



20th
ANNIVERSARY

OUT TO WIN

2010 ANNUAL REPORT

Gay and Lesbian Victory Fund
Gay and Lesbian Leadership Institute



VICTORY.

OUR MISSION

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To change the face and voice of

America's politics and achieve

equality for LGBT Americans

by increasing the number of

openly LGBT officials

at all levels of government.

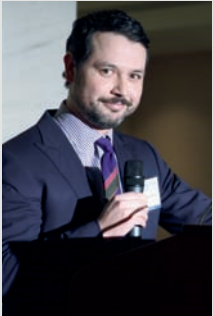
From the Board of Directors

Dear Friends and Supporters:



In 2011 Victory celebrates its 20th Anniversary--two decades of success growing the number of openly lesbian, gay, bisexual and transgender elected leaders who are fighting for full equality for all of us. So it's fitting that this celebration follows 2010, the most successful year in the history of the Gay & Lesbian Victory Fund and Leadership Institute.

While our allies faced a tough campaign cycle in 2010, Victory Fund candidates were elected in record numbers, expanding LGBT participation in government as never before. We were proud to help elect: a fourth openly gay member of Congress; an openly gay mayor in Lexington, Kentucky; Ohio's first openly LGBT state legislator; and 161 more out leaders across America. This work means our community's political power, influence and voice are amplified, and that holds great promise for real change.



Leading a coalition of dozens of national LGBT organizations over the past two years, the Leadership Institute helped President Barack Obama appoint more openly LGBT Americans to his administration than any other president in U.S. history. Meanwhile we trained hundreds of future candidates and campaign workers--the next generation of LGBT Americans who will lead their communities as out officials and work to make our country fairer and freer for everyone.

This annual report is meant to tell the story of Victory's mission and its success, but it is also part of our strong commitment to transparency and accountability. We are proud to be making an impact through unparalleled focus and drive, and pleased to be able to demonstrate that our results are achieved through an efficient and effective use of your financial support.



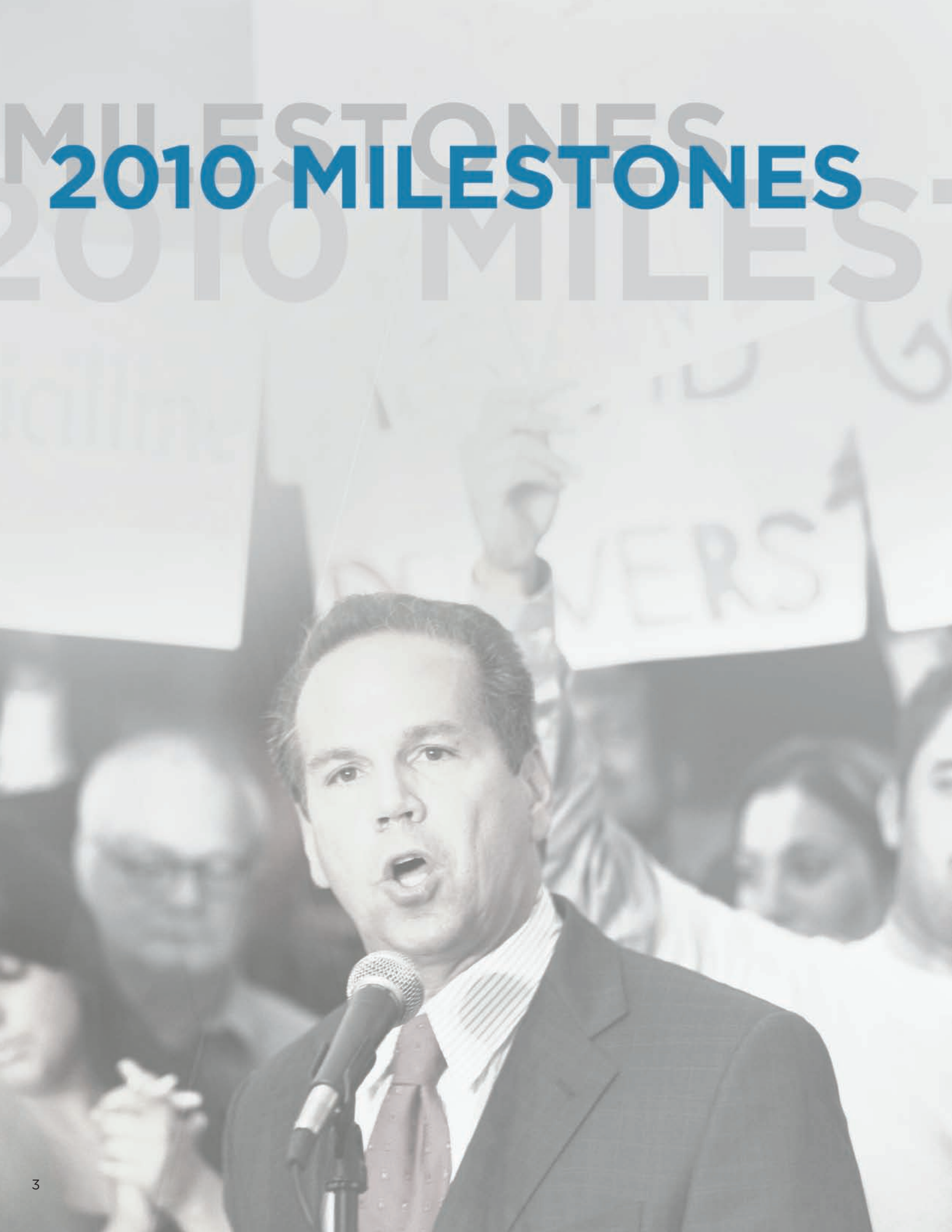
The supporters listed in these pages make our work possible, and they are our partners in changing America's politics. To them, to our brave candidates and elected officials, and to all who work diligently to move us toward full equality, thank you. We are honored to stand with you in this fight.

