Heitmeier, New Orleans, LA
Alan Howard, Carmel, CA
Jill Jacobson, Richmond, VA
Derek Jentzsch, San Francisco, CA
Jennifer Jones, Washington, DC
Leslie Katz, San Francisco, CA
Paul Kirkpatrick, Dallas, TX
John J. Klenert, Washington, DC
Eric Kuhn, New York, NY
Chrys Lemon, Oklahoma City, OK
Debbie Luppold, Beaverton, OR
Michael Martinez, Sacramento, CA
Tim McCoy, Baltimore, MD
Mark Mitchell, Minneapolis, MN
Chris Moore, Washington, DC
Arturo Nava, Boston, MA
Richard Oberhaus, Palm Springs, CA
Jeffrey Orr, San Francisco, CA

GAY & LESBIAN LEADERSHIP INSTITUTE BOARD OF DIRECTORS

Joyce Newstat (Chair), San Francisco, CA
Brandon Hernandez (Vice-Chair), San Francisco, CA
Hon. Toni Atkins (Treasurer), San Diego, CA
Hon. Robert M. Saltzman (Secretary), Los Angeles, CA

Hon. Scott Dibble, Minneapolis, MN
Earl D. Fowlkes, Jr., Washington, DC
Tim McFeeley, Washington, DC
David P. Nixon, Palm Springs, CA
Hon. Jim Roth, Oklahoma City, OK
Hon. Debra Shore, Chicago, IL
Randy Soderstrom, Tucson, AZ
Chuck Wolfe, Washington, DC

Catherine Pino, Falls Church, VA
Valerie Ploumpis, Topanga, CA
Joe T. Porter, Atlanta, GA
David Rappel, Encino, CA
David Roady, New York, NY
Carl Rosendorf, Weston, MA
Renee Rosenfeld, Washington, DC
Jeff Rymer, Nashville, TN
Dena Searce, Memphis, TN
Jim Schmidt, Nashville, TN
Wesley Shackelford, Austin, TX
Adam Shapiro, Washington, DC
Frank Siano, St. Louis, MO
Jared Silverman, Atlanta, GA
Laura Spanjian, San Francisco, CA
David Taylor, Nashville, TN
Peter Tepley, Birmingham, AL
Allen Thornell, Atlanta, GA
Donald L. Uttrich, Washington, DC
Robert Vlasits, Washington, DC
Brady P. Walkinshaw, Seattle, WA
Seth Weissman, New York, NY
Susan Whitman, Decatur, GA
David Wochner, Washington, DC

STAFF

Josh Beety, Compliance & Revenue Manager
Brian Cox, Director, Victory Campaign Board
Denis Dison, Vice President, External Affairs
Martin Espinoza, Event Manager
Laura M. Esquivel, Sr. Vice Pres. of Political Affairs
Stephanie Lurz, Program Manager
Adam Martin, Director, Board Management & Relations
Tim Meinke, Director, Victory Cabinet
Jason Mida, Vice President, Development
Dan Miller, Communications Manager
Lauren Peters, Political Manager
Fred Sherman, CFO & COO
George Walker, Vice President, Leadership Initiatives
Shawn Werner, Field Director
Chuck Wolfe, President & CEO
Paul Zolandz, Director, Visual Communications

INTERNS

AC Karchem, University of Rochester, Rochester, NY
Anthony Barnes, Pepperdine University, Malibu, CA
Charles Crain, Mercer University, Macon, GA
Grace Wojcik, Michigan State University, Lansing MI
John Freed, Dickinson College, Carlisle, PA
Jullian Rubino, American University, Washington, DC
Luke Peterson, Doane College, Lincoln, NE
Mark Anthony Dingbaum, University of Iowa, Iowa City, IA
Meredith Banos, University of Maryland, College Park
Rachel Dorr, Hope College, Holland, MI
Sam Menefee-Libey, Willamette University, Salem, OR

FELLOWS

Liz Edwards, George Washington University, Washington, DC
Martin Garcia, University of California, Santa Barbara

ALL LISTINGS AS OF 3/3/09



LEARN MORE ABOUT US AT WWW.VICTORYLEADERS.ORG

GAY & LESBIAN VICTORY FUND AND LEADERSHIP INSTITUTE • 1133 15TH STREET NW, SUITE 350, WASHINGTON, DC 20005 • 202 842.8679 MAIN, 202 289.3863 FAX

© 2009 GAY & LESBIAN VICTORY FUND AND LEADERSHIP INSTITUTE. ALL RIGHTS RESERVED. RECIPIENT IS GRANTED PERMISSION FOR THE REPRODUCTION AND FREE DISTRIBUTION OF THIS PUBLICATION FOR PURPOSES THAT ARE COMPATIBLE WITH VICTORY'S MISSION AND WHEN REPRODUCED IN ITS ENTIRETY. THE ABOVE NAMES, VICTORY LOGO AND BREAKTHROUGH LOGO ARE REGISTERED TRADEMARKS OF THE GAY & LESBIAN VICTORY FUND AND/OR LEADERSHIP INSTITUTE. PAID FOR BY THE GAY & LESBIAN VICTORY FUND, WWW.VICTORYFUND.ORG, AND NOT AUTHORIZED BY ANY CANDIDATE OR CANDIDATE'S COMMITTEE. CONTRIBUTIONS OR GIFTS TO THE GAY & LESBIAN VICTORY FUND ARE NOT TAX DEDUCTIBLE. CONTRIBUTIONS OR GIFTS TO THE GAY & LESBIAN LEADERSHIP INSTITUTE ARE TAX-DEDUCTIBLE TO THE EXTENT ALLOWABLE BY LAW.