Yours in Victory,

Susan Atkins
Board Chair, Victory Fund

Brandon Hernandez
Board Chair, Leadership Institute

Chuck Wolfe
President and CEO



2010 MILESTONES



A NEW FACE IN CONGRESS

LGBT Americans expanded their influence in Congress in 2010 when David Cicilline was elected to the House of Representatives, moving on from two successful terms as mayor of Providence, Rhode Island. Cicilline joins three other openly gay or lesbian members of Congress, all of whom were reelected with Victory Fund support last year.

Reps. Tammy Baldwin, Barney Frank and Jared Polis were front and center during legislative battles in the 111th Congress. They spoke passionately about the new federal hate crimes law covering sexual orientation and gender identity, and the repeal of “don’t ask, don’t tell.”

Now Congressman Cicilline will join these authentic voices, and help reinforce the idea that when the debate turns to LGBT Americans and their families, it’s a debate about the lives of real people--colleagues, friends and fellow public servants.



A CITY COUNCILMAN SPEAKS OUT

Joel Burns never expected his comments during an October 12th meeting of the Fort Worth City Council would be heard beyond that chamber. He wanted to let his colleagues know about some recent teen suicides connected to anti-LGBT bullying, and make sure they understood that local students might be experiencing the same difficulties these teens faced--the same bullying he faced as a secretly gay 13 year old.

But once Joel’s powerfully emotional message went viral, there was no turning back. Within a week, his 13-minute statement had been viewed more than a million times, and Joel began receiving messages from thousands of people around the world--some of whom told Joel his brave story had changed their lives.

National media appearances followed, giving Joel the unique opportunity to speak directly to LGBT youth across America, and to demonstrate the remarkable impact out elected officials can make on their communities and our country.



VICTORY®

2011 ENDORSEE

OUT TO WIN

VICTORY ENDORSEMENT SEAL LAUNCHED

Donors looking to assess a candidate’s ability to compete and win got a little help from the Victory Fund with the launch of a new Endorsement Seal.

More than 375 openly LGBT candidates ran for public office in the U.S. in 2010, but just 164 earned the Victory Fund’s endorsement. Going forward, Victory candidates will be able to signal their endorsement and vetting with this unique seal, meant to certify that the candidate is deemed “Out to Win.”

Candidates who earn the seal have undergone a rigorous review of their viability, of detailed campaign plans and of their ability to raise the money and garner the votes necessary to win. These candidates aren’t just running for office, they’ve shown a deep understanding of what it will take to win their races.

2010 ELECTION SCORECARD

164 ENDORSED, 107 WINNERS

COUNTY/MUNICIPAL

- CA Chris Cabaldon Mayor, West Sacramento
- CA Kevin Dowling Alameda County Board of Supervisors
- CA Bonnie Dumanis District Attorney, San Diego County
- CA Susan Eggman Stockton City Council
- CA Robert Garcia Long Beach City Council
- CA Scott Gruendl Chico City Council
- CA Scott Hines Rancho Mirage City Council
- CA Rebecca Kaplan Mayor, Oakland
- CA David Larson Roseville City Council
- CA Evan Low Campbell City Council
- CA Jill Ravitch District Attorney, Sonoma County
- CA Gerrie Schipske Long Beach City Council
- CA Joe Shaw Huntington Beach City Council
- CA Brad Shore Long Beach City Council
- CA Richard Waterman Campbell City Council
- CA Stephen Whitburn San Diego Board of Supervisors
- CO Ron Holland Mayor, Dillon
- CO Doug Milliken Treasurer, Arapahoe County
- DC David Catania DC City Council
- DC Jim Graham DC City Council
- DC Clark Ray DC City Council
- DE John Brady Recorder of Deeds, Sussex County
- FL Ken Keechl Broward County Commission
- FL Stanley Solomons Gulfport City Council
- FL Brian Bigelow Lee County Commission
- GA Joan Garner Fulton County Commission
- IL Todd Connor Metro Water Reclamation Board
- KY Jim Gray Mayor, Lexington
- MD David Lublin Chevy Chase City Council
- MD Byron Macfarlane Register of Wills, Howard County
- MI Brian McGrain Ingram County Commission
- MI Sandi Smith Ann Arbor City Council
- MO Terry Crow Mayor, University City
- NM Patrick Davis Sheriff, Bernalillo County
- NV David Parks Clark County Commissioner
- NY Janis Castaldi Trustee, Ossining Village
- NY Bill Hanauer Mayor, Ossining Village
- OH Terry Brown Auditor, Franklin County
- OK Tom Kovach Norman City Council
- TX Gary Fitzsimmons Dallas County District Clerk
- UT Arlyn Bradshaw Salt Lake County Commission
- WA Joe McDermott King County Council
- WI Kyle Richmond Dane County Commission

SCHOOL BOARD

- CA Kevin Beiser San Diego School Board
- CA Joaquin Rivera Alameda Board of Education
- FL Jim Jackson Pinellas County School Board
- IN Henry Fernandez Lawrence Township School Board
- MO Tom Peters University City School Board
- VA Sally Baird Arlington School Board

JUDICIAL

- CA Linda Colfax San Francisco Superior Court
- CA Victoria Kolakowski Alameda County Superior Court
- CA Michael Nava San Francisco Superior Court
- FL Lisa Porter Seventeenth Circuit Court
- IL Linda Pael Cook County Circuit Court
- NC Julia Boseman District Court Judge
- NM Shannon Bacon Bernalillo County District Court Judge
- NV Kristine Kuzemka Las Vegas Township Justice of the Peace
- TX Rosa Gonzales San Antonio District Court
- TX Susan Steeg Travis County Justice of the Peace
- WA Donna Tucker King County District Court

STATE LEGISLATIVE

- AL Patricia Todd House of Representatives
- AR Jay Barth State Senate
- AR Kathy Webb House of Representatives
- AZ Paula Aboud State Senate
- AZ Dustin Cox House of Representatives
- AZ Matt Heinz House of Representatives
- AZ Jack Jackson, Jr State Senate
- AZ Jimmie Munoz House of Representatives
- AZ Kyrsten Sinema State Senate
- CA Tom Ammiano State Assembly
- CA Toni Atkins State Assembly
- CA Richard Gordon State Assembly
- CA John Laird State Senate
- CA Ricardo Lara State Assembly
- CA John Perez State Assembly
- CA Mitch Ward State Assembly
- CA Michael Wilson State Assembly
- CO Mark Ferrandino House of Representatives
- CO Lucía Guzmán State Senate
- CO Sue Schafer House of Representatives
- CO Pat Steadman State Senate

CO	Mark Thrun	House of Representatives
● CT	Beth Bye	State Senate
● CT	Michael Lawlor	House of Representatives
FL	Justin Flippen	House of Representatives
FL	Anthony Japour	House of Representatives
● GA	Simone Bell	House of Representatives
● GA	Karla Drenner	House of Representatives
HI	Joe Bertram	House of Representatives
● HI	Blake Oshiro	House of Representatives
● IA	Matt McCoy	State Senate
● ID	Nicole Lefavour	State Senate
IL	Jim Madigan	State Senate
IL	Ed Mullen	House of Representatives
IL	David Schroeder	House of Representatives
KY	Mike Slaton	House of Representatives
LA	Thomas Robichaux	House of Representatives
● MA	Kate Hogan	House of Representatives
MA	Karen Payne	House of Representatives
● MA	Sarah Peake	House of Representatives
● MA	Stanley Rosenberg	State Senate
● MA	Carl Sciortino	House of Representatives
MA	Denise Simmons	State Senate
MD	Dana Beyer	House of Delegates
● MD	Luke Clippinger	House of Delegates
● MD	Bonnie Cullison	House of Delegates
● MD	Anne Kaiser	House of Delegates
● MD	Richard Madaleno	State Senate
● MD	Maggie McIntosh	House of Delegates
● MD	Heather Mizeur	House of Delegates
● MD	Mary Washington	House of Delegates
ME	Jill Barkley	House of Representatives
MI	David Coulter	State Senate
MI	Ken Rosen	House of Representatives
● MN	Scott Dibble	State Senate
MN	Greg Lemke	House of Representatives
● MO	Michael Colona	House of Representatives
● MO	Jolie Justus	State Senate
● MO	Jeanette Mott-Oxford	House of Representatives
● MT	Bryce Bennett	House of Representatives
MT	Aaron Kampfe	State Senate
● MT	Diane Sands	House of Representatives
● NC	Marcus Brandon	House of Representatives
NH	Ed Butler	House of Representatives
NH	Michael Perfit	House of Representatives
● NH	David Pierce	House of Representatives
NV	Dan Hill	State Assembly

NY	Harry Bronson	State Assembly
● NY	Thomas Duane	State Senate
● NY	Micah Kellner	State Assembly
● NY	Phil Latessa	State Assembly
NY	Brian McGrath	State Assembly
● NY	Daniel O'Donnell	State Assembly
● NY	Matthew Titone	State Assembly
● OH	Nickie Antonio	House of Representatives
OK	Tom Kovach	House of Representatives
● OK	Al McAffrey	House of Representatives
OK	Andrew Williams	House of Representatives
● OR	Tina Kotek	House of Representatives
OR	Claudia Kyle	House of Representatives
● RI	Frank Ferri	House of Representatives
● RI	Gordon Fox	House of Representatives
● RI	Deb Ruggiero	House of Representatives
● UT	Jackie Biskupski	House of Representatives
● VT	Bill Lippert	House of Representatives
● VT	Jason Lorber	House of Representatives
● VT	Suzi Wizowaty	House of Representatives
● WA	Laurie Jenkins	House of Representatives
● WA	Marko Liias	House of Representatives
● WA	Edward Murray	State Senate
● WA	Jamie Pedersen	House of Representatives
● WA	Jim Moeller	House of Representatives
● WY	Cathy Connolly	House of Representatives

CONGRESSIONAL

CA	Steve Pougnet	U.S. House of Representatives, CA-45
● CO	Jared Polis	U.S. House of Representatives, CO-2
FL	Scott Galvin	U.S. House of Representatives, FL-17
● MA	Barney Frank	U.S. House of Representatives, MA-4
● RI	David Cicilline	U.S. House of Representatives, RI-1
● WI	Tammy Baldwin	U.S. House of Representatives, WI-2

STATE WIDE

● CT	Kevin Lembo	Comptroller
MA	Richard Tisei	Lieutenant Governor
● NM	Linda Vanzi	New Mexico Appellate Court
● OR	Rives Kistler	Oregon State Supreme Court
VT	Steve Howard	Lieutenant Governor

● = winner

LEADERSHIP INSTITUTE PROGRAMS





PRESIDENTIAL APPOINTMENTS

In his first two years in office, President Obama has already appointed more than 200 openly LGBT Americans to his administration. The Presidential Appointments Project, a community-wide coalition led by GLLI, has created a talent bank of thousands of applications for those seeking to improve our federal government's policies and processes. Key appointments this past year include an Assistant Secretary in the Department of Commerce, a member of the Equal Employment Opportunity Commission, White House Liaison to the Department of the Interior, and a Senior Advisor in the Africa Bureau of USAID.

www.glli.org/presidential

GAY POLITICS REPORT

GAY POLITICS REPORT

GLLI's Gay Politics Report is a twice-weekly email news briefing that provides LGBT leaders with quick access to the latest news and opinion regarding issues that affect the LGBT community. Some 22,000 readers rely on our Gay Politics Reports as their must-read news source and for its active jobs board, which posts career opportunities at LGBT and political organizations across the country.

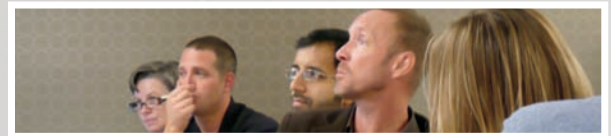
www.smartbrief.com/lgbt



DAVID BOHNETT GAY & LESBIAN LEADERSHIP FELLOWS

This year, in collaboration with the David Bohnett Foundation, GLLI helped nine incredible LGBT leaders attend the Harvard Kennedy School's *Senior Executives in State and Local Government* program and earn the Victory Fellow Seal. This intensive, three-week Executive Education program develops and focuses the leadership skills of some of the best and brightest openly LGBT government officials, nonprofit leaders and elected officeholders in the country. Among the stellar group of 2010 fellows were Idaho State Senator Nicole LeFavour, and Fort Worth City Councilmember Joel Burns.

www.glli.org/fellows



CANDIDATE & CAMPAIGN TRAINING

A record number of future political candidates attended GLLI's Candidate & Campaign Training program in 2010, earning our Victory Training Seal. The Training Seal certifies that these future candidates have been trained in the art and science of developing winning campaign strategies through a rigorous and realistic campaign simulation. Many Victory endorsed candidates credit the training for putting them on the path to victory from the beginning. The 2010 Training sessions took place in Fort Lauderdale, Minneapolis, and Washington, DC.

www.glli.org/training

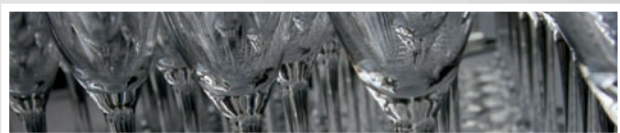
VICTORY EVENTS





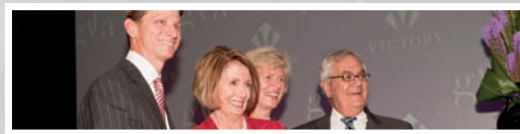
26TH INTERNATIONAL GAY & LESBIAN LEADERSHIP CONFERENCE

In 2010, we were back in Washington, D.C. for the 26th International Gay & Lesbian Leadership Conference. Over the course of the conference, more than 600 openly LGBT elected officials, appointed officials, and community leaders from across the country and around the globe came together to experience three days of training, skills building, networking, and discussion of key issues facing out leaders and their communities. Participants heard from Arvind Narrain, founding member of the Alternative Law Forum in India, Christine Quinn, Speaker of the New York City Council, Congresswoman Tammy Baldwin, and the most recent addition to the Congressional LGBT Caucus, Congressman David Cicilline, among dozens of other speakers and panelists.



VICTORY CHAMPAGNE BRUNCHES

The Victory Champagne Brunch has long been the Victory Fund's signature event. The brunch provides a unique opportunity to bring together hundreds of our strongest allies, supporters and friends to celebrate the achievements of the past year, and look ahead to the victories of the future. After the success of 2009's Victory Champagne Brunch in Washington, D.C., the Victory Fund took its signature event across the country. In addition to the brunch in Washington, Victory hosted Champagne Brunches in Houston, St. Louis, San Diego, and New York City.



GAY & LESBIAN LEADERSHIP AWARDS

With her more than two decades in Congress, former Speaker of the U.S. House of Representatives Nancy Pelosi's leadership on many important issues to LGBT Americans has been a hallmark of her career. Between fighting to eradicate HIV/AIDS and her more recent work to repeal "don't ask, don't tell", Speaker Pelosi has proven herself to be a true ally in the struggle for LGBT equality. The Victory Fund was proud to honor her with its 2010 Gay & Lesbian Leadership Award. Speaker Pelosi was joined by her colleagues and dear friends, Representatives Barney Frank and Tammy Baldwin, as well as Emmy Award-Winning actor Leslie Jordan.



WOMEN OUT TO WIN

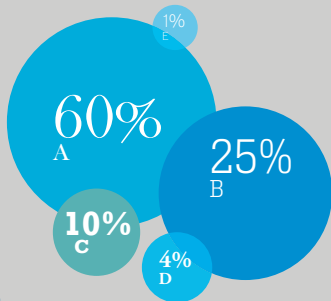
Out women have been at the forefront of LGBT politics since 1974, when Kathy Kozachenko won a seat on the Ann Arbor, Michigan City Council, becoming the very first openly LGBT candidate to win election to public office in the U.S. To celebrate the trailblazing and groundbreaking women in the movement's history, we launched our inaugural Women Out to Win event in Washington, D.C. This quarterly series of events provides a unique opportunity for lesbian, bisexual, transgender, and allied women to routinely come together, network, share experiences, and work to ensure that the Victory Fund's women candidates have the support they need to win.

FINANCIAL REPORTING

SUPPORTERS,
BOARDS &
STAFF

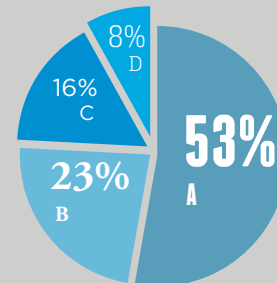
Victory is committed to using your contributions effectively. In fact, nearly 92% of all funds directly support our programs. Only 8% is spent on fundraising and operations. For more information on our financial reporting visit victoryfund.org/2010audit.

GAY & LESBIAN VICTORY FUND



INCOME

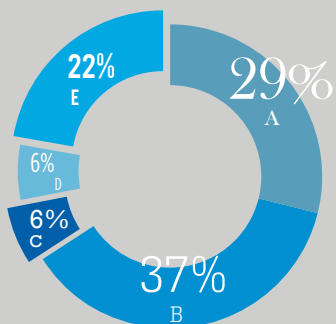
A	Victory Cabinet (Major Donor)	\$1,339,643	60%
B	Donor Candidate Contribution	\$555,470	25%
C	Events	\$224,698	10%
D	Direct Marketing	\$98,860	4%
E	Miscellaneous	\$2,616	1%
Total Income		\$2,221,287	100%



EXPENSES

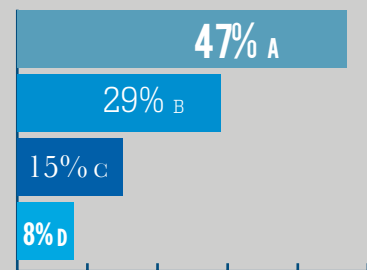
A	Campaign Services	\$1,262,670	53%
B	Donor Candidate Contributions	\$555,470	23%
C	Candidate Marketing	\$372,128	16%
D	Fundraising, Administrations	\$197,046	8%
Total Expenses		\$2,387,314	100%

GAY & LESBIAN LEADERSHIP INSTITUTE



INCOME

A	Grants & Corporate	\$561,405	29%
B	Victory Cabinet (Major Donor)	\$710,708	37%
C	Tuition & Registrations	\$118,647	6%
D	Miscellaneous	\$106,823	6%
E	Satisfaction of Restricted Funds	\$248,253	22%
Total Income		\$1,745,836	100%



EXPENSES

A	Leadership Development	\$816,784	47%
B	Training Expense	\$503,394	29%
C	Research & Communication	\$265,579	15%
D	Fundraising & Administration	\$144,284	8%
Total Expenses		\$1,730,041	100%

OUR 2010 SUPPORTERS

Platinum Council

\$50,000+ Annually

Ronald M. Ansin & Jim Stork
Bruce W. Bastian
David Bohnett & Tom Gregory
Fred J. Eychaner
Tim Gill & Scott C. Miller
Ambassador James C. Hormel &
Michael P. Nguyen
Robert L. Page & Dale Frederiksen
Edward W. Snowden, Jr. & Duffy Violante
Jon L. Stryker
Henry van Ameringen

Gold Council

\$25,000 - \$49,999

Ron Bailey & Bill Edwards
Joseph W. Blount
Mark Burstein & David Calle
Steve Elmendorf
Joseph L. Falk
Hon. Edward F. Feighan
Robert D. Lemon
Rance Masheck & Tim Lin
Adam R. Rose & Peter R. McQuillan
Rich Ross & Adam Sanderson
Jim Stepp & Peter Zimmer

Silver Council

\$10,000 - \$24,999

Susan & Crystal Atkins-Weathers
Norman Blachford & Peter Cooper
David Bower
James Casey
Gabriel Catone & Bruce Cohen
Reuben Chong
Scott E. Eckas
Emily Giske & Annie Washburn
Hon. Kim Coco Iwamoto
James M. Johnson & Paul Hokemeyer
J. H. Jones
Chrys D. Lemon
William C. Lewis & Richard K. Underwood
Joyce G. Newstat & Susan E. Lowenberg
Andre Reid
Daniel H. Renberg
Alan J. Roth & Michael Rodgers

Thomas Schumacher & Matthew White
Frank Selvaggi & Bill Shea
Victor Shargai
Jeff Soref & Paul Lombardi
Joy A. Tomchin
David Wochner & Tony Silva

Victory Council

\$5,000 - \$9,999

Ralph Alpert
J.D. Angle & Hon. Joel C. Burns
John S. Arrowood
Alvin H. Baum, Jr.
Paul Alan Boskind
Sue Burnside & Valerie Ploumpis
Tripp Carter
Charles V. Chesson & Ramon Perez-Goizueta
Rob Cogorno & Jeffrey Nelson
William E. Colburn
Katharine & Jody Cole
Glen C. Dake
David Dechman & Michel Mercure
Truman C. Edminster
Pablo Escamilla
Benjamin Finzel & Mark Pimble
John Gallagher
Robert H. Gleason & Marc Matys
Capt. Cory F. Heitmeier &
Jonathan K. Frick
Harvey Hurdle & Kevin Yoder
Shane Kinkennon
Nick Koston & David Farris
Howard N. Menaker &
Hon. Patrick Gossett
Betty Morningstar & Jeanette Kruger
Donald J. Mullen, TSTEE & John Logan
Catherine Pino & Ingrid Duran
L. David Richardson
Hon. James Roth
Paul C. Rubenstein
James Schmidt & Joseph Woolley
Curtis Shepard & Alan Hergott
Andrew I. Shore
Frank J. Siano & Michael A. Tucker
William Silva
Jared R. Silverman & Lange Taylor
Peter J. Tepley & Michael Bowen

Andrew Tobias & Charles Nolan
Louis A. Vega & Steve G. Kleiner
John Venekamp & Clifford Schireson
B. Rodney White & Michael P. Williams
Scott D. Widmeyer & Alan Yount
Leslie S. Wilkes
Reid Williams
Chuck Wolfe
Brian Wolff

Victory Circle

\$2,500 - \$4,999

Ed Harrison Able, Jr.
Scott Allan
David W. Arpin & Alex Martinez
Mark T. Baker
Hon. Howard J. Bayless, III
Jennifer L. Bendall & Kim Allman
Craig A. Benson
Angela Blanchard
Thomas A. Blount
Lew Brown & John White
Bob Burress & Thomas Seymour
William W. Burrington
Thomas H. Christofferson & Clarke Latimer
Margaret Conway & Rea Carey
Jeff K. Cook
David A. Decicco & Kyle Jacobi
Bill M. Dickey
Clay L. Doherty
William A. Donius
Michael A. Dudding
Mark Seifert & Jeff Dygert
Melissa Flournoy
Dwight A. Foley
Blake T. Franklin & Tom Getgood
Jascha Franklin-Hodge
Michael S. Fuller & Jerry Lewis
Dev Ghose
Leslie Giblett
John Michael Gonzalez & Richard J. Bauer
Gregory W. Griffith
Michael Grover
Charles Hamm
Jan Harrell & Janet Guidry
Shelley Hearne
Leo J. Hindery, Jr.

Bryan Hlavinka & David J. Theisen
 Fred P. Hochberg & Thomas Healy
 Craig Hoffman & Albert Lauber
 Richard Holt
 Kimberly Hoover & Lynn Hackney
 Michael John Horne
 Jack W. Hornor
 Richard D. Huff
 Douglas Jensen & Brent Whitman
 Brian A. Johnson
 Eric Johnson
 Arthur M. Kaplan & R. Duane Perry
 Richard Kammerer & Timothy G. Cagle
 Richard A. Kasten
 Louis Kaucic
 Judge Steven E. Kirkland & Mark A. Parthie
 John J. Klenert
 Phil Kleweno
 Eric Kuhn & Drew Westen
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 Kevin Norton
 Jan Pasternak
 Clark Pellett & Robert Kohl
 Woody N. Peterson
 Milo Pinkerton & Virgil Taus
 Susan Rice
 Laura Ricketts & Heidi Grathouse
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 Dena Searce
 Paul Sekhri & Mark Gude
 Adam Shapiro & Robert R. Gladstone
 Hon. Debra Shore
 Hon. Gregory G. Simoncini
 Hannah S. Simone
 Bruce W. Smith, D.D.S & Tony Carroll, L.C.S.W
 David Taylor & Michael Ward
 Harold Tenenbaum
 Lee Terrell
 Kevin Tilden & Philip Diamond, M.D.
 Charles D. Urstadt

Donald L. Uttrich & James Douglas Foster
 Robert T. Vlasik III
 Seth J. Weissman
 Geoffrey C. Westergaard
 Councilmember Ed Zipprich & JP Nicolaides

Victory Cabinet

\$1,200 - \$2,499

Wade Ackerman
 David Adler & Anthony La Russo
 Tim Alwan
 David Ambroz
 Lynden C. Armstrong & JK Homer
 Cynthia L. Attwood
 Ronald L. Ausemus
 Edward Avant
 April Ayers
 Kavitha J. Babu
 Austin Baidas
 Jerome Baker
 John G. Bellemore
 Nick Benassi
 Michael J. Bento & Christopher Watts
 Nicholas F. Benton
 Christian Berle
 Patricia L. Block
 Melissa Bradley
 Robin M. Brand
 Kenneth F. Britt
 Alan R. Brodie
 Mark Bromley
 William Brooker
 Darcie & Sam Brooks
 Matthew T. Brown
 Hon. Peter H. Brown & Anne Brown
 Margaret Burd & Rebecca Brinkman
 Rob Caballero
 Troy M. Cassel
 Scott Ceresia
 Daniel Clifford
 David Codell
 Edith Dee Cofrin
 Michael Colbruno & Robert Edwards
 Roberta A. Conroy
 Julie Coons & Lisa Curry
 Arthur Copleston
 Jeanine Cowen & Sara Whitman

John D. Cresap
 Martin W. Culbreth
 Kelly R. Cunningham
 Anna M. Curren
 Giles Davidson & Daniel Waldmann
 Dan Davis
 Curt L. Decker
 Paul L. Devlin
 Marshal Dews
 Glenn A. Dickson
 Deidra Dierks
 Karen K. Dixon & Nan Schafer
 Jeffery L. Dorrell & Michael Centeno
 James Dozier
 AnnMarie Dunlap
 David A. Eckland & T. Dennis Bickham
 Laura Einstein & Helene Madonick
 Heather Elliott & Stuart Rachels
 Scott Falmlen
 Ellen L. Ferguson
 Paul Ferrara
 Hon. Frank Ferri & Tony Carparco
 Louise E. Fischer
 Randy W. Fiser & Michael T. Kochie
 Joseph Fleming
 Michael Flynn
 Kirk Fordham & Michael Cevarr
 Earl Fowlkes
 David A. Frederick
 David Freedman
 Joe Freeman, III
 Dr. Bryce W. Furness
 William S. Gilmer, M.D.
 David Glasgow & Van Pond
 Mark Glaze
 Mo Goff
 Mitchell Gold
 Renata A. Gowie & Nancy Powell
 Marcia Green
 Andrew Greenfield
 Thomas J. Grote & Michael Caven
 Kerry Hamilton
 Steve Hansen
 James B. Hayes
 Mel Heifetz
 Stephen Hill & Treavor Eade
 Mike Holloman & Tim Surratt

2010 SUPPORTERS (continued)

Scott Holman
Paul W. Horning, II
Alan Howard & Ron Brand
Frank J. Howell
Charles A. Hunnicutt, Esq. & Wayne Amos
G. David & Barb Hurd
David H. Jacobs
Terry W. Jones
Giselle Jurkanin
Hon. Jolie Justus & Shonda Garrison
Michael Kahn
Hon. Leslie Katz & Jenny Waldman
Michael P. Kearns & Jason F. Smith
John W. Kellett
Ronald Kennedy
James Ketterman Jr.
Timothy Kilbride
Stacy Kling
Jim F. Kovach & Ben Montalbano
Serge D. Krawiecki Gazes & Ian J. Gazes
Greg D. Kubiak & Joe Canter
Kenneth Kuchin
Kirk Kveton
Emily Lane
Andrew Lane
Joan Lau
Sue LaVaccare
Robyn Lemon-Sellers
Jeff R. Lewy & Ed Eishen
Aaron Lieber & Bruce Horten
Diane K. Lincoln
Mark Litterback
John P. Littlejohn
Mark E. Lopez
Hon. Sue Lovell
Hon. Evan D. Low
P. Michael Lutz
Daniel Macfadden
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20th
ANNIVERSARY

OUT TO WIN

The background is a solid blue color with several large, overlapping, semi-transparent geometric shapes in a lighter shade of blue. These shapes are primarily triangles and trapezoids, creating a dynamic, layered effect. The text is centered horizontally and vertically.

TWENTY YEARS OF **VICTORY**

1991

The Gay & Lesbian Victory Fund is founded, endorses its first two candidates and gets its first win. **Sherry Harris** becomes the first openly lesbian African-American elected to a city council anywhere in America.

1993

Launch of Candidate and Campaign Training to help LGBT leaders achieve careers in public service. Roberta Achtenberg becomes the first openly LGBT presidential appointee to a Senate-confirmable position.

1994

Twenty-eight candidates earn the Victory Fund's endorsement, with 14 elected to state legislatures, city councils and judicial posts.

1992

Tammy Baldwin is endorsed for the first time. She wins election to the Wisconsin state legislature. The fund raises more than \$200,000 for 12 candidates.

1995

Victory endorses **Roberta Achtenberg** for mayor of San Francisco.

1996

Victory endorses 50 candidates. **Ed Flanagan** becomes the first openly LGBT candidate elected to a statewide office, winning his race for State Auditor in Vermont.

1997

Cathy Woolard becomes the first openly LGBT elected official in Georgia, winning her race for Atlanta City Council. Annise Parker is elected to an at-large seat on the Houston City Council.

1998

Victory endorses Tammy Baldwin and **Jim Kolbe** for Congress. Baldwin's victory makes her the first openly LGBT candidate to win a seat in Congress as a freshman. Kolbe becomes the first openly gay Republican to win election to Congress.

1999

California's out state legislators help pass one of the nation's first statewide domestic partner registries. James Hormel becomes the first openly LGBT American appointed to represent the U.S. as an ambassador.

2000

58% of Victory's 51 endorsed candidates win their races.

2002

David Cicilline is elected mayor of Providence, R.I. **David Catania**, an openly gay Republican, is elected to his second term on the District of Columbia City Council. 87% of Victory's 48 endorsed candidates win their races.

2001

Christine Quinn and two other LGBT candidates win election to the New York City Council.

2003

Ron Oden of Palm Springs becomes the first openly gay African-American mayor. Annise Parker is elected City Controller in Houston.

2004

Nicole LeFavour wins election to the Idaho House of Representatives, becoming that state's first openly LGBT elected official. **Lupe Valdez** is elected Sheriff of Dallas County, Texas. More than 20 Victory Fund candidates are elected to state legislative seats across America.

2006

67 of Victory's 88 endorsed candidates win their elections, and the Fund raises and spends nearly \$1 million in direct candidate contributions. Alabama and Arkansas get their first openly LGBT elected officials when Victory candidates win election to those state Houses. **Evan Low** is elected to the Campbell, California City Council, and later in his term becomes the nation's youngest openly LGBT mayor.

2005

José Cisneros is elected Treasurer of San Francisco, California. Barb Baier becomes the first out elected official in Nebraska, winning a seat on the Lincoln School Board. Connecticut's out legislators help pass a civil unions bill.

2007

Reed Gusciora is reelected to the New Jersey Assembly after coming out as gay in his previous term. Oregon State Rep. Tina Kotek helps pass a statewide domestic partnership bill. Colorado's out legislators win their fight to add sexual orientation to the state's non-discrimination laws.

2008

Victory endorses a record 111 candidates, with 70% going on to win their races. **Lawrence Webb** is elected to the Falls Church City Council, becoming the first openly gay African-American elected in the Commonwealth of Virginia. In Oregon, Kate Brown becomes the first openly LGBT candidate in U.S. history to be elected to a Secretary of State post. The Presidential Appointments Project is launched with a goal of increasing LGBT appointees in the executive branch of the federal government.

2009

Annise Parker is elected mayor of Houston, the fourth largest city in America. Charles Pugh becomes the first openly gay elected official in Detroit, winning the presidency of the city council after finishing first in a crowded field. Simone Bell in Georgia becomes the first African-American lesbian to win election to a state legislature. Vermont's and New Hampshire's LGBT legislators help pass marriage equality bills. The 25th International Gay & Lesbian Leadership Conference is held in San Francisco, drawing more than 600 attendees.

2010

107 Victory-endorsed candidates win their races, including David Cicilline, who becomes just the seventh openly LGBT American elected to Congress. Jim Gray is elected mayor of Lexington, Kentucky. **Nickie Antonio** becomes the first openly LGBT person elected to the Ohio state legislature. Victoria Kolakowski becomes the first openly transgender candidate elected to a judicial seat in the U.S. Maryland and California increase their LGBT state legislative caucuses to seven members each. Illinois State Reps. Greg Harris and Deb Mell help pass a statewide civil unions law. President Obama appoints more LGBT Americans to his administration than all other U.S. presidents combined. Gay and lesbian couples begin to marry in Washington, D.C. thanks to the efforts of openly gay city councilman David Catania.



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